

# INDO PACIFIC

CAPABILITY CATALOGUE

2025



**Defence Teaming Centre**  
Connecting • Developing • Advocating



Government of  
South Australia

**DEFENCE** SA



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# DTC DEFENCE INDUSTRY DINNER & AWARDS CEREMONY

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**Defence Industry Dinner and Awards Ceremony**

**Friday, 5th of December 2025**

**Adelaide Convention Centre, 6pm**

The Defence Teaming Centre's premier defence industry gala, is dedicated to celebrating the outstanding achievements of DTC members in the Australian Defence industry

Our Keynote Speaker, Dr Dan Pronk  
will present "The Thriving Veteran"

An extraordinary story of service, strength and recovery, Dan's keynote will leave you both moved and motivated

Let's celebrate excellence and foster valuable connections. Join us at the DTC Defence Industry Dinner & Awards Ceremony

**Tickets on Sale**  
**[dtc.org.au](http://dtc.org.au)**

**CGI**  
Principal  
Partner

 **Defence Teaming Centre**  
Connecting • Developing • Advocating







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# CAPABILITY MATRIX

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# CAPABILITY MATRIX

Quad Chart Page Number						23				24				24				25				25				26				
GENERAL	Robotics			•		•	•			•																				
	Cyber Security					•				•					•				•								•	•	•	
	ICT	•	•			•		•		•				•				•									•	•		
	Intelligence, Surveillance & Recon				•			•					•	•				•				•								
	Systems Engineering	•			•	•	•	•			•		•	•				•				•								
	Testing Equipment			•		•	•		•		•							•												
	Software Engineering/Architecture	•			•	•		•		•			•	•		•		•				•								
	Electronic Warfare			•		•							•	•				•				•								
	Communications/Network	•		•	•	•		•		•			•	•				•				•				•				
	Machine Learning/Artificial Intelligence				•					•			•	•				•												
	Industrial			•			•		•				•																	
	Construction & Infrastructure						•		•				•														•			
	Missiles & Explosive Ordnance			•		•																								
	Hypersonics			•										•																
	Logistics/Transport						•							•					•											
ENGINEERING	Mechanical			•	•	•	•	•	•				•									•				•				
	Structural			•	•	•		•	•													•				•				
	Electrical			•	•	•	•				•		•									•				•		•		
	Civil					•		•																		•				
	Mechatronic			•		•	•	•														•						•		
	Software	•	•			•	•		•		•		•	•			•	•				•				•		•		
	Systems	•	•			•	•	•	•		•		•	•				•				•				•		•		
	Safety		•			•	•		•					•								•								
MANUFACTURING	Electronics			•			•						•	•								•								
	Sheet Metal			•			•					•		•																
	Medium to Heavy Steel Fabrication			•			•			•				•																
	Plastics			•																										
	Composites						•																							
	Precision			•			•							•	•															
	Rubber & Seals																													
PROFESSIONAL SERVICES	Design/Creative			•		•		•				•		•				•								•				
	Legal					•													•											
	Workforce/HR Support					•													•											
	Banking/Finance			•															•		•									
	Bidding/Tender Writing			•			•					•			•									•						
	Marketing / Communications						•					•														•				
	Project Management	•		•	•		•		•		•	•	•		•	•			•			•				•				
	Consultants	•		•			•		•		•	•			•	•		•	•			•					•	•		
	Research & Development			•			•	•				•			•			•										•		
	Training & Education	•				•	•	•				•															•	•		
	Through-Life Support	•		•	•	•	•	•					•					•										•		
	Inspection, Testing & Certification	•		•		•	•	•																				•		
	Insurance																													
	SPACE	Advanced Manufacturing			•									•																
Command Centre Data Processing and Management														•														•		
Design of Components, Instrumentation, Sensors or Satellites				•									•	•																
Design Testing						•																								
Global Positioning														•																
Ground Systems for Space Technology										•				•														•		
Research & Development											•		•	•				•										•		
Space Launch Risk Hazard Analysis														•																
Telecommunications				•							•			•					•											
NUCLEAR	Engineering and Design			•	•	•																								
	Manufacturing			•					•																					
	Through Life Support				•	•																								

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Quad Chart Page Number		30		31		32		33		34		35		36		37		38		39		40	
GENERAL	Robotics						●	●									●	●				●	
	Cyber Security			●	●			●			●						●						
	ICT			●	●			●			●	●										●	
	Intelligence, Surveillance & Recon						●				●						●		●			●	
	Systems Engineering				●	●	●		●		●						●						
	Testing Equipment						●	●		●				●									
	Software Engineering/Architecture				●		●	●			●	●					●				●		
	Electronic Warfare						●										●						
	Communications/Network				●		●	●				●					●						
	Machine Learning/Artificial Intelligence				●		●			●		●											
	Industrial				●			●		●	●				●			●				●	
	Construction & Infrastructure		●		●			●		●				●			●	●	●				
	Missiles & Explosive Ordnance						●	●		●							●						
	Hypersonics							●		●								●					
	Logistics/Transport					●						●						●		●			
ENGINEERING	Mechanical		●			●	●		●	●	●				●		●	●	●		●	●	
	Structural		●				●		●								●	●				●	
	Electrical		●		●				●								●	●					
	Civil		●				●										●						
	Mechatronic								●	●	●						●	●				●	
	Software				●		●	●				●	●				●				●	●	
	Systems				●		●	●	●				●				●	●	●			●	
	Safety		●		●		●										●	●					
	MANUFACTURING	Electronics							●							●					●		
Sheet Metal									●		●												
Medium to Heavy Steel Fabrication						●				●								●					
Plastics			●				●		●		●									●			
Composites							●		●		●									●			
Precision							●		●		●				●			●		●			
Rubber & Seals																		●		●			
PROFESSIONAL SERVICES		Design/Creative		●	●				●	●	●	●	●			●		●					●
	Legal														●								
	Workforce/HR Support									●				●	●	●	●			●			
	Banking/Finance													●	●		●						
	Bidding/Tender Writing													●	●				●				
	Marketing / Communications													●	●							●	
	Project Management			●	●		●	●	●	●	●	●	●			●	●	●	●		●		
	Consultants			●		●	●		●		●			●	●	●		●	●	●		●	
	Research & Development								●	●	●					●		●					
	Training & Education			●		●		●		●				●	●							●	
	Through-Life Support				●		●	●	●		●		●		●			●			●		
	Inspection, Testing & Certification				●		●	●	●					●			●		●				
	Insurance																						
SPACE	Advanced Manufacturing						●		●														
	Command Centre Data Processing and Management			●																			
	Design of Components, Instrumentation, Sensors or Satellites						●		●								●				●		
	Design Testing						●	●						●			●				●		
	Global Positioning																						
	Ground Systems for Space Technology				●		●		●														
	Research & Development								●									●					
	Space Launch Risk Hazard Analysis						●											●					
	Telecommunications						●																
NUCLEAR	Engineering and Design						●		●								●	●				●	
	Manufacturing						●		●						●		●						
	Through Life Support						●		●								●						



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	Space Launch Risk Hazard Analysis																
	Telecommunications																
NUCLEAR	Engineering and Design																
	Manufacturing																
	Through Life Support																









# FOREWORD

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The Defence Teaming Centre and Defence SA are proud to collaborate with an exciting group of South Australian based companies to showcase the breadth of capabilities of "The Defence State", which includes manufacturing, engineering services, software, training and academia.

Defence SA is South Australia's lead government agency for all defence matters. It provides a single, focused and strategic contact point for interaction across the South Australian Government to create an environment where industry can thrive. Defence SA's mission is the sustainable economic growth of the defence sector in South Australia.

The Defence Teaming Centre and Defence SA encourage you to learn more about the companies represented both on The Defence State stand and also those DTC members who were unable to attend Indo Pacific International Maritime Exposition through this Capability Catalogue.

Defence SA and Defence Teaming Centre welcome the opportunity to help you make new connections and forge productive industry partnerships.



# INTRODUCING THE DTC

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Based in Adelaide, South Australia, the Defence Teaming Centre (DTC) is a leading not-for-profit industry association that reinvests 100% of its earnings into strengthening the Australian defence sector.

Through advocacy, education, networking, and industry development initiatives, we connect Defence Primes, SMEs, academia, and professional service providers to drive growth and support Australia's strategic defence interests.

The DTC represents South Australia's defence industry and national, and international companies with an interest in SA-based opportunities. We create connections, champion capability development, and advocate for our members to ensure a thriving and resilient defence industry with SA at its core.

## STRATEGIC PLAN 2025–2028

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Launched on 1 July 2025, our strategy is built around five key pillars:

1. Drive connections nationally and globally to support members in AUKUS P1 and P2
2. Grow the Mid-Tier base to balance industry participation
3. Champion workforce, skills and industry development opportunities
4. Influence national policy and strategy through advocacy, engagement, and communication
5. Strengthen DTC membership through sustainability, diversification, and efficiencies.

## WHAT WE DO

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As a trusted industry partner, we guide and support members to navigate the evolving defence landscape and secure opportunities across Air, Land, Sea, Space, and Cyber.

Our tailored services include market insights, coaching, and professional development programs designed to help businesses grow and mature.

We deliver a comprehensive calendar of events and training programs, providing facilitated introductions to key defence decision-makers and practical advice on market engagement. Flagship initiatives such as the Defence Industry Leadership Program (DILP) and the

Defence Engineering Graduate Learning Program build capability and leadership across the sector.

Our members span the full spectrum of defence capability, from advanced systems engineering, precision manufacturing, design and integration, to through-life support, base services, and personnel support. Many also provide specialist professional services, including IP law, immigration, IT, and cyber security. Together, this ecosystem equips Defence with the expertise and innovation required to meet Australia's future defence needs.





# SOUTH AUSTRALIA THE SPACE TO BE

Silentium Defence's OmniGuard passive radar for surveillance of space



## THE SPACE TO CONNECT DEVELOP GROW

### THE PRIME PLACE FOR SPACE

South Australia is home to a growing network of space companies, critical infrastructure and leading research institutions, positioning the state as a key enabler for defence innovation.

With strategic geographic advantages that enable access to launch corridors and test facilities, cutting-edge small satellite design and manufacturing facilities and leading passive radar technology, South Australia is delivering sovereign capabilities that strengthen national security and resilience. Our excellence in space domain awareness underpins Australia's air and missile defence programs and drives space-based intelligence, surveillance and reconnaissance activities built to support the Australian Defence Force, defence primes and global partners.

From seabed to space, South Australia is where defence meets the future – secure, sovereign and space-enabled.



Government of  
South Australia



SOUTH AUSTRALIAN  
SPACE INDUSTRY  
CENTRE



# UDT

Undersea Defence Technology

2-4 December 2026  
Adelaide, South Australia

## Bringing the largest event dedicated to Undersea Defence Technology to South Australia

UDT Australia will take place from December 2 - 4, 2026 in Adelaide, South Australia. The three-day programme includes a two-day expo and conference held in a single hall to enable seamless access and interaction for all attendees, followed by a one-day industry visit programme.

The event is expected to attract between 1,500 and 2,000 delegates, representing defence, industry, and academia across Australia, Asia-Pacific, Indo-Pacific and the wider global community. UDT Australia continues the mission of UDT, focusing on undersea defence technology and collaboration.

## Join us in Adelaide for 2026

Register Interest



Supported by



Government of South Australia  
Department of the Premier  
and Cabinet



**SOUTH AUSTRALIA**  
**THE DEFENCE STATE**



© BAE Systems

# **SOUTH AUSTRALIA** **THE DEFENCE STATE**

**South Australia is shaping its future through strategic collaboration, investment and innovation – anchored by its pivotal role in the AUKUS partnership as the home of the SSN–AUKUS submarine build.**

South Australia boasts the nation's most skilled defence workforce, state-of-the-art infrastructure, and a collaborative industry and research ecosystem that consistently delivers world-class, sovereign capabilities.

With proven expertise across maritime, advanced systems, aerospace, land, research and development and space, South Australia is at the forefront of global defence innovation.

Defence SA, the state's lead agency for defence, drives growth and opportunity in major projects locally and internationally, reinforcing South Australia's reputation as a trusted and capable defence industry leader.

**When it comes to defence, think South Australia – The Defence State.**





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## SOUTH AUSTRALIA

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# THE DEFENCE STATE

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At **Ace Strategies™** we strive for excellence in all we do and are committed to integrity in our approach, trust in our relationships, discretion in our service and impactfulness in our solutions. We are committed to supporting the development and growth of Australia's sovereign capabilities, which help to defend the safety and security of our communities and region.

#### We support businesses to succeed

We support businesses to succeed—to identify new opportunities and mitigate challenges that arise, when navigating complex and regulated sectors.

We use our global networks and leverage our local knowledge of industry and political environments; to support business growth ambitions through the development and implementation of integrated strategies.



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PO Box 104, Walkerville SA 5081  
bit.ly/acestrategies

#### We serve defence, nuclear & national security communities

The Ace Strategies™ team has achieved excellence in their fields over decades of professional experience, supporting some of the nation's most critical programs.

We are proud patriots and authentic people, who genuinely care about our clients and leave no stone unturned to deliver outstanding outcomes.

