



Defence Teaming Centre
Connecting • Developing • Advocating

DTC BOARD NOMINEES 2024

NOMINEES FOR 2024

Henry Atkins	REDARC Defence and Space
Kevin Beaulne*	MOEB Consulting
Allan Dundas	DEWC Services
Mike Hartas*	PMB Technologies Pty Ltd.
Wayne Higgins	ADCG
Adam Levi*	Basetec Water and Infrastructure Pty Ltd
Benjamin Luther	Nova Systems
Tony Mackay	Pomeroy Pacific
Celanie Meyer	Ascent Pty Ltd
Andrew Perry	APC Technology
Jeffrey Wojtiuk	Lockheed Martin Australia

*denotes incumbent Board member

All information contained within the nominee profiles were provided by the nominee. Any views/opinion expressed in the profile are those of the nominee and not those of the DTC.

Defence Teaming Centre is not an agent or part of, nor affiliated with, the Australian Government or the Department of Defence.

HENRY ATKINS

REDARC DEFENCE & SPACE
PROGRAM MANAGER



PERSONAL COMPETENCIES

- Sales / Business Development
- Strategy Development



DOMAIN/INDUSTRY EXPERIENCE

- SME

DEFENCE DOMAIN KNOWLEDGE


- Joint, Land

ABOUT

Henry Atkins is an experienced and award winning professional engineer with a broad career history spanning automotive manufacturing at General Motors Holden, applied academic research at the University of Adelaide, professional consulting, and Defence contracting.

He has a patent for work on the 2016 Rio Olympic Team Australia Track Bicycles and is the Co-Author of academic papers on the subject of Aerodynamics in Cycling. He has experience working closely alongside stakeholders from business development, managing bids, project management, through to delivery of products and services in field. In his role as Defence Program Manager at REDARC Defence & Space, a leading provider of power and energy solutions in the Australian defence sector, Henry has been responsible for the development of a product strategy to deliver fit for purpose rugged electronics directly to the Australian Defence Force, Defence Industry prime contractors and Australian SMEs.

Henry is personally invested in the future success of the Australian Defence Industry. He has a passion for the manufacturing sector, and have witnessed the end of the Australian automotive sector.



Henry is committed to ensuring that Australian industry receives the best support possible from both the public and private sector to maximise the opportunities available to SMEs in Australia. He believes an industry advocacy body with board members who represent the best interests of Australian industry will provide the strongest possible chance for the industry to grow and thrive.

KEVIN BEAULNE

MOEB CONSULTING
MANAGING DIRECTOR



PERSONAL COMPETENCIES

- Corporate Relations
- Marketing , Sales / Business Development , Strategy Development



ABOUT

Kevin has been working in Defence and Defence industry for over 38 years. Initially, he served 10 years in the Canadian Air Force and 15 years in the RAAF. Following this he worked in Business Development and Strategy for 13 years, working with companies such as BAE Systems, Boeing Defence Australia, and Babcock.

For the past year he has consulted to various organisations. His small consulting business provides business development and strategy services to Defence Industry, but he is currently under a full time contract (through AeroPM) to provide Operational Test and Evaluation services to the RAAF.

Kevin knows that the DTC advocates for and supports the growth of a strong and capable defence industry in Australia - especially South Australia. He believes that Australia's security is underpinned by a strong Defence Force which is served by a robust, capable, and sovereign defence industry. Working to support the DTC as a Board Director helps Kevin contribute in ways that just working for defence industry doesn't.

DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime
- SME
- Multi-site National Business
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Joint

ALLAN DUNDAS

DEWC SERVICES
MANAGING DIRECTOR



PERSONAL COMPETENCIES

- Corporate Relations
- Human Resource Management
- Security
- Sales / Business Development
- Strategy Development
- Formal Board of Directors Training



ABOUT

Allan is an accomplished Company Director, Business Leader, Electronic Warfare Systems Engineer, Project Manager and proud ADF Veteran. Allan has served the Australian Defence Force and Defence Industry for over 30 years in uniform and civilian roles.

