

DEFENCE INDUSTRY WORKFORCE FOCUS GROUP (DIWFG)

Terms of Reference

Purpose

The Defence Industry Workforce Focus Group (DIWFG) is a representative body of industry stakeholders, established to drive, support and enhance the exposure of issues affecting workforce for the defence industry. The aim is to ensure that the necessary focus and energy to drive the successful development and integration of capability into the workforce is maintained by education and training establishments.

The DIWFG will:

- Provide strategic leadership in the development, implementation and sustainability of the DIWFG programs and strategies
- Develop effective strategies to recruit talent in to the defence sector through self-promotion
- Develop effective strategies to recruit talent in to the defence sector through industry training and development
- Provide advice, support and assistance in the implementation of the DIWFG programs and strategies
- Foster collaboration in the development, implementation and sustainability of the DIWFG programs and strategies for the benefit of all stakeholders
- Recognise barriers and enablers to the DIWFG strategies with the sector, and assist in developing initiatives to address these
- Monitor identified and emerging risks and advise on their prevention, mitigation and management.

The DIWFG guidelines:

- Attend regular meetings as determined by the group and actively participate in the group's work
- Represent the interest of all DIWFG members
- Demonstrate a genuine interest in the initiatives and the outcomes being pursued in the program
- Be an advocate for the program's outcomes
- Be committed to, and actively involved in, pursuing the programs outcomes

Priority Issues:

- Promoting the defence sector as a viable long term career opportunity
- Understanding the extent of the expected skills shortfall across the sector as a whole