We have developed specialist expertise working as journalists, policy advisers, and in leadership roles within government defence programs, primes and the supply chain.

#### We translate and enable business tactics through targeted stakeholder activities supported by effective communications solutions including:

- public affairs and government engagement
- strategic communications and campaigns
- stakeholder engagement and social license
- media issues management and engagement
- new market entry and business growth strategies.

#### Memberships

- AmCham Australia—Defence and National Security Committee
- Australian Industry & Defence Network
- Defence Teaming Centre
- Henderson Alliance

**“WE ARE AN ACE UP YOUR SLEEVE.”**

 **acestrategies.au**



#### Defence and Government Ready

ADCG was founded in 2009 and is one of the largest firms of its kind. We ensure that employees and subcontractors are security cleared and Defence and Government Ready to win business in this rapidly evolving market.

We support Industry by providing the full suite of Defence Industry Security Program pillars, assisting companies to obtain DISP Accreditation. We particularly focus on facilitating sponsorship and through-life governance and management of Australian Government and Defence Security Clearances.

We currently support more than 2,500 individuals and organisations. We have a strong personnel and organisational network; our aim is to match people and jobs.

The ADCG General Consulting Group (GCG) provides access to a network of security cleared candidates ready for employment in Government and Industry. The GCG identifies, screens, recruits and places security cleared talent to assist organisations with their talent management and workforce requirements.

#### CAPABILITIES

- Facilitation of Security Clearance applications to AGSVA and Sponsorship
- Governance and management of Security Clearances at Baseline, NV1 and NV2 for individuals and organisations
- DISP Accreditation Support to Industry
- DISP Governance Support to Industry
- Strategic Consultancy
- Nuclear Consultancy

#### DISCRIMINATORS

- Security Officers who are Subject Matter Experts in the security clearance application and management process
- Through-life security clearance aftercare and management
- Responsive, extended hours support
- Alliances with complementary Subject Matter Experts
- Vast network of security cleared consultants and personnel
- Access to over 3,000 nuclear qualified personnel

#### KEY CUSTOMERS

- Individuals looking for work in Defence and Government Industry
- Businesses seeking DISP Accreditation
- Recruiting organisations
- Contracting organisations
- Nuclear supply chain companies
- We support global companies, large corporates, and more than 170 SME/SMB throughout the Defence Supply Chain

#### KEY MARKETS

- Australia-wide service
- International clients
- Companies seeking ISO 19443 accreditation
- Defence, Government and Industry

#### QUALITY APPROVALS

- Defence Industry Security Program (DISP) accreditation up to Level 3 for Personnel Security and Governance



As one of Australia's few nuclear consultancy services, ADCG's Nuclear Consultancy Group offers a range of services tailored to the needs of the nuclear-powered submarine industry, whether for regulatory compliance, operational efficiency, safety, or nuclear maintenance and sustainment.

NCG has access to a nuclear-power community talent pool of over 3,000 personnel. These highly educated and skilled nuclear professionals are ready to assist Australian organisations to become 'Sovereign Ready' and deliver on AUKUS Pillar One goals.

NCG's signature Nuclear-Powered Submarine Masterclass is a one-day course designed to educate industry about nuclear ecosystems and nuclear-powered submarines in preparation for AUKUS Pillar One.



#### CONTACT US

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www.adcg.com.au  
Ph: 1300 11 23 24





**DEFENCE SA**



**REDARC**  
DEFENCE & SPACE



TURNING **COMPLEX CAPABILITIES** INTO **COMPELLING CONTENT**  
OUR CLIENTS **TRUST US** TO **GET IT RIGHT**



adelaidefilm.com

## Research excellence in defence & national security



### Capabilities

#### 1. Cutting edge research:

Reimagining  
cybersecurity

Autonomy-AI

Quantum  
technologies

#### 2. Defence Trailblazer Research Translation:

Defence innovation in collaboration with industry.

#### 3. Infrastructure:

State-of-the-art facilities, including advanced laboratories, research centres, and modern teaching spaces.

#### 4. Custom training solutions:

Professional and technical training for emerging industry and business trends.

### Key Partners

Partnerships nationally and globally across academia, government, and industry to translate research and transform Australia's defence capability.

Partner with us:  
[defence@adelaide.edu.au](mailto:defence@adelaide.edu.au)

### Discriminators

1. Helping deliver Australian Defence and National Security and Sovereignty, the **Australian Defence Technologies Academy (ADTA)** brings Defence, industry and academia together to accelerate the workforce and capability development needed to keep Australia and its allies safe.
2. Focus and scale on information-based technologies (cyber-AI, information and influence).
3. Forward-leaning **security posture** exceeding government requirements across governance, facilities, and information.
4. Access to world leading subject matter experts.

### Statistics

**150+** active defence engagements

**15** national university partners

**300+** defence-focussed personnel staff and students

**82** ranked equal 82, 2026 QS World University Rankings



Focused expertise / R&D projects / Build & strengthen workforce

# AEROBOND

AVIATION / DEFENCE / SPACE

**AEROBOND Group is an advanced sustainment and manufacturing company working globally in the aviation, defence and space sectors.**



AEROBOND Defence is partnering with KONGSBERG Defence Australia to produce launcher canisters for the KONGSBERG Naval Strike Missile (NSM).

**AEROBOND GROUP EMPLOYS STATE-OF-THE-ART DESIGN METHODOLOGIES and strategic problem-solving to deliver enhanced products for its customers. This dedication to excellence and innovation has earned it accolades and recognition both in Australia and around the world.**

## SUSTAINMENT

- + Extensive Commercial Sustainment experience
- + Composite and Metalwork Specialist
- + Welding – Aircraft Welding Authority
- + Non-destructive Testing
- + Special Processes: Heat Treatment and Protective Coatings
- + Radome Transmissivity Testing per RTCA DO-213
- + Mobile Repair Team

## MANUFACTURING

- + Advanced Composite Specialists
- + Welded Sheet Metal and Tubular Structures
- + Ferrous and Non-Ferrous Machining
- + Avionics and Aeronautical products

## CERTIFICATION / ACCREDITATION

- + CASA Production Certificate (CASA.145.0095)
- + CASA Part 145 Maintenance Organisation Approval Certificate (CASA.PCIP.0023)
- + ISO 9001:2015, AS 9100D and AS 9110C
- + ISO14001:2015

## KEY CUSTOMERS



OC 8235-01

## AEROBOND

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AUSTRALIA

**AEROBOND DEFENCE**  
Charles Sturt Industrial Estate  
Unit 1, Bldg 1, 20 Cheltenham Pde  
Woodville SA 5011



# APCA Technology

**Andrew Perry | Strategic Growth Lead - Defence & Space**  
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## Engineered for the elements

APC Technology, proudly Australian owned and operated, has been at the forefront of ruggedised technology manufacturing for over 40 years. We deliver a comprehensive service, offering end-to-end capabilities from developing solutions based on detailed build specifications to expertly executing build-to-print requirements.

Our expertise extends beyond Defence into commercial industries, such as mining and industrial, providing durable and reliable solutions tailored to withstand the most demanding environments.

## Pioneers of Aerospace electronic ruggedisation

- Display & Panel PC's
- HMI consoles
- Keyboards & trackballs
- Critical communications
- Air portable generators
- Environmental testing of aerospace products for design pre-qualification

## Capabilities

- Design Engineering
- Product Prototyping
- Ruggedised Electronics
- Contract Manufacturing / Build to print
- Environmental Testing
- Sustainment & Obsolescence Management
- Project Management
- Research Development

## Key Customers



## Discriminators

- Over 40 years of proven capability supplying to the aerospace and defence sectors.
- 100% Australian owned & operated, actively sourcing sovereign capability partnerships.
- A state-of-the-art facility of 1650sqm is centrally located.
- Extensive in-house environmental test capability
- Rapid adoption of advanced manufacturing techniques and technology.
- Proven design & manufactured solutions to meet MIL-STD and other applicable standards.
- Sustainment and obsolescence management.





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#### CERTIFICATIONS

- ISO9001:2015
- Arkidelo also ensures all suppliers have the minimum requirement of ISO9001:2015



#### SERVICING SECTORS

- Defence
- Automotive
- Office Equipment
- Agriculture
- Aquaculture
- Prototyping
- Manufacturing
- Medical
- Electronics
- Pet Industry

ARKIDELO is a proud South Australian Company with a diverse global supply chain allowing us to supply products in any material using any manufacturing process.

We have spent over 20 years seeking and validating new suppliers with the quality and capability to meet our customer's expectations.

We help guide customers through the complex product development process, from concept to manufacture.

We can help take the pain out of finding a reliable and responsive supply chain by using our extensive collaborative supply base.



**Manufacturing Services – [www.arkidelo.com](http://www.arkidelo.com)**

#### CAPABILITIES

- Procurement services of manufacture to print
- Prototypes in prescriptive materials – plastics, metals, aluminum, rubbers, and silicone
- Production manufacturing in plastics, metals, and rubbers
- Processes including injection molding, aluminum extrusion, aluminum die-casting, compression molding of rubbers and LSR molding of silicone
- Prototype and production tooling for plastics, metals and rubbers
- Laser engraving and digital printing on metals and plastics
- Assembly processes
- Packaging solutions
- CNC machining
- Silicon tooling
- Silicone, plastic and metal parts
- Compression molding
- Vacuum forming
- Production part supply
- Metal replacement



## Limitless Potential

#### Company

Ascent is a 100% Australian, and veteran, owned company providing engineering, project management, system safety and risk management consultancy services into the Department of Defence, the Australian Space Agency and US Defense prime contractors.

Ascent can provide a low friction pathway for Australian Small to Medium Enterprises (SME) to contribute to US DoD contract delivery through our co-operation with Hui Huliau LLC. We specialise in the management of complex explosive ordnance systems and aircraft structural integrity. Leveraging off of this experience, we developed Corrovision and AeroATLAS, and continue to research improved performance of shaped charge warhead design.

#### Capabilities

- ✓ GWEO Engineering, Certification, and Test & Evaluation
- ✓ ADF (SPO) management
- ✓ Weapons Engineering - have a system/platform you want to add an explosive ordnance kinetic effect to come speak with us.
- ✓ Management Consultancy - Domestic and International
- ✓ Program & Risk Management
- ✓ Engineering and Technical Advice
- ✓ Support to Future & Emerging Capabilities
- ✓ Integrated Logistics Support
- ✓ System Safety Management
- ✓ Energetic Materials Research and Development
- ✓ Warhead Design, Prototype, Test and Certification

#### Competitive Discriminators

- ✓ We provide the easy pathway to US DoD contracts for Australian SMEs
- ✓ Offices across Australia and USA
- ✓ We understand Defence and ADF needs - our veteran workforce has a lived experience as system operators and managers with motivation to provide the best capability on time
- ✓ A selective employer, we hire great people and bring on board some of the best people in the industry
- ✓ We have highly qualified and experienced senior consultants boasting experience across the breadth of the Defence industry
- ✓ We are highly accredited with State, National and Internationally Certified and Accredited Engineers on staff

#### Certifications & Awards

- ✓ ISO9001 accreditation
- ✓ Defence Innovation, Science and Technology (DIST) Panel Level 1-5 across numerous skill sets incl. Aeronautical engineering, Blast Physics, Energetic Materials and Undersea Warfare and Sonar Technologies
- ✓ Defence Industry Security Program (DISP) accreditation
- ✓ Defence Support Service (DSS) Panel Level 4 Certified for Aerospace Systems, Mechanical Engineering, Safety Management, Systems Engineering, Test and Evaluation and many others up to Level 3

#### Research & Development

##### CorroVision

A software AI tool to predict and reduce unscheduled corrosion-related maintenance for aircraft

##### AeroATLAS

A kneepad application tool to assist aircrew in managing weight and balance throughout the entire mission

##### Energetic Materials

Research into industrialisation of energetic materials and precursor manufacturing

##### Warhead Design, Prototype and Test

Assistance with warhead design, prototype, manufacture, and test & evaluation.

#### Key Maritime Customers

**GWEO Maritime Branch** - Sustainment and acquisition of guided weapons employed across all RAN platforms including the SSG, DDG, FFH & MH-60R

**Rheinmetall Australia** - Explosive Ordnance Certification of the Multi Ammunition Softkill System (MASS)

**Prime OEM Ship manufacturers\*** Names withheld

#### Partnerships & Memberships



## > Overview

Australian owned and operated, Aurizn has more than 20 years experience in delivering cutting-edge technology solutions to Defence.