Allan joined the Royal Australia Air Force in 1990 and received his Bachelor of Electrical Engineering with First Class Honours from the University of NSW at the Australian Defence Force Academy in 1993. Allan received a Masters Degree in Systems Engineering from the University of South Australia in 2005 and a Masters of Business Administration from La Trobe University in 2006. Allan is a Graduate of the Australian Institute of Company Directors having completed the Company Directors course in 2008.

Allan is also a Fellow of the Institute of Engineers Australia and a current Chartered Professional Engineer. Allan is the Managing Director of DEWC Services Pty Ltd, a Defence SME providing innovative C4ISREW capabilities to the Department of Defence.

DOMAIN/INDUSTRY EXPERIENCE

- SME
- Government (local, state or federal)
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Joint. Space

DEWC currently employs over 100 specialist C4ISREW practitioners providing bespoke capabilities and services to Defence across all five domains. Allan also serves as the Chair of the School of Information Operations (SOIO) Pty Ltd, an Australian company focussed on supporting Defence Capability through provision of training services. Since 2019, SOIO has conducted over 40 courses per year to introduce systems and operational concepts for the underlying foundational understanding of Australian Government Sovereign Industrial Capability Priorities.

Allan is highly regarded in the Australian C4ISREW community as a subject matter expert and accomplished leader. For several decades, Allan has successfully led specialist teams in capability definition, acquisition, implementation, and operational support of capabilities for Defence. Allan has also provided thought leadership through presenting at numerous conferences and forums including the Australian AOC Conference in 2016, 2018, 2022, 2023 and the Australian Signals Intelligence Conference in 2014, 2015, 2017.

As an ADF Veteran, Allan is passionate about protecting our Sovereign interests and ensuring our ADF has the right support and capabilities to operate safely and effectively. He is nominating for the DTC Board so he can help support our Defence Industry to rise the challenge of an increasingly unstable geopolitical environment.

MIKE HARTAS

PMB TECHNOLOGIES PTY LTD
GENERAL MANAGER NEW TECHNOLOGIES



PERSONAL COMPETENCIES

- Corporate Relations
- Marketing
- Procurement
- Security
- Sales / Business Development
- Strategy Development
- Formal Board Director Training



ABOUT

Mike has over 25 years experience in Defence and over 10 of those years in Defence industry. He has served 4 years as a Director on the DTC Board, and 12 months as the Chair.

As a current Director of the Defence Teaming Centre (DTC), Mike has successfully led the development of the revised constitution and chaired the creation of its current strategy. His academic background is extensive, holding a Master's degree in Systems Engineering, a Master's in Defence Acquisition and Procurement, and a Master's in Strategic Logistics. Additionally, Mike has completed an Executive MBA at the University of Adelaide as of August 2024, with formal graduation set for June 2025.

Mike is deeply committed to the growth and success of the Australian Defence Industry. As a veteran, he possesses firsthand knowledge and understanding of the complexities involved in establishing and sustaining advanced capabilities. He recognises that building a robust defence industry, encompassing Prime, Medium, and Small businesses, is vital to our national security. By serving as a Director of the Defence Teaming Centre (DTC), his aim is to contribute his expertise to help ensure that all members of the DTC have the opportunities and support they need to thrive in the defence sector.

DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime
- SME
- Government (local, state or federal)
- Multi-site National Business
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Joint, Land, Sea, Space

WAYNE HIGGINS

ADCG
CEO/CSO



PERSONAL COMPETENCIES

- Corporate Relations
- Human Resource Management
- Information Technology
- Marketing
- Security
- Sales / Business Development
- Strategy Development



ABOUT

Wayne is a Defence Industry SME Founder, Owner and CEO (15 years) / Military Officer (47 years).

Wayne want to use his experience to enhance the success of the DTC in supporting members of Defence Industry.

