

FAQS

DEFENCE INDUSTRY LEADERSHIP PROGRAM



Defence Industry
Leadership Program

WHAT ARE THE PROGRAM FEES?

The DTC offers this exclusive opportunity to its members at a rate of \$9,400* ex GST. This course is also available to non-members at a rate of \$10,450* ex GST.

Note: Funding support by the South Australian Government's Skilling South Australia Projects is restricted to South Australian based employees only. Participants from other states are welcome to apply, however the full cost of the program will be \$14,650 ex GST for DTC members, and \$15,700 ex GST for non-members. This does not include the cost of travel.

**Subject to change as prices are dependent on grant access

WHAT DOES THE PROGRAM FEE INCLUDE?

The fee includes all program materials, teaching facilitation, learning management system access, Diploma in Leadership and Management, workshops, field trips and entry into all networking events.

WHEN DO APPLICATIONS OPEN?

Applications open on Wednesday, 1 June 2022.

WHEN DO APPLICATIONS CLOSE?

Applications close on Friday, 18 November 2022.

HOW DO I APPLY FOR THE PROGRAM?

Applications are submitted online on the DTC website. [Apply now](#) or [express your interest](#) for more information.

WHEN IS THE PROGRAM BEING HELD?

The program is held between March and November in-person. Details are below:

- Orientation: Wednesday, 15 March 2023
- Workshop 1: Wednesday, 5 April 2023
- Workshop 2: Thursday, 6 April 2023
- Field Trip 1: Friday, 5 May 2023, to Saturday 6 May 2023
- Industry Visit: Organised individually with Project Groups during May 2023
- Workshop 3: Wednesday, 7 June 2023
- Workshop 4: Wednesday, 5 July 2023
- Workshop 5: Wednesday, 2 August 2023
- Field Trip 2: TBA - early September 2023
- Workshop 6: Wednesday, 27 September 2023
- Industry Visit: TBA - during October 2023

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WHO IS THE PROGRAM FOR?

The Defence Industry Leadership Program is an interactive and immersive program offering participants unique and tailored opportunities for personal and professional growth. The course is structured around four key pillars: self, organisation, industry and community. These pillars provide a framework to develop a leadership skillset realised through self-awareness and improvement, relationship development, innovation, team work and mentoring. The Program encourages progress by unlocking potential, redefining boundaries, forming collaborative partnerships and knowledge expansion of the Defence Industry. The diverse backgrounds, qualifications and experience of participants allows a sharing of knowledge, ideas and perspectives that generates a holistic, open-minded and synergistic approach to leadership and management. This has been demonstrated consistently over the past 10 years as alumni of the Program successfully progress through key leadership and management roles within Defence Industry.

DO I NEED MANAGERIAL APPROVAL TO ATTEND THE PROGRAM?

Yes. After submitting the [application form](#) you are required to obtain your managers consent to participate in the program by having him/her complete the [Employer Representative application form](#). It is the responsibility of the applicant to ensure their manager as completed the Employer Representative application form by the closing date. Any application forms received after Thursday, 17 November 2022 will not be valid.

WHEN WILL I BE INVOICED?

Once you submit your application it will be reviewed by the selection committee and if you are successful you will receive a formal acceptance letter into the program. Your organisation will then be invoiced.

WHO TEACHES THE PROGRAM?

The program is facilitated by Skills Lab, a national accredited registered training organisation. Each year the speakers/industry visits of the program change, however, the speakers are always made up of defence mentors and qualified leadership coaches.

HOW LONG IS THE PROGRAM?

DILP runs from March to November. Workshops are usually 8 hours long and may occur outside of business hours, there is also the opportunity to network after the workshop. Field Trips usually start late in the afternoon until midday the following day.

HOW BIG IS THE COHORT?

The program offers a maximum of 30 places each year. A selection committee will assess each applicant's level and experience, and where possible, seek a balance of departments, primes and SMEs.

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WHAT ARE THE LEARNING OUTCOMES?

The DTC has partnered with Skills Lab and defence industry experts, to deliver a program that presents a series of relevant engagements that are fun, challenging, meaningful and foster engagement and connection.

DILP is structured around four key pillars of self, organisation, industry and community. These pillars provide a framework to develop a leadership skillset realised through self-awareness and improvement, critical thinking, relationship development, innovation, teamwork and mentoring. This leadership skillset will be complemented with management practices to enhance overall efficiency and productivity.

Within this framework, the following units of study will be presented:

- Manage personal and professional development
- Develop and use emotional intelligence
- Lead innovative thinking and practice
- Lead and manage effective workplace relationships
- Communicate with influence
- Manage business operational plans
- Manage team effectiveness
- Lead difficult conversations
- Lead the development of diverse workforces
- Develop critical thinking in others

These learning outcomes will be applied to relevant issues within Defence Industry with the assistance of mentors who will share their expertise to enhance the learning experience.

WILL I BECOME PART OF THE ALUMNI COMMUNITY UPON COMPLETION OF THE PROGRAM?

Yes. Our Alumni Program helps participants maintain their peer-to-peer relationships and create a broad community of defence industry leaders all around Australia. This gives participants the opportunity to continue to get support from their peers, as well as greater exposure to different perspectives and solutions.

CAN I USE FEE-HELP TO PAY ALL OR PART OF MY TUITION FEE?

No, unfortunately you can't use Fee-Help. The participant's employer will be invoiced the program fee. A monthly re-payment agreement may be entered into. This will be discussed in a case-by-case basis with the organisation.