### Our capabilities include:

#### Infinite Studio

- Multispectral synthetic scene generation, delivering realistic visualisation, enhanced immersion, improved visual fidelity and accurate radiometric scene rendering – based on Unreal Engine 5

#### Immersive Simulation & Training Environment

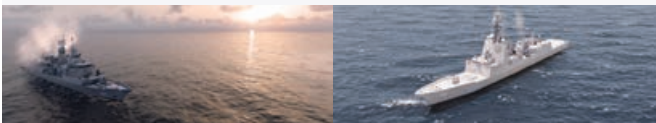
- Immersive dome environment which enables human characterisation, experiential learning, and accelerated tactics development outcomes

#### Synthetic Test & Evaluation

- Comprehensive simulation and integration frameworks to enable end-to-end assessment and evaluation of platform and mission survivability to improve performance, reliability and technology development
- Independent training system assessment for training device assurance

#### Technology Acceleration

- Acceleration of novel EO sensor and decision support technologies to improve operational capabilities and deliver asymmetric technologies into the field at pace



## > Key Customers



## > Discriminators

- Established medium sized technology company prioritising Defence and National Security for AUKUS allied nations
- Largest Australian provider of Electromagnetic Spectrum Synthetic Test & Evaluation products and services
- 250+ workforce across the applied research, engineering and operational disciplines with proven experience in delivering high precision and integrated solutions
- Demonstrated experience in accelerating technology from laboratory to field
- Proven expertise with international cybersecurity compliance regimes (CMMC)
- Experienced with international export controls (AUKUS)
- AU & US security cleared workforce



## > Quality Accreditations & Awards

- ISO 9001:2015 Quality Management System
- ISO 27001 Information Security Management System
- CMMC Registered Practitioner Organisation – Level 2
- Standards Australia: AS/NZ IEC 60825 (Laser Safety)

## > Contact details

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Business Development  
Director - Defence  
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follow us on LinkedIn at:  
[www.linkedin.com/company/auriznco/](https://www.linkedin.com/company/auriznco/)

Aurizn , July 2025

# AUSSECURITYPRODUCTS

Australia's largest supplier of advanced protective Faraday fabrics, bags and pouches



Pioneering advanced security solutions for the Australian Defence Force and beyond for 30 years, specialising in innovative EMI/RFI shielding and custom-engineered products to meet the evolving needs of a secure future.



**Mandy Vale-Boyle**  
Mobile: 0473 848 576  
Phone: 02 9261 1099  
Email: [sales@aussecurityproducts.com.au](mailto:sales@aussecurityproducts.com.au)  
Unit 24 65/75 Captain Cook Dr, Caringbah  
NSW 2229

## Core Capabilities

- Electromagnetic Interference (EMI) / Radio Frequency Interference (RFI) Shielding Solutions
- MIL-STD Compliant Products
- Custom Manufacturing & Design
- Government & Defence Sector Expertise
- SCEC-Approved Security Transportation Products

## Key Customers

- Australian Government – Department of Defence
- Australian Army
- Royal Australian Navy
- Royal Australian Air Force
- New Zealand Defence Force
- AFP
- Australian Border Force
- BHP
- Boeing
- Thales
- Raytheon
- Lockheed Martin
- BAE Systems
- DFAT

## Key Discriminators

- 30 years of proven capability supplying to the defence sectors.
- 100% Australian owned & operated.
- Proven products and manufactured solutions meeting MIL-STD and other applicable standards.
- Largest Australian provider of Electromagnetic interference faraday fabrics and products



## Memberships

- Defence Teaming Centre
- Australian Defence Alliance







## COMPANY OVERVIEW

Australian Metrology and Calibration (AMC) is an Australian owned company with NATA Accreditation. We specialise in dimensional measurements of equipment and manufactured parts and components to meet the quality, accuracy and reliability requirements of the Defence Industry.

## CAPABILITIES

- Calibration of all types of dimensional measuring equipment to ISO/IEC 17025 and Australian and International standards
- Comparability measurements of manufactured components against drawings
- Ability to measure multiple components accurately and cost effectively
- On-site calibration service available for specialised items
- Agent for Mitutoyo and Starrett

## KEY CUSTOMERS



## COMPETITIVE DISCRIMINATORS

- Calibrations supplied with NATA Accredited Inspection Reports
- Technical competence
- Traceability, comparability and validity
- National and International acceptance
- Calibration Management Service available

# BEAK ENGINEERING (Aust)

## COMPANY / CAPABILITY OVERVIEW

•**MARITIME AVIATION** - Providing specialist services to Australian and International Defence organisations, BEAK's core business is the MR&O of maritime helicopter landing and recovery equipment, flight deck fittings, visual landing aids and refueling systems. This includes support of ADF shipborne aircraft towing equipment, 400Hz ship's power and full inventory/obsolescence management.

•**OEM AGENCIES** - BEAK holds agencies & repair authorities for: INDAL Technologies - RAST, ASIST, MANTIS, marine hangar doors and TAHS (Towed Array Handling Systems).

WR DAVIS Engineering - IRSS (Infrared Suppression Systems), GT uptakes and intakes & AGS (Active Shaft Grounding)

MACE - FFH fuel booster and transfer pumps.

BLUEYE - underwater ROVs.

•**TRAINING** - Defence personnel for MANTIS (LHD), RAST and ASIST (DDG/MATV and the future Hunter Class FFG).

## CAPABILITY

- Turn-key Sustainment Solutions
- Concept Development
- Project Management
- MR&O (On/Off Site)
- Test, Certification & Calibration
- Manufacturing
- TPL Inventory Management
- Training

Phillip Shirley

+61 (0) 410 762 830

pshirley@beak.net.au



7 Walker St  
Braeside 3195  
Victoria  
www.beak.net.au

## BEAK ENGINEERING's

technicians are the most competent and experienced personnel in their area of expertise in Australia. Their responsiveness and versatility ensures that technical support and maintenance can be undertaken in-house, remotely or in situ anywhere in the world at short notice.

## MANUFACTURING

MILSPEC 28.5VDC, 90kVa  
400Hz and 270VDC GPU's

BEAK manages a Defence  
3500 District warehouse at  
three locations across AUST.

## CERTIFICATIONS / ACCREDITATIONS

ISO 9001:2015

BEAK's quality systems were awarded a 'very high confidence' rating - RAN Maritime Systems Division competency evaluation in 2010. Beak is a Babcock, BAE, Boeing and Airbus recognised supplier.

## PARTNERS & CUSTOMERS

- Australian DoD
- CASG
- Royal Australian Navy
- RAAF
- Thales, UGL, NSM, BAE
- WAMA
- Babcock
- Virgin Australia
- QANTAS
- Victorian Police
- NSW Police
- QLD Police

- Emirates
- RAAF
- Australian Army
- Boeing
- FCX
- Blueye
- Jetstar Airways
- Alliance Airlines
- MELAIR, SACL
- NZDF
- Shamrock Industries
- INDAL Technologies
- WR Davis Engineering

## About Brennan

Founded in 1997 on the belief that how technology is delivered is every bit as important as what the technology is, Brennan is focussed on creating real and relevant value for customers and their users. Brennan specialises in cybersecurity and cloud-first solutions for government agencies and critical infrastructure. Known for agile engineering, tailored advice, and a relentless focus on keeping systems secure and resilient, we're trusted partners helping build a safe and prosperous Australia.

## Our Capabilities

 <b>Advanced Networking</b> From business-grade internet to next-gen data security, unified connectivity expertise starts here.	 <b>Cloud &amp; Infrastructure</b> Engineer a future-proofed cloud strategy, without compromising on performance or security.	 <b>Cybersecurity</b> Protection that is continuous, comprehensive & uncompromising as the risks you face.	 <b>Data &amp; AI</b> Innovate, grow and gain market advantage by unlocking the true value of your data.
 <b>Hardware &amp; Software</b> Cost-effective and customer-first solutions grounded in expert advice.	 <b>Microsoft Dynamics</b> Harness the full potential of the Microsoft toolset and master true productivity.	 <b>Modern Workplace</b> Create unified, efficient and empowering environments designed to make work 'work'.	 <b>Service Desk</b> Continuously improving, highly systemised, world-leading customer support.

## Why Brennan?

- Proudly 100% Australian owned & operated
- Sovereign capabilities
- Dedicated team guiding & developing Government engagement
- Forward-leaning security posture
- Proven track record: quality delivery & exceptional customer outcomes

## Key Industries

- Government & Public Sector
- Education
- Finance
- Health & Aged Care
- Mining & Resources
- Transport & Logistics

## Quality approvals & awards

- ISO27001 certified
- ISC2 certified
- AGSVA security clearances
- Expert Microsoft Partner: Specialisations, Accreditations, Azure Expert MSP
- Cloud Tango Enterprise Global Award (2020-2025)
- Tenable APJ MSSP Partner of the Year 2025
- ARN Innovations Awards 2024
- Valued Partner of the Year - Eaton 2024
- Global Partner of the Year - HPE Aruba Networking 2023
- Customer Excellence Partner of the Year - Mimecast 2023
- Australia Enterprise Partner of the Year - Fortinet 2023

## Brennan at a glance

- Nearly 30 years of proven IT expertise
- 1100 employees
- 50+ Government specialists
- 300+ Security expert
- 350+ Certified engineers
- Prince 2, PMP & Agile certified project managers
- National presence, inc. Canberra office
- 1700+ customers
- Consistent customer NPS of 80+
- Vendor agnostic: curated network of leading technology partners



60+  
customers

200+ projects  
successfully  
delivered



1300 500 000

sayhello@brennanit.com.au

brennanit.com.au

# THE CITY OF PAE – MADE FOR OPPORTUNITY AND INNOVATION



Located on the coast of South Australia and home to the Osborne Naval Shipyard, the City presents a world-class hub for the defence industry.

## The City of PAE offers:

- Extensive supply chain opportunities
- A strong defence and manufacturing base already established
- Cohesive distribution and warehousing solutions
- Access to strategic road, rail and sea transport corridors
- World renowned defence organisations
- A community of businesses and industry professionals committed to working together
- Ongoing construction, training and employment opportunities leading the future of defence

If you are looking to expand, relocate or innovate – contact the City of PAE Economic Development Team to help realise your vision.

 [business@cityofpae.sa.gov.au](mailto:business@cityofpae.sa.gov.au)

 8405 6600



Photo credit: Filmit Lab and De Stefano & Co.



## VISION

# To build the cyber and spectrum security future

## MISSION

For over 25 years, Consunet has grown as a sovereign enterprise, delivering leading and trusted cyber and spectrum security solutions with agility, precision, and purpose—protecting what matters most and safeguarding our national interests. Our expertise empower us to shape the future of cyber and spectrum security—both in Australia and internationally.

Our mission is to grow our capability to solve our customers' most complex problems with speed, efficiency and reliability.



View our  
Capability Statement

[www.consunet.com.au](http://www.consunet.com.au)

## Products

### EMBM

#### Electromagnetic Battle Management

- **Situational Awareness:** Advanced EMS software supporting battlespace awareness and rapid, informed decision-making.
- **Survivability:** EMS visualisation, conflict analysis, modelling, simulation, and execution, accelerating mission planning and maximising capability effects.
- **Signals of Interest:** Extract and exploit signals for intelligence and advantage.
- **Dynamic EW:** Force level data integration enhancing situational awareness and C2.
- **Flexible Open Architecture:** Scalable platform, enabling rapid deployment and adaptation.

### Logistics

- **Authoritative Data Provision:** Trusted, authoritative data enabling accurate planning and decision-making.
- **Data-Centric Software Solutions:** Architecture that simplifies and enhances planning and decision advantage.
- **Logistics Planning Support:** Support for sustainment and distribution, enhancing readiness and resilience.

### Key Customers

- Australian Department of Defence
- Defence Prime Contractors
- Allied Defence Organisations
- National Security and Intelligence Agencies
- Federal and State Government

### Key Markets

- National Defence and Security
- Australian Defence Industry
- Commercial Spectrum operations; including space and wireless telecommunications
- International Defence Exports

### Differentiators

- Sovereign Capability and Australian Industry Capability
- Export Readiness and Global Interoperability
- Trusted Delivery Partner
- Workforce Excellence and Veteran Engagement
- Secure AI and Emerging Tech Leadership



Anton Rast  
Business Development Manager

P: +61 8 8234 8819

E: [antonrast@consunet.com.au](mailto:antonrast@consunet.com.au)

### DUST

#### Distributed aUtonomous Spectrum management

- **Spectrum Manoeuvre:** Spectrum manoeuvre and C4ISR operations in congested, contested and complex EMOE.
- **Spectrum Availability:** Real-time spectrum allocation enhancing mission resilience and network survivability.
- **Trusted Spectrum Trading:** Secure reassignment of spectrum to optimise utilisation.
- **Spectrum Simulation:** Model system performance at city-scale, reducing deployment risk.
- **Spectrum Forecasting:** AI/ML spectrum usage predictions, adapting to evolving EMS.
- **Anomaly Detection:** Monitor and detect anomalous or adversarial spectrum activity.

### Cyber and DevSecOps

- **Speed to Capability:** Rapid, secure software delivery.
- **Collaboration and Productivity:** Cloud-native technologies and open standards.
- **Accreditation and Security:** Accredited Information Age Capability Factory using physical, virtual, containerised, and hybrid environments.

# CYLAD

DEVELOP BUSINESS  
DRIVE PERFORMANCE  
TRANSFORM SUSTAINABLY

## COMPANY OVERVIEW

- CYLAD is an international **strategy and management consulting firm** with a strong expertise and track record in the Defence industry.
- Our 150 consultants, data analysts and senior experts based in Australia, Europe and North America deliver more than 100 projects per year.
- We are dedicated to supporting **Defence** companies to develop, improve performance and accelerate projects by leveraging our expertise in growth strategy, program and bid management, business & digital transformation, and operational excellence.

