

Defence Industry Leadership Program

Designed with **Industry**
Delivered for **Industry**



Develop the leadership capability, industry perspective and networks needed to lead effectively across Australia's defence sector.

Learn alongside peers from Primes, SMEs, Defence, government and academia, while gaining practical leadership experience in a uniquely defence-focused environment



Cross-Industry Experience

- ✓ Learn Beyond Your Organisation
- ✓ Diverse Network
- ✓ Shared Industry Insight



Leadership Development

- ✓ Applied Learning
- ✓ Leadership Coaching
- ✓ Industry Engagement



Formal National Qualification

- ✓ Diploma of Leadership & Management
- ✓ Tailored For Defence
- ✓ Supports Career Progression

400+ Graduates since 2010

Enrolments for 2027 are open
Submit your application now

Defence Industry Leadership Program



Designed by Industry,
for Industry



Uniquely
Defence



Builds
Networks

About The Program

The Defence Industry Leadership Program (DILP) is Australia's flagship leadership development program designed specifically for emerging and mid-career leaders across the defence sector.

Since 2010, DILP has helped develop more than 400 leaders from across industry, Defence, government and academia, creating a national network of professionals who contribute to the ongoing strength of Australia's defence sector.

Through a combination of facilitated learning, industry engagement, leadership coaching, applied learning experiences and peer collaboration, participants develop the leadership skills, confidence and broader industry perspective needed to lead with greater impact in their organisations and work effectively across a diverse range of stakeholders.

Unlike traditional leadership programs, DILP brings together participants from across the defence sector, creating opportunities to learn from different organisations, perspectives and experiences.

DILP is delivered over nine months through a combination of workshops, coaching sessions, site visits, field trips and applied project activities.

Graduates receive a nationally recognised Diploma of Leadership and Management through DTC's partnership with Skills Lab (RTO).

DILP develops leaders who can think beyond their own organisation, understand the wider defence sector and work effectively across the defence ecosystem.



Who Should Apply?

DILP is designed for people who are ready to grow their leadership capability and broaden their understanding of the wider defence sector:

It is ideal for:

- Emerging leaders preparing for greater responsibility
- Mid-career professionals seeking to strengthen their leadership capability
- Technical specialists transitioning in to leadership roles
- Individuals moving in to the defence sector
- Leaders from diverse or non-traditional career pathways

Participants typically come from:

- Prime Contractors
- Small to Medium Enterprises (SMEs)
- Defence
- Government
- Academia and research organisations
- Professional services and adjacent sectors

Why DILP?

- Develop leadership capability in a defence industry context
- Learn alongside a diverse cross-sector cohort
- Build relationships across Australia's defence ecosystem
- Gain exposure to different organisations, perspectives and ways of working
- Join a growing network of more than 400 alumni

DILP is a cornerstone of professional development at PMB Defence.

"PMB Defence have used the Defence Industry Leadership Program for the development of our leaders and emerging leaders for many years now.

The management and leadership development provided with a 'Defence' lens gives a valuable context for the benefit of participants, PMB and the wider defence industry ecosystem."

- Stephen Faulkner, CEO, PMB Defence.



Build Leadership Capability



Build Valuable Networks



Invest In Yourself

The DILP Experience Includes

- **Facilitated In-Person Workshops** - Develop practical leadership skills and strategies through eight interactive workshops delivered throughout the nine-month program
- **Industry Speakers** - Learn directly from senior Defence, government and industry leaders about the opportunities, challenges and realities shaping Australia's defence sector.
- **Leadership Coaching** - Build self-awareness, confidence and personal effectiveness through three individual and two facilitated group coaching sessions.
- **Site Visits** - Gain exposure to a range of defence industry, Defence and government environments, providing insight into how different parts of the sector operate and collaborate.
- **Canberra Immersion Experience** - Explore how government, policy, strategy and capability decisions influence Defence and industry through an overnight Canberra field trip.
- **Applied Group Leadership Project** - Work collaboratively on a simulated leadership challenge, applying learning throughout the program and presenting recommendations to an industry panel.
- **Peer Learning** - Learn alongside participants from Defence, government, primes, SMEs and academia, gaining insight into different perspectives and ways of working across the sector.
- **Networking Opportunities** - Valued professional relationships
- **Graduation & Alumni** - Join a network of more than 400 graduates



