

**DEFENCE INDUSTRY WORKFORCE FOCUS GROUP (DIWFG) – MEETING 3**

**Venue: PEER, 1042 Port Road Albert Park**

**Tuesday 13 March 2018 10:00 – 11:30am**

**Minutes of Meeting**

**Chair:** Margot Forster (MF), CEO DTC

**Secretary:** April McLennan (AM), Director Skilling and Workforce DTC

**1.1 Meeting Open**

Meeting opened at 10:00.

**1.2 Welcome and Introductions**

MF welcomed all participants and invited everyone in attendance to introduce themselves.

Please see Attendance Register (Attachment 1)

**1.3 Apologies**

AM advised that apologies were received from representatives of Mincham Aviation, CEA, Raytheon, Ruag, PMB Defence, Boeing, Babcock, Levett, General Dynamics Land Systems, Naval Group and Thales Group

**1.4 Minutes of Previous Meeting**

The minutes of the previous meeting held on 28 November 2017 were tabled, discussed and agreed to be an accurate record of discussions and actions.

**1.4.1 Outstanding Action Items**

CEO DTC provided an update on all of the outstanding actions items. Updates are recorded in the attached schedule of outstanding action items.

**1.5 DIESC Briefing**

Penny Johnson from TAFE SA provided a briefing to the group on the Defence Industry Education and Skills Consortium (DIESC). In summary:

- The DIESC is made up of Universities and TAFES from SA, WA and VIC as well as the Indigenous Defence Consortium
- The DIESC work together to address complex workforce skilling and education issues in both Shipbuilding and the wider Defence Industry
- The DIESC supported both tenderers for the Naval Shipbuilding College and are represented as part of the solution
- The DIESC members seek to provide seamless pathways for students between TAFEs and tertiary institutions, and tertiary institutions and TAFES
- There is a link to the DIESC on the DTC website

MF commented that the DIESC will provide a direct link into the Naval Shipbuilding Institute (NSI). The DIWFG will provide the opportunity for industry, collectively or individually, to provide a point of view as to what they require out of the NSI. This opportunity will be particularly of value to medium and small businesses from a workforce skilling and education perspective.

## **1.6 Education and Skills**

### **1.6.1 Pilot - Cyber Awareness Micro Credential**

MF provided an update on the Microsoft/University of Adelaide/DTC initiative provide defence industry with a low cost basic cyber security micro-credential. MF emphasised that this micro-credential is not a course to provide skills for cyber security specialists but a basic 'hygiene course that focussed more on behaviour and how to stay safe in the digital environment'. One of the main objectives of the course is to de-risking our defence supply chain.

The Microsoft newly release white paper (page 31), makes reference to this initiative.

The Australian Cyber Security Growth Network (AustCyber) is also a partner in this initiative. AustCyber is the industry-led and not-for-profit company responsible for delivering the activities of the Cyber Security Growth Centre initiative. AustCyber will match investment in this course development on a dollar for dollar basis against any funding contributions made by industry. The more funding received to support development of this the lower the cost will be to SMEs. It is recognised that the Primes will have their own cyber security education programs, however this one is targeted at supporting supply chains become more security aware.

The course will be trialled in May and DTC will coordinate the EOI for 500 volunteers from Defence Industry to be involved.

#### **Action:**

DTC to seek Prime contribution to development costs/review of the program/involvement in the trial.

### **1.6.2 Scholarship Programs update**

AM advised that the second round of the Commonwealth Scholarship Program for SA is about to be finalised, with 48 scholarships being awarded to stream 1 (Defence Industry). The DTC are working with Gail Jackman from Scope Global, to provide assistance with identifying suitable industry internship placements for the successful scholars.

AM advised that the Leurssen SEA Scholarship Program has been approved. There are still some questions around the timing of the Scholarships and details around the internships, which are likely to be offered as overseas placements.

### **1.6.3 Work Ready Defence Industry Program**

MF introduced Tracy Marsh (TM) and advised that TM was at the meeting to provide further information on the Work Ready program.

TM provided a briefing on how this Program could benefit the Defence Industry, including the proposal for Defence Industry to be represented in the program with Webinars, videos'. TM explained how the Work Ready Program provides a conduit between the Defence Industry and teachers, students and parents. Work Ready has access to 900 teachers nationally, and over 70,000 students.

MF explained that the DTC want to work with members to coordinate a dedicated Defence Industry module, and are looking for companies to who are interested in being involved.

#### **Action:**

MF advised that the DTC will follow up with DIWFG members to identify companies that want to be involved in this opportunity.

DTC will also email a link to the Work Ready 30-minute trial for review.

#### **1.6.4 Adelaide Career and Employment Expo**

MF advised that the DTC had sought and received approval in principal from Minister Pyne to trial a collaborative ADF/Defence Industry display at the 2018 Adelaide Careers & Employment Expo to be held at the Adelaide Showground on 25 and 26 May.

DTC is currently working with Defence Force Recruiting to design an Expo display that incorporates career opportunities within the ADF and as part of Defence Industry under the marketing of 'the workforce behind the defence force'

MF encouraged DIWFG companies to consider bringing interactive displays to the event as it will likely attract considerable numbers of student and job seeker interest.

Kym Jones Exhibitions, organisers of the Adelaide Careers & Employment Expo, has extended a Special Booking Offer to Members of the DTC to exhibit at the 2018 event at a significantly reduced cost. The DTC have also secured funding from the State Government for two 3m x 3 m pods, that will be made available on a rotational basis for SME members.

The DTC will also be coordinating opportunities for industry, such as panel discussion and inspirational leaders' discussions.

If the concept of co-locating/integrating ADF and Defence industry is successful, this approach will be rolled out nationally.

#### **1.7 Other Business**

MF advised that the DTC will take a role in supporting veterans employment in the Defence industry from the beginning of FY 18/19. The DTC does not intend to replicate any existing program but identify any gaps in the current system.

The DTC will also play a role in promoting the value of employing veterans, in collaboration with other Defence industry companies that are already supporting veteran employment.

Mick Green from Nova System, commented about the many veteran programs and how none of these programs are linked, and the system is very fragmented.

MF will keep the DIWFG updated on this program and will be seeking input to the development of a program that will meet industry as well as veteran's needs.

#### **1.8 Summary and Close**

MF thanked everyone for attending and PEER for hosting the meeting.

Next DIWFG meeting to be held at Sage Automation at Tonsley and to include a site visit. Date and time of meeting to be confirmed.

Meeting closed at 11.15 am.