## CAPABILITIES

### STRATEGY

- Corporate strategy
- Growth & offer strategy
- Innovation
- Mergers & Acquisitions
- Response to tenders

### TRANSFORMATION

- Transformation program
- Sustainability
- Digital & IT function transformation
- Organisation & governance
- Change management & leadership

### EXCELLENCE & PERFORMANCE

- Project management
- Product development & industrialisation
- Cost & Cash competitiveness
- Operations & Supply chain
- Performance management
- Process optimisation
- Data & analytics

## WHY CYLAD

- **Top-tier consulting skills combined with in-depth knowledge of the Aerospace & Defence sector** and its entire value chain.
- **Security cleared personnel**, authorised to work on sensitive projects.
- Experience in supporting **Small and Medium-sized Enterprises (SMEs)**, **large companies** and **government agencies**.
- **Intimacy and flexibility** of a boutique firm, with the **capability and reach** of an international firm.
- **Data & Analytics centre of excellence**, offering data visualisation and reporting, powerful analysis, and automation of complex processes.

## SOME OF OUR CUSTOMERS

THALES

AIRBUS

BOMBARDIER

SAFRAN

SAAB

LOCKHEED MARTIN

NAVAL GROUP

Thomas Global Systems

FLEET

GE Aerospace

RUAG

## MEMBERSHIPS

DISP DTC MEMBER

## INTERNATIONAL AWARDS

FINALIST WORLD'S BEST MANAGEMENT CONSULTING FIRMS FORBES 2023

## ESG COMMITMENT & AWARDS

United Nations Global Compact

## CONTACT

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[www.cyclad.com](http://www.cyclad.com)

JOSCAR-NJ REGISTERED ICN

Top 1000 Company 2024

ecovadis

# De Stefano & Co

DEFENCE AND SECURITY EXPERTS™

De Stefano & Co is a defence-focused management and security consultancy that supports organisations to navigate the complex Australian defence industry environment and other highly regulated sectors.

100% Australian owned and operated, our team has unrivalled experience, knowledge and networks, and are specialists in strategy, security and grants.



1300 GET DISP (1300 438 347)  
3 McLaren Parade, Port Adelaide SA 5015  
enquiry@destefanoandco.com.au  
www.destefanoandco.com.au

## CAPABILITIES

### STRATEGY

- Defence Industry Market Entry (DIME®) Program
- Defence Sector Due Diligence Activity
- Cyber Security Strategy Review & Uplift

### SECURITY

- Defence Industry Security Program (DISP) Membership Attainment
- DISP Ongoing Compliance Assurance (OCA™)
- Security Officer Support as a Service (SOSaaS™)
- Cyber Security Consulting & Maturity Uplift
  - Essential Eight
  - ISO 27001
  - NIST CSF/SP 800-171
  - CMMC
  - ISM/IRAP
- Security Education & Training
- Physical Security Uplift
- Personnel Security

### GRANTS

- Defence Industry Development Grants (DIDG)
  - Skilling
  - Security
  - Exports
- Sovereign Industrial Priorities

### MEMBERSHIPS



## DIFFERENTIATORS

- >250 years of combined Defence and security experience working in Defence Primes, the Big 4, Managing Contractors and SMEs
- DISP member with security cleared staff
- A trusted source of Defence and security education to academia, industry associations and their members nationwide
- Ranked 12<sup>th</sup> fastest growing business in SA in the BDO Fast Movers in 2022, and 15<sup>th</sup> in 2023
- Winner of Cyber Business of the Year at the 2025 Australian Defence Industry Awards and Cyber Security Consulting Business of the Year – SME at the 2024 Australian Cyber Security Awards. Finalist across five other national awards from 2023–2025, including Consultancy of the Year and Cyber Security Consultant of the Year.

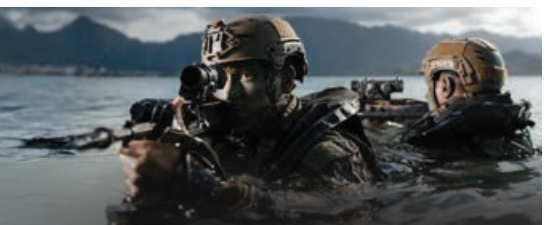


## KEY CLIENTS & PARTNERS



## DEFENCE SEALS & SPARES

Defence Seals & Spares supports Australian defence operations through reliable procurement and onshore manufacturing, delivering high quality, compliant components and supply solutions for mission critical readiness.



### CAPABILITIES

- Sources hard to find and obsolete specialty seals, orings and certified maintenance parts from trusted domestic and international OEMs.
- Manufactures custom vulcanised orings and seals with onshore reliability to support unique operational requirements.

**SEALFAST**

- Ensures precise quality control with measurement accuracy within 12 microns, utilising the advanced Planar 70.20 optical measurement machine.
- Delivers essential components and spare parts across Australia, maintaining ISO certified processes for defence compliance. Our experienced team manages both procurement and manufacturing, delivering agile responses and consistently meeting strict quality requirements. We have extensive knowledge and a global network of supply chain partners for the sourcing of obsolete and hard to find items.
- Supported by ISO 9001 certification, we maintain strict quality standards, ensuring all components meet our customers' specifications.

### DIFFERENTIATORS

- Australian owned and operated, delivering defence ready solutions with agility and responsiveness.
- DISP certified, ensuring alignment with defence standards and requirements.
- Prioritises quality of service, focusing on mission critical, certified components for defence platforms.
- Built for adaptability, meeting the unique needs of the Australian Defence Force with precision.

### KEY CUSTOMERS & PARTNERS



### MEMBERSHIPS, AFFILIATIONS & CERTIFICATIONS

- ✓ DISP Certified
- ✓ ISO 9001: 2015 Certified
- ✓ AIDN Member
- ✓ JOSCAR Registered
- ✓ ICN Gateway Registered
- ✓ Henderson Alliance Member
- ✓ DTC Member
- ✓ BenchOn Registered
- ✓ Trelleborg Sealing Solutions Agent
- ✓ MacLellan Rubber Australian Agent
- ✓ Parker Distributor
- ✓ Loctite Reseller

Unit 8 / 3 Apollo Street  
Warriewood NSW 2102

(02) 9999 5532

sales@defencesealsandspares.com.au

ABN 54 604 952 196

defencesealsandspares.com.au





**Bringing together Defence Primes, SMEs, academia and professional service providers to grow and develop the Defence sector. The DTC's role is to represent South Australian defence industry, and national defence industry that has an interest in SA-based business.**

#### Key Partnerships

- The office for the Minister of Defence Industry and Capability Delivery
- Defence SA
- Office of Defence Industry Support (ODIS)
- Advanced Manufacturing Growth Centre
- Australian Industry Group Defence Council
- American Chamber of Commerce in Australia
- SAGE Group
- Engineering Education Australia
- UTIC – Undersea Technology Innovation Consortium
- SENEDIA – The Alliance For Defense Tech, Talent and Innovation
- Hellios Information Pty Ltd
- South Australian Business Chamber
- SA Skills Commission Defence and Space Technologies Industry Skills Council (ISC)

#### Services

- Connecting members to opportunities in the defence sector
- Delivering workforce, skills and industry development opportunities
- Strengthening the mid-tier of the defence industry
- Facilitating industry engagement and collaboration
- AIC policy advice and plan development
- Delivery of defence industry specific leadership programs
- Advocating on behalf of SMEs on defence industry related matters
- Education and awareness to increase defence sector knowledge
- Driving connections to support members in AUKUS P1 and P2

#### Quality Accreditations

- Defence Industry Security Program (DISP) accreditation

#### Discriminators

- Dedicated team that guides and develops members to navigate, capture and win work in the defence sector
- Ongoing investment into programs that keep members informed and engaged to build stronger capable SMEs delivering for Defence
- Our membership community includes Defence, primes, academia and SMEs collaborating to build sovereign capability
- Cost-effective training and development activities including Defence Industry Leadership Program (DILP) and Graduate Learning Program – Defence Industry for graduate engineers

Gold Partner



Commonwealth Bank

Silver Partners



Bronze Partners



Prime Supporters



With over 65 years' experience operating in some of the world's most inhospitable environments, DTC is a leading global technology company specializing in the design, manufacture and through-life support of highly reliable critical communications solutions.



A CODAN COMPANY

#### MARKET LEADER WITH

- Australian-owned and headquartered with sovereign design, manufacturing, and IP control
- Specialising in long range, low SWAP radios for remote operations with limited infrastructure
- Proven track record in disconnected, intermittent and low bandwidth (DIL) environments
- Intuitive user interfaces and field friendly designs reduce training burden and logistical overheads
- Codan radios are renowned for ruggedness, minimal maintenance and high uptime in high stakes environments
- Military standard compliant (MIL-STD 810, MIL-STD 461)

#### OUR SOLUTIONS

##### Low-Latency, High-Bandwidth Mesh in Dynamic Maritime Environments

- DTC's BluSDR and IP Mesh radios deliver real-time, self-healing connectivity across dynamic, multi-vessel operations
- Mesh performance remains stable in NLOS (Non-Line-of-Sight) and multipath-rich environments typical of littoral and near-shore waters
- Ideal for integration on RHIBs, UAVs, USVs, and mast-mounted platforms
- Supports cross-domain connectivity: UAV-to-ship, ship-to-shore, and unmanned-to-manned asset handover
- Enables common operational picture and C4ISR coordination across assets

##### Uncrewed System Interoperability

- DTC's native HD video encoding/decoding paired with AES-256 encryption ensures secure situational awareness in ISR, boarding ops, and surveillance
- Supports low-bandwidth streaming for extended endurance platforms
- Seamless C2 and video feed support for USVs, UAVs, and drone swarms
- Enables remote mission planning, video transmission, and telemetry with sub-100ms latency
- Operates across multiple frequency bands (L, S, C, and UHF) with adaptive modulation and dynamic frequency selection
- Critical for cluttered or denied RF environments near ports, straits, or contested EEZs

##### Interoperability solutions:

- Continual focus on R&D delivering innovative, mission-ready solutions that adapt to evolving operational demands and give our customers a decisive communications advantage



# Gallagher Security PTY LTD



**Gallagher Security** is a world leading manufacturer of electronic security systems, providing solutions to various organisations worldwide. They specialise in integrated technology solutions that aid in protecting and managing people and assets. With a strong focus on defence and federal sectors in Australia, their award-winning solutions are trusted by a wide range of industries across 140 countries.



**Trusted Globally**  
Protecting 20,000+ sites  
in 140+ countries.



**Proudly manufactured  
in New Zealand**  
Operating in NZ since 1938, AU since 1989.



**Government approved provider**  
AU NZ US UK CA

## Capabilities

- **High Security Alarm Systems (Class 5)** – Certified to AS/NZS 2201.5, ideal for Defence and Government Zone 3 facilities.
- **Encrypted End-of-Line Modules (ELMs)** – Prevent tampering and insider threats.
- **Tamper-Proof Hardware** – Secure enclosures with vibration and anti-masking sensors.
- **Integrated Command Centre** – Real-time monitoring, remote management, and compliance reporting.
- **Resilient Power Systems** – Monitored battery health and backup for uninterrupted operation.
- **Perimeter Intrusion Detection** – Monitored pulse fencing for critical infrastructure.

## Key Customers & Markets

- **Defence Primes:** BAE Systems, Raytheon, Lockheed Martin, Saab, ASC
- **Government & Defence SMEs**
- **Five Eyes Nations:** AU, NZ, US, UK, CA
- **Critical Infrastructure & Research Facilities**
- **Medical & Scientific Research Centres**
- **Correctional Facilities & Data Centres**

## Quality Approvals & Awards

- Certified to AS/NZS 2201.1 & 2201.7
- Compliant with PSPF for Zone 3 Security
- SOC 2 Type 2 | FIPS 201 | Type 1A Alarms
- ASIAL Security Equipment Manufacturer of the Year (2021–2023)
- 2023 ASTORS Homeland Security Award – Best Integrated System
- 2023 Security Today – Best New Product

## Why Gallagher?

- **Unmatched Security:** End-to-end encryption, tamper detection, and real-time alerts.
- **Ongoing Compliance Support:** Certified training, maintenance schedules, and documentation.
- **Security Ready Guide:** Practical steps to enhance Defence security posture.

Scan the QR code  
to download your copy



Karl Harris | National Defence and Federal Manager | M: +61 407 118 449 | E: karl.harris@gallagher.com

07/2025



AUSTRALIAN OWNED WITH  
OVER 60 YEARS' EXPERIENCE  
IN DESIGN & MANUFACTURING.