Earn a Nationally Recognised Qualification



Learn from Defence and Defence Industry Leaders

The Benefits

For Participants

- Stronger leadership capability
- Practical tools that can be applied immediately
- Valuable peer and industry connections
- A nationally recognised qualification
- Access to the DILP alumni network

For Employers

DILP helps organisations strengthen their leadership pipeline while equipping participants with the capability, perspective and networks needed to lead with greater impact across Australia's defence sector.

- A stronger pipeline of future leaders
- Enhanced succession planning capability
- Employees with broader industry perspective and awareness
- Increased collaboration across teams and organisations
- Exposure to different approaches and industry practices
- Stronger networks across the defence sector
- Improved engagement and retention of high-potential employees
- A program that complements existing leadership development initiatives

Graduate with a Nationally Recognised Leadership Qualification

Upon successful completion of DILP, participants receive a nationally recognised Diploma of Leadership and Management (BSB50420), awarded through DTC's partnership with Skills Lab (RTO).

- Immediately Applicable
- Nationally Recognised
- Tailored for Defence

DILP develops leadership capability while helping participants build a broader understanding of the people, organisations and relationships that make up Australia's defence sector.

Defence Industry Leadership Program

Key Dates & Enrolment Information

Duration: Nine (9) months
Timing: March 2027 – November 2027
Enrolment: Applications lodged online at dtc.org.au
Prerequisites: Employer's endorsement

Cost:

DTC Member

- DTC Member working or residing in SA: \$10,920 (+GST*)
- DTC Member working or residing interstate: \$18,900 (+GST)

DTC Non-Member

- Non-Member working or residing in SA: \$12,015 (+GST*)
- Non-Member working or residing interstate: \$20,417 (+GST)

Course Eligibility (*)

To be eligible for the Government subsidised SA rate, participants must:

- reside or work in South Australia; and be an Australian or New Zealand citizen or a permanent Australian resident; or
- hold a State sponsored visa on a pathway to permanent residency; or
- hold a humanitarian temporary visa of a class specified by the Minister from time to time.

The course fee includes all course materials, catering at workshops, site tours, field trips, entry to networking events, graduation, Diploma of Leadership & Management, and a complementary ticket to the DTC's Defence Industry Dinner & Awards Ceremony in Adelaide.

Interest free payment plans are available.

Exclusions

- Airfares for any interstate field trips are not included in the course fee and must be covered separately by the participant.
- Interstate travel to participate in the program in Adelaide is at the cost of the participant.

Next Steps

Need more information?

Online Information Sessions are coming up; check the DTC website [up-coming events](https://dtc.org.au) page and register to attend, or email DILeadershipProgram@dtc.org.au for updates.

Ready to enrol?

Download a copy of the application guide to pre-prepare your application for submission online.

Apply via the website

Designed with Industry Delivered for Industry

DILP At A Glance

- 9-month program
- Adelaide-based national cohort
- Diploma of Leadership and Management
- Cross-industry participant group
- Industry speakers and site visits
- Leadership coaching
- Applied leadership project
- Graduation and alumni network

"I am very impressed by the calibre of the DILP cohort itself. I am not only learning from the very experienced and knowledgeable mentors and speakers, but from my fellow participants."

Celanie Meyer
Business Manager
Ascent Pty Ltd



"Participating in DILP has given me a greater appreciation of how our products can help fast-track innovative Defence projects. It's a powerful course, well worth the investment."



David McIver
Senior Software Engineer
Dedicated Systems Australia

"The group dynamic is fantastic and teaches you that whilst you are off trying to achieve similar things, everyone goes about it a little differently, and there is always something you can learn from your peers"

Pete Garrett, Maintenance and Support Lead,
Airbus Australia Pacific