## CAPABILITIES OVERVIEW

25+  
YEARS IN  
DEFENCE

Thick Film  
Ceramic  
Assembly

Prototype/  
Production  
Circuit Card  
Assemblies

In-house  
manufactured  
bare PCB

Automatic  
Selective  
Conformal  
Coating

Custom Cable  
& Box-Build  
Assemblies

### THICK FILM CERAMIC ASSEMBLY

- High Reliability, Durability and Rugged electronic assembly for Land, Sea and Air
- Reduce electronic footprint, size and weight
- Intellectual Property (IP) Protection

### IN-HOUSE ENGINEERING DESIGN

- Electronic design and Firmware capabilities
- Customer co-design or full turnkey development

### PRODUCT TEST AND QUALIFICATION

- On-site environmental test facility to support Qualification/ Burn In requirements
- In-house process and test engineering for development of functional test

### PROTOTYPE/PRODUCTION MANUFACTURING

- In-house manufactured prototype bare PCB
- Build to Print Circuit Card Assemblies with:
  - Leaded/ Lead Free Surface Mount/ Through Hole Assembly
  - Automatic Optical Inspection
  - Automatic Selective Conformal Coating/ Potting
  - Flying Probe Tester
  - X-Ray and Rework Station
- Custom Cable Assemblies
- Sub-assemblies and Box-build specialist
- Conformance to IECEx manufacturing

## COMPETITIVE DISCRIMINATORS

- Australia's only Thick Film Ceramic design and manufacturing facility
- Sovereign capabilities all vertically integrated on a single site in South Australia
- Agile and flexible with accelerated in-house engineering development and prototyping service
- Diverse experience across multiple industries and technologies allowing cross-segment innovation
- Always customer and delivery focused



In-House CCA Capability

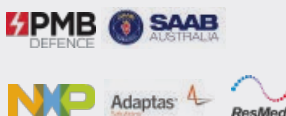
## CERTIFICATION & ACCREDITATIONS

- ✓ ISO-9001:2015 Certified
- ✓ IISO-14001 Certified
- ✓ ISO-13485 Certified
- ✓ ISO-45001 (Pending)
- ✓ DISP membership (Pending)
- ✓ Member of Defence Teaming Center (DTC)
- ✓ Qualified operators trained to various Class 3 of IPC standards
- ✓ Member of Industry Capability Network (ICN)



## PROUDLY SUPPORTING

PMB Defence Pty Ltd (Collins Class)  
SAAB Australia (Collins Class)  
NXP Semiconductors (Semiconductors)  
ResMed Limited (Medical)  
Adaptas Solutions (Scientific / Medical)



## LET'S DISCUSS YOUR CUSTOM SOLUTIONS



**Brenton Judge**  
Executive General Manager

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**Angelynn Lim**  
Customer Service Manager

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## Key Markets



DEFENCE



EDUCATION



SME &amp; LARGE ENTERPRISE

## Capabilities



ipau.com.au  
ipau@ipau.com.au  
+61 08 8427 0500

For two decades Ipau have provided ICT solutions to our valued clients. With dedicated account management, procurement services and a best-in-class technology stack, our organisation has the capability to deliver on projects of all sizes.

Ipau has extensive high-level experience in the Defence industry, specialising in DISP and Essential Eight compliance by securing our customer's data and IT infrastructure.

## DISP Compliance

- Auditing
- Implementation
- Ongoing monitoring and maintenance

## Essential Eight Compliance

- Auditing
- Implementation
- Ongoing monitoring and maintenance
- Multiple qualified Essential Eight experts

## Lifecycle Management

- Asset register
- Warranty extensions
- Asset disposal
- Budget consultation and reporting

## ICT Managed Services

- Device Management
- Identity Management
- Managed Cyber Security services

## Procurement Solutions

- Managed ICT procurement including Server, Workstation, Networking, and more
- Company purchasing portal
- Procurement consultation
- Warehousing and stock management
- Video conferencing room setups
- Interactive Flat Panel Display setups
- Vendor agnostic

## Resource Augmentation

- Options of level 1 through to specialist staff
- Short and long-term resourcing

## Implementations and deployments

- Basic through highly complex ICT projects
- Procurement, staging, implementation, ongoing support, as-built documentation

## Internet and Voice

- Managed internet solutions – NBN, fixed wireless, 5G, fibre builds
- Managed voice solutions – Fixed handsets, mobile app, remote workforce



## Veterans backing veterans. Clear support. Real outcomes.

Founded in 2020 by two former RAAF servicemen, KSC Claims has stood beside over 3,000 veterans and their families, guiding them through the DVA claims system with honesty, empathy and experience that only comes from living it.

No red tape and no jargon, just plain-English advice, trauma-aware support, and a team that truly gets it.

## CAPABILITIES

- › Secure, digital-first systems
- › Support tailored for female veterans
- › DVA claims and appeals
- › Entitlement reviews and advice
- › Trauma-informed case management

## WHAT SETS US APART

- › Veteran-founded and led
- › 12-hour response commitment
- › Lived-experience leadership
- › Recognised contributor to reform
- › Veteran Employer of Choice

## WHO WE SERVE &amp; WORK WITH

- › Veterans of all ages, service types, and backgrounds
- › Working alongside DVA, legal advocates, allied health and rehab providers
- › National organisations such as VESPIIA, The Younger Heroes, and AVCAT
- › Community groups, policy leaders, and reform stakeholders



Call 07 3185 5691  
kscclaims.com.au

**Together, we build a fairer, faster, and more human system.**



**Australian and Veteran owned Managed Security Services Provider, recommending and supporting customised IT solutions, 24/7/365 ICT environments, including Cyber security, since 1986.**



Veteran owned



Australian owned



## Discriminators

- Australian and Veteran owned and operated consultancy
- 38+ years of Defence & Government experience
- Providers, including Pentera – Continual Validation, Aria ADR SOC – SIEM, SOAR, EUBA, NTA, EDR, AI, ML, Ransomware, IPS/IDS (Analytics Engine in Adelaide), and Aria AZT Protect
- Air-gapped Cyber Security solutions that do not rely on the internet
- Support for older operating systems from Windows XP R2 to current, and Linux as well as CE
- Easy to operate technologies that increase visibility and reduce operational overheads

## Capabilities

- Automated Penetration Testing – Continuous Validation
- Uplift to Essential Eight compliance
- Managed Security Services Provider
- Security Operations Centre – Provision and support
- ICT Consulting, Assessments, Design, Build, post-sales support- Cyber security, networking, Infrastructure (on-premise and in-cloud)
- Office re-location infrastructure setup and support
- Cyber Security

## Key Customers



## Quality Approvals & Awards

- DISP Member
- Essential 8 Compliant
- SA Government – eProjects Portal Panel
- Australian Cyber Security Centre Partner, ASIO Outreach Panel
- Capability Acquisition & Sustainment Group – Defence Support Services
- Digital Marketplace (DMP)

## Key Markets

- Defence Industry
- State and Federal Government
- Small & Medium Enterprises
- Defence Industry Alliance companies
- OT environments – Mining, Manufacturing, Automation

## Partners



Peter Moore – Managing Director | T: +61 8 8152 4000 | M: +61 418 824 924 | E: [peter.moore@logitech.com.au](mailto:peter.moore@logitech.com.au)

[www.logitech.com.au](http://www.logitech.com.au)



MCT Brattberg Australia Pty Ltd provides sealing solutions for high-risk environments, including Navy (submarines in particular), transportation, civil, and aerospace industries, with a focus on cable and pipe transits for the protection of people, assets and the environment.

## CONTACT US

Level 2, Margaret Graham Building  
Lot Fourteen, 1a Frome Road, Adelaide, SA 5000

info@mctbrattberg.com.au +61 447 104 422

mctbrattberg.com.au ABN 47 665 076 424

## PURPOSE

MCT Brattberg Australia's high-quality sealing solutions enhance safety and reduce risk across defence, mining, maritime, rail, airports and more.

We deliver innovative solutions, customised to meet our clients' unique needs, backed by our commitment to safety and precision engineering, helping clients achieve their goals with confidence.

## CAPABILITIES

Our flexible cable and pipe transits create critical seals, stopping hazardous elements from passing between compartments.

Our innovative design enables pressure seals, repair of corroded cabling and piping, as well as replacement and future upgrades, showcasing the flexibility our product offers in accommodating changes and additions to cables.

- Cable and Pipe Transits for land, sea, rail, aerospace and cabinets
- Built-in Electro Magnetic Compatibility (EMC) solution solution for EMI and EMP protection, also approved for grounding and bonding (G&B) applications

## INDUSTRIES

MCT Brattberg's key innovative cable and pipe transit solution was developed together with Swedish shipyards to solve building and manufacturing process challenges. Today, our cable and pipe transits are crucial components in multiple defence and civilian industries, thanks to their effectiveness and versatility.

- |                                       |               |                   |               |
|---------------------------------------|---------------|-------------------|---------------|
| ■ Maritime                            | ■ Civil Works | ■ Renewables      | ■ Oil and Gas |
| ■ Navy                                | ■ Railroad    | ■ Pharmaceuticals | ■ Mining      |
| ■ Local, State and Federal Government | ■ Utilities   | ■ Aerospace       | ■ Airports    |

## CUSTOMERS

Our transit materials provide pliant and purposeful solutions for safety and security across transportation and associated industries. Here are just some of our clients:



Crafted by IONYX Digital

# AI as your mission accelerator

Integrate Microsoft AI solutions into your organization to boost your agility, responsiveness, and resilience.

Give your team the tools and insights they need to address complex national security challenges.

[aka.ms/DefenceandIntelligence](https://aka.ms/DefenceandIntelligence)



NHP is an independent, Australian-owned company with over 57 years of experience delivering trusted electrical and automation solutions. By sourcing best-in-class products from global partners and tailoring them to local requirements, NHP ensures technology is delivered with relevance and reliability.

With a strong presence across Australia and New Zealand, NHP's local teams offer deep technical expertise and responsive support, helping customers navigate complex project needs with confidence. This local footprint enables a true understanding of regional challenges and ensures solutions are delivered with precision and care.

NHP's manufacturing facility in Laverton further strengthens its capability to provide customised, high-quality solutions quickly and efficiently—supporting project delivery from concept to completion.

100% Australian owned

57+ years of industry excellence

16 corporate branches

24 regional locations

20,000+ product lines

700+ employees

- Power Distribution and Protection
- Industrial Automation and Control
- Motor Control and Drives
- Medium Voltage Equipment
- Electrical Vehicle Infrastructure
- Energy Management and Power Quality
- Exit and Emergency Lighting
- Projects and Services

Australia  
nhp.com.au  
1300 647 647

New Zealand  
nhpnz.co.nz  
0800 647 647



Think global, trust local.



**Unsurpassed Ruggedized Power Supplies, Protection & Battery Backup for Mission Critical Electronic Systems.**



## CORE CAPABILITIES

### ELECTRICAL POWER

- Manufacture and Design
- Power Conditioners
- Power Converters
- Power Distribution
- Power Back-up

## SB CLASSIFICATION

### SMALL BUSINESS | TOP 3 NAICS CODES

- Miscellaneous Electrical Equipment 335999
- Power, Distribution, and Specialty 335311
- Search, Detection, Navigation, Guidance, Aeronautical Nautical System Instrument Manufacturing 334511

## KEY CUSTOMERS AND AGENCIES

- Lockheed Martin RMS
- General Atomics Aeronautical
- L3 Harris
- US Navy: NAVAIR (Prime), NAVWAR, NAVSEA, MSC
- US Coast Guard (Prime)



*NOVA's vision is to provide world-wide support for installation and sustainment of their specialised products, covering air, land and sea domains.*

Para Bellum Solutions introduces US-based company NOVA Power Solutions.

The company is expanding their market footprint in Australia and New Zealand. With the strengthening alignment between the Royal Australian Navy (RAN) and the United States Navy, there is increasing need for compatibility across platforms and reliability of components for critical functions such as power and system communications.

NOVA Power Solutions has been a leading supplier of high-quality power solutions for more than 35 years, enabling clients such as the US Coast Guard and several international navies to maintain uninterrupted power supply on vessels and other assets, including when off-grid.

Based in Sterling, Virginia, and with a service centre in Ankara, Türkiye, NOVA provides clients with Uninterruptible Power Supplies (UPSs), rugged and ruggedised UPS, power quality, power conditioning, power conversion, and customisable tower and rack-mounts tailored for power solutions.

Please contact Para Bellum Solutions for more information.

**PARA BELLUM SOLUTIONS**  
Presents NOVA Power Solutions

**PARABELLUMSOLUTIONS.COM**  
Nova@parabellumsolutions.com



**Innovative Composite Products for critical processes.**

Supplying the Defence and Marine sector with customised composite solutions.

- GRE Pipe and Fittings to ISO Standards 9001:2015 and 14692:2017
- Composite Decks and Panels
- Composite Radomes and Masts
- Epoxy Coatings and Corrosion Resistant Materials
- Deluge and Ballast Systems
- Rocket Nozzles and Casings
- Composite Missile and Cargo Pods
- FRP Handrails and Gratings



David Figallo, Business Manager | +61 8 8269 5211 | defence@novafast.com.au

[novafast.com.au](http://novafast.com.au)

### COMPANY

Nylastex is a South Australian, family-owned company with over 30 years of experience in precision manufacturing. Our commitment to excellence, quality, and innovation drives us to deliver exceptional products and services across various industries.

With a dedicated team of skilled professionals and state-of-the-art equipment, we have the expertise to manage projects from concept to completion. Whether it's a prototype or large-scale production, we'll work collaboratively with you to ensure every detail is meticulously executed.

### CAPABILITIES

- Project Management & Design
- Precision CNC Machining
- Rapid Prototyping
- Low Volume Machining
- High Volume Production
- Material Sourcing
- Metal Finishes & Treatments
- Reverse Engineering
- CMM Scanning
- 3D Printing
- Fabrication & Welding
- Assembly
- Quality & Inspection
- Through Life Support

### DISCRIMINATORS

- Well-established company with proved track record for quality and on-time delivery
- Diversified knowledge across industries and supply chains
- Proactive engineering support to meet customer requirements
- Latest technology and machining capabilities
- Distribution and warehousing facility
- NATA Accredited Laboratory onsite (Australian Metrology & Calibration)

### KEY PARTNERS



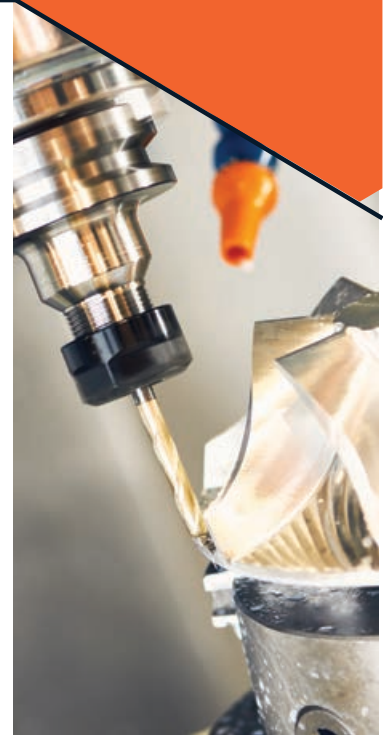
### CERTIFICATIONS



Techno Plas  
SERVICE | INNOVATION | RESULTS



AEROBOND  
AVIATION / DEFENCE / SPACE



## opportunity box

Big Enough to Deliver,  
Agile Enough to Respond

**Opportunity Box** delivers software for the Aerospace and Defence sectors. With AI-driven insights, modular scalability, and supporting aerospace, defence, and maritime standards, we deliver rapid, value-focused transformation. Our experienced team have delivered solutions that include design engineering, project management, manufacturing, and sustainment activities.

### Lenard Gaffel

Business Development  
+61 472 525 258  
sales@obx.net.au

obx.net.au

### Capabilities

- Requirements definition
- Business process reengineering
- Continuous improvement
- Performance-based Implementations
- An **integrated software solution** supporting Design Engineering, Logistics, Manufacturing, Asset Management, and Maintenance, Repair, and Overhaul (MRO)

### Key Discriminators

**Australian Defence Industry Expertise.** Australian owned and operated business with deep understanding of challenges, compliance needs, and digital transformation priorities.

**Proven.** Demonstrated return on investment through time savings, cost reductions, and enhanced defence compliance in past implementations.

**Scalable.** Designed for both the complexities of large-scale enterprises while also catering to smaller-scale companies.

### Some Valued Clients

- ASC
- Babcock Australia
- REDARC
- Saab Australia
- Ultra Maritime

### Supported Standards and Certifications

**AS9100 (Rev D):** Quality management system support.

**Export Control:** Manage compliance obligations for regulations such as ITAR/EAR.

**CASA/EASA/FAA Part 145:** compliance and traceability.

**ISO 9001:** Full support for quality management.

**NATO / S1000D / MIL-STDs:**

Codification, Technical documentation and lifecycle support.

**NIST SP 800-171 / CMMC:**

Security and compliance enablement

**DNV Type Approval:** classification for ships and the DNV class programme for Machinery Planned Maintenance Systems.



# PARA BELLUM SOLUTIONS



ENHANCING AUSTRALIA'S  
DEFENCE & SPACE INDUSTRY

GLOBAL MANAGEMENT CONSULTING | WORKFORCE SOLUTIONS | BUSINESS DEVELOPMENT

## HOW WE CAN HELP

### Management Consulting

Consulting services to the Defence and Space Sector in; Strategy, AIC, Software, Engineering, Project Management, Technical SMEs and bid assistance. Services offered in Australia and the UK.

### Workforce Solutions

Sourcing of highly skilled specialists (from AUS and abroad) to deploy directly into critical Defence Capability Projects.

### Business Development as a Service (BDaaS)

Developing export strategies and leading expansion efforts for Australian Defence and Space sector SMEs in the UK & EU, and for UK & EU SMEs wishing to bring their unique defence expertise and products to Australia.

## BENEFITS

On the ground in the UK and Australia, with strong European connections to represent your business.

Highly qualified team of experienced specialists in their relevant fields with current domain knowledge.

Global consultancy experience in the Defence, Security and Space sector.

Strong pipeline of highly qualified expatriate staff looking to join your company in Australia.

Value for money through flexible procurement options.

Security clearances (DISP Certified).

E: [CONTACT@PARABELLUMSOLUTIONS.COM](mailto:CONTACT@PARABELLUMSOLUTIONS.COM)  
W: [PARABELLUMSOLUTIONS.COM](http://PARABELLUMSOLUTIONS.COM)

Veteran and Australian Owned. Proudly supporting the Australian Defence Force Reserves.

DST GROUP

KBR

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TEAM Downer

Australian Government  
Department of Defence

Nova Systems

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JOSCAR-AU  
REGISTERED

Defence Teaming Centre

MEMBER

We Support  
Australian Defence  
Force Reserves

Australian Institute of  
Project Management

NOVA

logitech

codeac

VALUED CLIENTS

MEMBER

PARTNERSHIPS



Piper Alderman

## Description

Piper Alderman has a long and proud connection with Australia's Defence industry. We were a founding member of the Defence Teaming Centre, and Piper Alderman lawyers have served on the DTC Board for over 16 consecutive years.

We have the defence specialist experience required to service both industry and government.

Piper Alderman has the capability, accessibility and expertise needed to help companies understand and respond to major requests for tender. Our lawyers regularly advise on multi-million dollar property and corporate acquisition deals within the Defence sector, and understand the regulatory environment that Defence industry companies operate in.

We identify and manage key risks, and ensure our clients are equipped to achieve their goals and obligations, all with the sensitivity that this industry demands. We know that time is of the essence, that requirements move rapidly and that experience matters.

## Contacts

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**Erin McCarthy**  
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## Capabilities

- **Strategic legal advice in all major practice areas** – including projects & infrastructure, finance, intellectual property & technology employment, dispute resolution & litigation, corporate and commercial.
- **Defence specific legal expertise** – ITAR, EAR and other export controls, ASDEFCON template suite, procurement and regulatory;
- **National reach** – Offices in Adelaide, Brisbane, Darwin, Melbourne, Perth and Sydney, with 450 staff and a 90 strong partnership.

## Discriminators

- Experienced on advising on large scale Defence projects, ASDEFCON and defence procurement, ITAR and other export controls;
- **Clients:** Government, Primes, SMEs, consultants and Individuals;
- Strong connection to industry – partners with specialist knowledge regularly provide training seminars to industry, security-cleared Defence staff, and understand the sensitivity that industry demands;
- Member of Defence Teaming Centre, connection with Australian Industry Defence Network and regularly collaborate with tertiary sector defence research units.



Redback™ Drilling Tools & Manufacturing is a trusted Australian precision engineering company with over 40 years of experience delivering mission-critical components for high-compliance industries.

### Capabilities

- Sovereign-certified facilities in Wingfield, Moomba (South Australia), and Toowoomba (Queensland)
- Machining and manufacture of critical components for defence, energy, and high-compliance sectors
- AIC commitment and full traceability
- Machine tolerances of  $\pm 0.001''$  or  $\pm 0.0254\text{mm}$
- Suite of Industrial Automation and Safety System solutions

### Discriminators

- Over 40 years' experience delivering mission-critical components to high-compliance industries
- Secure, scalable support for Defence primes, platform sustainment, and sovereign capability
- Low-volume, high-complexity components for prototyping and platform integration

### Product

- End-to-end engineering and drafting support, 2D/3D modelling, API-compliant
- Custom development for niche Defence and defence-adjacent applications
- Precision CNC turning and milling for complex and high-tolerance components
- Standard and premium threading services, including full repair and recertification
- Wellhead and pressure-rated component manufacture (API 6A)
- Structural welding, hard facing, and fabrication for mechanical assemblies
- Lifecycle extension solutions, repair and overhaul services
- In-house NDT and hydrostatic testing for critical assurance
- Assembly and breakout services for threaded mechanical systems
- Patented Redback Roller Reamer - a globally recognised downhole tool engineered for extreme environments

### Associations & Memberships



### Quality Standards & Accrediations



ISO 9001  
ISO 45001  
ISO 14001  
ISO 27001\*\*



### Global Partners

- Chevron
- Occidental Petroleum
- Exxon Mobil
- Halliburton Worldwide
- Santos
- Beach Energy



\*Sponsored members  
\*\*In progress

Redback™ Drilling Tools and Manufacturing | [redbackdrillingtools.com](http://redbackdrillingtools.com) | T: +61 1300 781 744 | E: [enquires.redback@sgs.com](mailto:enquires.redback@sgs.com)

## ROWLANDS METALWORKS & DEFENCE COATING SYSTEMS

INTEGRATED MANUFACTURING & SURFACE COATING SOLUTIONS FOR DEFENCE AND INDUSTRY

### COMPANY OVERVIEW

**ROWLANDS METALWORKS**, established in 1956, is one of South Australia's most trusted names in precision sheet metal manufacturing. In 2021, we expanded our service offering by integrating **DEFENCE COATING SYSTEMS (DCS)** — a specialist coatings provider with over 25 years of experience in the defence and advanced manufacturing sectors.

Together, we deliver a complete, end-to-end capability — from concept and CAD design through to fabrication, blasting, surface finishing, coating, assembly, and delivery — all from two purpose-built facilities in Lonsdale & Wingfield, South Australia.

### CONTACT DETAILS



Unit 13/19 Heath Street, Lonsdale, SA 5160  
Phone: +61 8 8329 6700  
[www.rowlandsmetal.com.au](http://www.rowlandsmetal.com.au)



54 Francis Road Wingfield, South Australia, SA 5013  
Phone: +61 8 8268 2688  
[www.defencecoatingsystems.com](http://www.defencecoatingsystems.com)

### CORE CAPABILITIES

#### ROWLANDS METALWORKS

- 3D CAD/CAM Design & Modelling
- CNC Laser Cutting, Turret Punching & Brake Press Folding
- MIG & TIG Welding – Steel, Stainless & Aluminium
- Prototype to High-Volume Production
- Powder Coating, Assembly & Finishing
- Industrial Design & Project Management

#### DEFENCE COATING SYSTEMS

- Large-Scale Defence Spray Booth (Heated & Enclosed)
- Powder Coating, Wet Spray & Chemical Pre-Treatment
- Abrasive & Tumble Blasting (up to 7 metres)
- Batch Testing, Traceability & QA Systems
- APAS, Dulux, Interpon Accredited
- ISO 9001, 14001, 45001 Certified
- NACE-Certified Inspection

### COMPETITIVE ADVANTAGES

- Trusted supplier to Defence primes and Tier 1 manufacturers
- ERP-integrated QA tracking and document control
- AWD-accredited welding and certified coating personnel
- Strong record of on-time delivery and project scalability
- Export-ready logistics, warehousing, and support services
- Defence-focused, ISO-certified systems and processes







## Delivering agile and innovative solutions for defence and industry

SAGE Group is a global company with an extensive national footprint and 800+ people. As an integrated industrial digitalisation service provider, SAGE has a suite of solutions designed to support clients to accelerate their digital journey and unlock potential with the perfect balance of technology, process and capability.

### CAPABILITIES

- > Proven capability in delivering agile, innovative and fit-for-purpose electrical and control systems to stringent defence requirements for Defence Primes, OEMs and SMEs.
- > We proudly embrace sector diversity, allowing cross pollination of the best thinking in engineering – enabling us to not only *meet* the industry's rigorous demands, but exceed them.
- > SAGE has a leading edge advanced manufacturing centre located at Tonsley, South Australia.
- > As a system integrator, we utilise where possible, commercial off-the-shelf (COTS) and/or military off-the-shelf (MOTS) components, to deliver appropriate and maintainable solutions.
- > SAGE is one of the largest sovereign suppliers of systems engineering, training and through-life support services for Defence assets Australia wide.

### DISCRIMINATORS

- > Proven track record in delivering a wide breadth of infrastructure projects including airfield lighting, standby power generation, fuel delivery, water treatment and PFAS treatment plants.
- > Vendor independent with reliable and robust worldwide supply chains built from more than 25 years' experience.
- > Expertise to collaborate with you and recommend the best solution for your requirements.
- > SAGE adheres to global best practice systems and processes. Our design process is rigorous and our testing regime is comprehensive.
- > Robust quality and management systems underpinning the entire SAGE business.
- > Established national workforce providing critical mass with great breadth and depth of in-house skills, and a can-do attitude.

### CONTACT

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South Australia, 5042  
T +61 (0) 8 8276 0757  
M +61 (0) 400 900 674  
E adam.kiryk@gotosage.com

### ACCREDITATIONS AND AWARDS



### KEY CLIENTS AND PARTNERS



SECURE, SCALABLE, SOVEREIGN DIGITAL TRANSFORMATION SOLUTIONS

[gotosage.com](https://gotosage.com)

# SHOAL

## Capability in Complexity

[shoalgroup.com](https://shoalgroup.com)

### COMPANY

Shoal delivers solutions through systems thinking. Our award winning team brings expertise in **systems engineering, digital engineering design tools, and modelling, simulation and analysis**. We support Defence to develop and deliver critical systems and assets, minimise risks, and maximise overall project assurance. We have led the early-stage design and development for some of Australia's largest and most complex systems.

### CAPABILITIES

- Systems engineering & Model Based Systems Engineering (MBSE)
- Capability definition & design
- Digital engineering
- Project / program management
- System assurance
- Decision analytics
- Bid & capture support
- Modelling, Simulation & Analysis (MSA)
- Probabilistic range & flight safety



### COMPETITIVE DISCRIMINATORS

- World leaders in systems thinking and the application of systems engineering
- Whole of life cycle design support as a sovereign ATL or BTL **collaborative partner**
- Flexible, distributed team with purpose-built Information Management System
- R&D, innovation, and product development partner

### ACCREDITATIONS & AWARDS

- **DTC Defence Awards**, Skilling Award Finalist 2024
- **AAUS Industry Champions Awards**, NextGen Award 2022
- **Australian Defence Industry Awards**, Rising Star of the Year, 2021
- **Simulation Australasia Awards**, Project Innovation 2021
- **Australian Space Industry Awards**, Innovator of the Year 2022, SME Business of the Year 2021, Grad Program of the Year 2020

### KEY CLIENTS & PARTNERS

#### Government

- CASG
- Australian Navy, Army & Airforce
- AUKUS
- Defence Science Technology Group
- HQ Joint Operations Command
- Defence Intelligence Organisation
- Australian Space Agency
- SmartSat CRC

#### Industry

Lockheed Martin Australia | BAE Systems  
Babcock Australasia | Airbus | ASC  
REDARC | PMB Defence | Silentium | DEWC

#### Research

- The Australian National University
- The University of Adelaide
- Swinburne University of Technology

### CONTACT

Shoal Group Pty Ltd  
+61 2 6239 4288  
[support@shoalgroup.com](mailto:support@shoalgroup.com)  
107 Wright Street, Adelaide SA 5000

Australian owned and operated, Shoal Group has been supporting the defence sector for almost 25 years.

Build with confidence, anywhere.



### CAPABILITIES

Sitzler is a Defence contractor, building throughout Northern, Southern and Western Australia. We deliver unique and complex vertical and civil construction projects through managing contractor, early contractor involvement, design & construct and construct only head contracts.

- Training areas and ranges
- Secure facilities / SCIFs
- Explosive ordnance processing and storage facilities
- Aircraft hangars and pavements
- Storage and maintenance facilities for vehicle-based air defence capabilities
- Remote construction
- Deployable facilities
- Deployable and agile workforce

### CERTIFICATIONS



### KEY CUSTOMERS



### DISCRIMINATORS

- 100% privately-owned Australian company with an efficient management structure
- Immediate decision making without unnecessary silos or red tape
- Personnel – 95% Australian citizens with security clearances from baseline to NV2 including veteran workforce
- Remote and cyclonic region construction specialists
- One of the largest deployable civil fleets in northern Australia with self-performance capability
- Defence Infrastructure Panel Contractor for Major Construction (\$200m+)



### KEY PARTNERS



### CONTACT DETAILS

**DARWIN**  
100 Pruett Road, Berrimah, NT, 0828

**PERTH**  
Level 1, 10 Ord Street, West Perth, WA, 6005

**EXMOUTH**  
10 Nimitz Street, Exmouth, WA, 6005

**ADELAIDE**  
129 Greenhill Road, Unley, SA, 5061

**CANBERRA**  
Level 4, Suite 03 Civic Quarter, 68 Northbourne Avenue City, ACT, 2601

**QUEENSLAND**  
12/175 Ocean Drive, Twin Waters QLD 4564

**sitzler.com.au**  
T. +61 8 8922 4000  
E. defence@sitzler.com.au

**Jason Miezio**  
Defence Sector Lead  
+61 408 533 748



Sitzler

Sovereign Marketing

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## INTEGRATED COMMUNICATIONS FOR THE AUSTRALIAN DEFENCE INDUSTRY



### CAPABILITY OVERVIEW

**Integrated communications and business development support for Defence industry suppliers.**

We help build brands, align messaging with procurement expectations, and position our clients to win work in the Australian Defence ecosystem.

### APPLICATIONS

We deliver industry-specific PR and marketing campaigns that boost credibility and generate growth outcomes for clients. Our services include:

- graphic and digital design
- digital marketing
- web development
- marketing as a managed service
- media relations
- media training
- content writing
- advertising and media planning
- event management support.

### KEY FEATURES AND DIFFERENTIATORS

- 100 per cent Australian owned and operated
- Deep knowledge of the Australian Defence ecosystem
- Single supplier for design, content, events, web development, and marketing services
- Extensive experience delivering projects for companies including: Arkeus, DXC Technology, Fortinet, Fujitsu, Getac, ManpowerGroup, SAP Concur, and Trustwave.

### CREDENTIALS AND CONTACT



**Adam Benson**   
Chief Visionary Officer  
adam\_benson@therecognitiongroup.com.au



**John Lenton**   
Business Engagement Lead  
john\_lenton@therecognitiongroup.com.au



**Stärke Advanced Manufacturing Group** specialises in turnkey solutions for design, prototyping, complex precision machining, tooling and fabrication projects, delivering full product and system assemblies.

**We are 100 % Australian owned**, with manufacturing facilities based in Australia and Michigan USA and have local supply chain partners for electronics, painting and coatings.

#### CAPABILITIES

- Design to Manufacture
  - Industrial and Product
- Prototyping
  - Industrial and Product
- 3D Printing
  - Metal and Plastic
- Advanced Machining
  - Precision Machining
  - Up to 8-meter CNC Machining
  - Broad metrology and inspection capability ( $\pm 3$  micron)
- Tooling & Injection Moulding
- Complex Fabrication
- Precision Assembly
  - Complex Systems
- Treatments / Powder Coating

#### DISCRIMINATORS

- 100% Australian owned
- Seamless end-to-end advanced manufacturing services one stop shop
- 6 Manufacturing facilities in both Australia and USA, Michigan
- Delivery in full, on time
- Reliable network of local and international suppliers
- Strong industry feedback, with a reputable clientele

#### KEY MARKETS

- Defence
- Aerospace
- Space
- Marine
- Mining
- MedTech
- AgTech
- Automotive
- Industrial Assembly

#### QUALITY CERTIFICATION

- ISO9001:2015
- AS9100D Certification
- ITAR Approved
- DISP Member
- ECAAS ISO 9001
- ECAAS ISO 14001

#### SOME OF OUR CUSTOMERS

THALES

BAE SYSTEMS

BOEING

Thomas

babcock

MICRO-X

ORBITAL

ASC

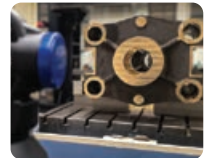
KONGSBERG

REDARC

Australian Government

Department of Defence

Science and Technology



Email: Heretohelp@starke-amg.com  
Phone: +61 8 8 241 0888

**Al Jawhari**  
Professor - B.Eng (Aeronautical/Mechanical), Lt. Col.(EAF,Ret.)  
Co-Founder  
Email: ajawhari@starke-amg.com  
Phone: +61 413 538 726

## SPECIALIST WORKFORCE SOLUTIONS FOR DEFENCE



Techforce Personnel is a veteran-led workforce management and recruitment agency supporting the defence sector. We connect clients with skilled blue and white collar talent globally, backed by a 1M+ candidate pool and a deep understanding of specialised roles across defence and adjacent sectors.

### COMPANY STRENGTHS

- Trusted Defence sector partner
- Deep expertise and insight into workforce management
- Flexible staffing with short term contracts to permanent placements
- Proven international solutions through allied nations, with security and compliance requirements
- Industry leading Workplace Health and Safety programs

### OUR FOOTPRINT ACROSS KEY DEFENCE ZONES



**SUBMIT**  
your defence vacancies



# TESS Search Partners

The Executive Search Specialists

TESS Search Partners are a team of executive search and permanent recruitment experts supporting growth businesses across Defence, Advanced Manufacturing, Mining and Technology sectors.

08 7093 9945

d.ferris@tessearchpartners.com.au

www.tesssearchpartners.com.au

## CAPABILITIES

- Executive search and recruitment for mid-to-senior level positions
- Specialisation in manufacturing, defence, mining, and technology sectors
- Tailored talent solutions for growth-focused businesses
- National service coverage with global reach potential

## KEY CUSTOMERS

- REDARC Defence & Space
- REDARC Electronics
- Adrad Group Holdings
- Orbital UAV
- Silentium Defence
- Cambrian Executive

## KEY MARKETS

Operating locally and nationally throughout Australia and capabilities to service global businesses.

## DISCRIMINATORS

- Boutique firm offering high-touch, personalised service
- Led by an experienced founder with deep sector knowledge
- Agile and responsive compared to larger firms
- Deep industry connections across specialised sectors

## MEMBERSHIPS

- AIDN
- DTC
- WIDA
- SA VETERANS

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## Product range

Our range includes fasteners & fixings, abrasives, cutting tools, sealants, adhesives, lubricants, tools, safety, materials handling, petrochemical, military and bespoke fasteners in exotic materials and coatings.

## Capabilities

- Our people are technical experts, solution focused individuals, driven to fully understand our customer needs and wants. They have in-depth product knowledge, sourcing experience and quality controls.
- We employ Chartered Professional Engineers who have significant experience in the design and application of fasteners. With consideration given to all supply chain objectives, mitigating risk for all parties. Additionally, our Chartered Engineers are available to work collaboratively with your team upon request, FOC.
- United Fasteners source from over 500 suppliers, across Australia and Internationally (UK, Europe, USA, South East Asia).

## Quality approvals & sourcing standards

- We can provide product that conforms to International Standards such as: DIN, BS, NF, ISO, EN, ANSI, JIS & ASTM
- Defence Standards – MS, MIL-DTL, NAS, NSN

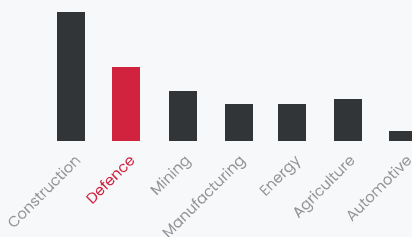
## Key customers



## Discriminators

- **Extensive stock holdings;** Ensures our high level of service and delivery, DIFOT 97.5%.
- **We employ Chartered Professional Engineers;** Work collaboratively with our clients.
- **Family owned and operated;** With over 70 years of operating experience.
- **Relationship management;** We continually review and monitor our processes to maintain and improve our effectiveness and efficiencies, ensuring we deliver on customer satisfaction.
- **Price stability;** We collaboratively forecast future volumes and usages, then negotiate with our suppliers, ensuring we mitigate volatility and inflationary inputs on pricing.
- **Inventory management;** We streamline and simplify purchasing, procurement, materials management, warehousing, maintenance and production processes.

## Market segment distribution



Everything you need to keep it together

**UNITED**  
Fasteners

## Accreditations & memberships



## Andrew Burrows

Defence Account Manager

andrew.burrows@unitedfasteners.com.au

T: +61 08 8311 2999

M: +61 0447 600 190

www.unitedfasteners.com.au







## 100% Australian Owned & Operated Defence & Space Qualification Testing Services

Established in 1973, Vipac Engineers & Scientists has organically grown to become one of Australia's leading engineering testing laboratories and consultancies.

### Capabilities

- > Dynamics & Structural Integrity Analysis
- > Computer Simulation (FEA & CFD)
- > Noise & Vibration Assessments
- > Weapons Noise Testing
- > Acceleration Testing
- > High Altitude Testing
- > High Amplitude Shock Testing
- > Hydrostatic Pressure Testing
- > Inclination Testing
- > Ingress Protection Testing
- > Mechanical Load & Fatigue Testing
- > Salt Spray & Corrosive Atmosphere Testing
- > Temperature & Humidity Testing
- > Vibration & Shock Testing
- > Monitoring (HUMS), Data Acquisition & Diagnostics

### Discriminators

- > Over 50 Years of Experience
- > Over 120 Qualified Personnel
- > Services in Melbourne, Brisbane, Adelaide, Sydney
- > Security Clearances up to NV1
- > A Reputation for Quality
- > Preferred Supplier at Prime Industry Forums
- > Cost Effective with Fast Turnarounds
- > Able to Design and Manufacture Bespoke Testing Fixtures

### Key Customers

- Defence
  - > ASC
  - > Australian Defence Force
  - > BAE Systems
  - > BMT Group
  - > EOS Systems
  - > DroneShield
  - > Leidos
  - > New Zealand Defence Force
  - > Raytheon Australia
  - > Rheinmetall
  - > Royal Australian Navy
  - > Saab
- Aerospace
  - > ELO<sub>2</sub> Consortium
  - > Airbus
  - > Boeing
  - > Lockheed Martin
  - > Northrop Grumman
  - > Skykraft
  - > THALES Group
  - > Trakka Systems

### Key Markets

- > Defence & Aerospace
- > Marine
- > Mining
- > Oil & Gas
- > Rail & Transport
- > Building & Infrastructure
- > Cybersecurity
- > Industrial Occupation
- > Whitegoods

### Qualifications & Certifications

- > A2LA Accredited
- > NATA Accredited, IEC/ISO 17025
- > BSI ISO 45001, ISO 9001, ISO 14001, and ISO 27001
- > Registered RSP No. 15701
- > Member of the DISP
- > Recognised by the ABS

### Applicable Standards

- Defence
  - > DEF(AUST)5000
  - > DEF-STAN 00-35
  - > MIL-STD 167, 202, 810
  - > NATO
  - > RTCA DO-160F
  - > NASA GSFC-STD-7000
  - > SpaceX Falcon User Guide
- Environmental Testing
  - > AS IEC 60068.2
  - > AS/IEC 60529
  - > BS EN 50125-3:2003
  - > BS EN 50155:2007
  - > IEC 61373:2010



# Trusted Advisors to the Defence Sector

William Buck has provided trusted advice to the defence sector for over 50 years. With deep expertise in the complex regulatory and financial environment of defence contractors, suppliers and service providers, we deliver business and financial solutions that ensure compliance, optimise financial performance and support strategic growth.

### How we can help you

- Tax planning and compliance
- International expansion and structuring
- R&D incentives and grant support
- Budgeting and forecasting
- Financial analysis and board reporting
- Valuations, due diligence and M&A support
- Bank finance and capital raising
- Risk frameworks and compliance reviews aligned with defence procurement regulations
- Cash flow and cost controls optimisation
- Defence market analysis and business planning
- Financial statement and compliance audits



# WORKSEC

Clearance delays cost contracts. We help you stay ready.

WorkSec enables Defence, government and critical infrastructure companies to build and maintain a secure, cleared, and **Trusted Workforce**, without delay or compliance risk.

## Discriminators

- Over 3,000 security clearances supported across Defence and national security industries.
- Reduced clearance delays by up to 60% for clients in time-critical projects.
- Trusted by Tier 1 and Tier 2 Defence contractors.

## Key Customers

- DISP Members** - Prospective, new or existing DISP members requiring personnel security governance uplift.
- Small, Medium & Enterprise Businesses** - Requiring employee screening, vetting, clearance sponsorship or personnel security governance to service Commercial, Industry, Government or Defence.
- Labour Hire & Recruitment Agencies** - Seeking skilled, security-cleared, Government & Defence-ready personnel.
- Individuals & Contractors** - Requiring an ACSVSA security clearance to fulfill a Designated Security Assessed Position (DSAP).

## Key Partners



## Core Capabilities

- Employment Suitability Checks**  
Risk-based screening & assessment in alignment with AS 4811:2022.
- Security Clearance Sponsorship**  
Baseline, NV1 & NV2 sponsorship including new clearances, revalidations, transfers & upgrades.
- Security Officer as a Service (SOaaS)**  
Outsourced personnel security governance for Defence & Government contractors.
- Cleared Talent Referrals**  
Connecting you to pre-vetted, Defence-ready professionals.

"Thank you so much, I could not be happier. It has been an absolute pleasure dealing with WorkSec."

The process you have in place is first class, I could not fault it."

- Trevor (VIC)

## Why WorkSec?

- Experienced Team** - Our security officers are highly experienced, having facilitated security clearances for over 3,000 clients. Our depth of experience ensures clients benefit from knowledgeable guidance throughout the life of sponsorship, ensuring high levels of compliance.
- Extended Support Hours** - Our staff provide personal guidance and assistance by phone and email across extended hours, 7 days a week. WorkSec's expertise, availability and responsiveness help sponsored personnel reach the point of vetting quickly and accurately, potentially reducing overall timeframes so they can start work sooner.
- High Touch, High Automation** - Our systematised and automated workflows offer an optimal and seamless client experience, minimising manual errors and delays, freeing our experienced human capital to provide personnel security advisory where it is most needed.
- Continuous Improvement** - We are continuously and iteratively improving our operational and governance systems to meet and exceed compliance with regulatory frameworks including the PSPF and DSFP, as well as predicting future controls.
- Security & Privacy** - We maintain physical & information security systems to an exceptionally high standard, emphasising strong policies and processes around privacy, data security and handling of official sensitive information and your personal information.
- Comprehensive Service Offering** - We are passionate about delivering our high-touch service to a diverse range of clients, including individuals, recruiters, SMBs, and large multinational companies. This broad service offering is a testament to our capability to handle personnel security and governance needs at any scale.

## Certifications & Memberships

- Defence Industry Security Program (DISP)**  
DISP Level 3 - Personnel & Governance (Baseline, NV1 & NV2)
- Experienced Security Officers**  
Qualified & NV2 Cleared
- ACSC Essential Eight Compliant**  
Maturity Level 2
- Defence Industry & Supplier Memberships**  
Australian Industry & Defence Network (AIDN)  
Defence Teaming Centre (DTC)  
Henderson Alliance  
JOSCAR-AU Registered
- Cyber Security & Intelligence Partnerships**  
Australian Cyber Security Centre (ACSC) Network Partner  
Australian Cyber Collaboration Centre (Aus3C)  
Australian Insider Risk Centre of Excellence (AIR CoE)  
Australian Intelligence Security Organisation (ASIO) Outreach

Ready to reduce clearance bottlenecks and protect your project pipeline?

Contact us to arrange a no-obligation consultation.



Matt Kirk  
0451 057 410  
matt@worksec.au

1300 453 285  
hello@worksec.au  
https://worksec.au/

# WORKSEC

Delivering Australia's sovereign capability through a **Trusted Workforce**

# workspace

commercial furniture

www.workspace.com.au

With over 110 year's experience, Workspace Commercial Furniture is proudly committed to the Australian Design and Manufacturing of commercial furniture. We work with clients to achieve an industry leading turnkey service.

Thomas Clark, CEO  
Tel: +61 8 8374 8900  
Mob: +61 409 966 041  
E: tclark@workspace.com.au



## Capabilities

- Advanced Production Facilities:** Fully equipped factory with state-of-the-art production equipment, including:
  - C.N.C controlled point to point Boreers
  - Beam Saws
  - Nesting Machines
  - Veneer and laminating press
- Cutting-Edge Supply Chain Software:** Utilisation of a highly modular supply chain software program that automates and streamlines manufacturing and project delivery processes.
- Versatile Production Capacity:** Production flexibility to handle small and large-scale projects, both nationally and internationally.
- Specialisation in project-based furniture solutions:** Tailored to meet unique workspace requirements.

## Discriminators

- Proudly Australian Owned and Operated, with a well-established nationwide Logistics system.
- Quality Endorsed for highly regulated industries, including Defence, Education, Health, Aged Care, and Commercial sectors.
- Unwavering commitment to quality manufacturing, specialising in crafting bespoke pieces with exceptional craftsmanship.
- Unwavering commitment to quality manufacturing, specialising in crafting bespoke pieces with exceptional craftsmanship.
- Extensive product range, offering the flexibility to tailor and customise furniture solutions to meet clients' specific needs.

## Certifications



## Key Partners



## Memberships







# Applications are open for the 2026 Defence Industry Leadership Program

***“The DILP curriculum is world class with incredible speakers that provide you with deep insight into how SMEs and Primes operate in the sector – their systems, processes, approach and culture - and this has proved invaluable to me in my role with the university.”***

- Siobhan Langan,  
Senior Project Officer: Business Development, Defence & Space  
at University of South Australia

Applications are open for the 2026 Defence Industry Leadership Program (DILP) - Australia's premier program for aspiring leaders in Defence. Its alumni reflect a broad range of current defence industry leaders directing prominent small, mid-tier, and prime businesses.

The 2026 curriculum is expected to be the most engaging to date and like past years will expose participants to key decision-makers in Government and Defence whilst also empowering them to contribute meaningfully to defence industry through the collaborative industry research projects.

Defence Teaming Centre CEO Libby Day said that DILP has very firmly established itself as the leadership program of choice for emerging leaders.

“The Diploma of Leadership and Management from the DILP course is a huge accolade for leaders in our sector. For employers, it pays dividends immediately, identifying individuals who are serious about pursuing a C-suite career in the Defence industry,” said Ms Day.

2025 DILP participant Siobhan Langan, Senior Project Officer: Business Development, Defence & Space at the University of South Australia said she enrolled in DILP because it would allow her to fast-track her uptake of Defence industry knowledge and understanding of the sector as well as establish a meaningful network of contacts.

“I look forward to each and every session,” explained Mrs. Langan.

“The DILP curriculum is world class with incredible speakers that provide you with deep insight into how SMEs and Primes operate in the sector – their systems, processes, approach and culture - and this has proved invaluable to me in my role with the university.”

DILP is delivered by the DTC in collaboration with registered training provider, SkillsLab, a Tetra Tech company. One of the ways the DILP program offers participants the opportunity to grow their leadership capability is by enabling them to contribute to industry knowledge through a variety of rigorous ‘industry research projects.’

This year's industry projects will include ‘Improving Australia's competitiveness in export markets,’ ‘Bridging the gap between support programs and industry engagement’ and ‘Navigating over-compliance in SME's – unlocking creativity and innovation by redesigning regulatory ecosystems.’

DILP provides a unique advantage over internal leadership programs by bringing together rising leaders from different defence organisations, enabling cross-sector collaboration and exposure to a wide range of leadership approaches and strategic thinking.





## Defence Industry Leadership Program

***“Participating in DILP has given me a greater appreciation of how our products can help fast-track innovative Defence projects. It’s a powerful course, well worth the investment.”***

- David McIver,  
Senior Software Engineer  
at Dedicated Systems Australia

This sentiment was echoed by David McIver, Senior Software Engineer at Dedicated Systems Australia who is currently enrolled in DILP and who believes it represents a tangible ROI for employers.

“Participating in DILP has given me a greater appreciation of how our products can help fast-track innovative Defence projects. It’s a powerful course, well worth the investment,” said Mr McIver.

DILP is one of the 22 initiatives funded under the South Australian Defence Industry Workforce and Skills Action Plan. Through face-to-face workshops, and experiential learning, DILP allows its participants to acquire the skills and knowledge to effectively lead and manage multi-party collaborations and understand the complexity of the defence industry.

The participants gain proficiency in self-leadership and self-awareness and become comfortable applying adaptive leadership in challenging environments.

The course includes presentations from senior Defence and industry specialists, as well as engaging site visits. Next year’s course will span March to November 2026.

### **The closing date for applications is 12 December 2025.**

The course is undertaken on a part-time basis and whilst participants find it challenging, it is also a very rewarding experience.

Pete Garratt, Maintenance Support Team Lead at Airbus Australia Pacific commented:

“I highly recommend DILP to others but be prepared to be challenged. It’s not for those who like staying in their comfort zone,” explained Mr. Garratt.

To find out more contact the DTC  
[dtc.org.au](http://dtc.org.au) | [DILeadershipProgram@dtc.org.au](mailto:DILeadershipProgram@dtc.org.au)

# Apply Today

Applications are open for the 2026 Defence Industry Leadership Program (DILP) - Australia’s premier program for aspiring leaders in Defence. Its alumni reflect a broad range of current defence industry leaders directing prominent small, mid-tier, and prime businesses.

The 2026 curriculum is expected to be the most engaging to date and like past years will expose participants to key decision-makers in Government and Defence whilst also empowering them to contribute meaningfully to defence industry through the development of industry research projects.

***“I highly recommend DILP to others but be prepared to be challenged. It’s not for those who like staying in their comfort zone.”***

- Pete Garratt,  
Maintenance Support Team Lead  
at Airbus Australia Pacific

Delivered over a nine month period by the DTC in partnership with Skills Lab (RTO), DILP combines experiential learning, industry engagement, and formal leadership training to equip participants with the skills, confidence, and connections needed to thrive in the complex defence environment.

Through workshops, industry visits, one-on-one leadership coaching and a team-based industry research project, participants will:

- Strengthen their leadership practice across four pillars: self, organisation, industry, and community
- Build a deeper understanding of the defence sector and its unique leadership challenges
- Develop the skills and confidence to lead in complex, fast-evolving defence industry environments
- Graduate with a nationally recognised Diploma of Leadership and Management and lifelong membership to the DILP Alumni network

Online Information Sessions are coming up; check the DTC Upcoming Events page and register to attend, or email [DILeadershipProgram@dtc.org.au](mailto:DILeadershipProgram@dtc.org.au) for more information.

### **Ready to enrol?**

Apply via the website by 12 December 2025 | [dtc.org.au](http://dtc.org.au)



# INDO PACIFIC

CAPABILITY CATALOGUE

2025



**Defence Teaming Centre**  
Connecting • Developing • Advocating

[dtc.org.au](http://dtc.org.au)



**Government of  
South Australia**

**DEFENCE SA**

[defencesa.com](http://defencesa.com)