DOMAIN/INDUSTRY EXPERIENCE

- SME
- Multi-site National Business
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Cyber, Joint, Land, Sea, Space

ADAM LEVI

**BASETEC WATER
& INFRASTRUCTURE PTY LTD**
OPERATIONS DEVELOPMENT MANAGER



PERSONAL COMPETENCIES

- Marketing
- Procurement
- Sales / Business Development
- Strategy Development



ABOUT

Adam is the Operations Development Manager of Bastec Services. He was formerly Regional Operations Manager of Eptec Group. He built his own business in 2002 and developed it into a sustainable small enterprise, which specialised in Defence work.

In 2005 he joined AFL Services as the Operations Manager and set up to build the business into a holistic surface coating and corrosion maintenance business. Adam has led his team through the valley of death where they diversified and surfaced with an agile infrastructure arm that has given them a positive depth to their ability. AFL Services is now being acquired by Eptec Group, a marine defence powerhouse, and Adam feels he is now in a position to give back and be a further asset to the defence industry he has always serviced.

By being on the Board of the Defence Teaming Centre Adam hopes to enhance the defence capability of the state. His experience working in defence industry means he has the ability to support defence enterprise growth through the eyes of someone who has achieved it. Adam also brings with him the willingness to mentor and provide insight into decision which are effecting defence industry. Adam is passionate about the development of sustainable Defence industry in South Australia and has represented the Board for 2 years and is currently chair the Strategic Advisory Committee.

DOMAIN/INDUSTRY EXPERIENCE

- SME
- Multi-site National Business

DEFENCE DOMAIN KNOWLEDGE

- Air, Land, Sea, Space

BENJAMIN LUTHER

NOVA SYSTEMS
EMERGING MARKETS LEAD



PERSONAL COMPETENCIES

- Sales / Business Development
- Strategy Development



DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime
- SME
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Joint

ABOUT

22 years RAAF officer. Operational aircrew. Flight Test. Squadron executive. CASG (then DMO) acquisition projects for development of whole-aircraft systems (KC-30, E-7) and numerous, smaller systems for aviation and wider, joint capabilities. (Communications, navigation, surveillance, synthetic vision, datalink and weapon systems.)

Benjamin spent 4 years embedded inside Airbus Military for the development of the KC-30. System design, manufacture, developmental, certification and delivery testing. Development of operational support systems. 6 years with Gulfstream (General Dynamics subsidiary) in the United States. Complex safety advisor to the company President. Managed cross-matrixed teams to achieve fast paced, system development in an Agile systems engineering environment. Activity extended to leading ground and flight test activity internationally for certification to civil and military standards. Managed government and regulatory requirements and permissions by maintaining stakeholder engagement with professional organisations and government agencies. 3 years with Nova Systems as Emerging Markets Lead.

Thought leadership and strategy development to create new markets for services and integrated, systems engineering product in the aerospace market. We deliver systems development tools and technical assurance activity for DSTG, digital systems engineering for international OEM Primes, and we are evolving T&E to assure complex systems that include machine learning and artificial intelligence. Benjamin leads the teams that work with universities and industry clients to increase the Technical Readiness Level of their systems.

Benjamin's other skills and experience includes:

Advanced Management Program (intensive Executive training) at MIT Sloan School of Management, Boston. Board experience with the international, Society of Flight Test Engineers (Secretary) and the Flight Test Society of Australia (Vice President). Nova Employee Company, Audit and Risk Committee member. Strength and experience in risk management. Finishing up a PhD in the management of risk at the Adelaide Business School (external academic defence pending). Experience and interest in bringing technology from research settings (low TRL) to market. Cross-cultural experience to bring stakeholders together. Skills and experience at the intersection of people and technologies

Benjamin's reasons for wanting to join the DTC board are as follows:

"Upon leaving the RAAF I pursued a career in the defence industry and related systems engineering and manufacturing, overseas. Having returned for family reasons in 2021, I've been pleased to see the maturing of the defence industry in Australia.

Having seen the scale and impetus of systems engineering associated with the defence industry outside of Australia, I value what it can bring. Specifically: market sophistication in technical systems, broad innovation beyond the original seed idea, employment, and mutually reinforcing, wider-industry growth.

Beyond the national security considerations that are desired and necessary, the financial rewards are also real; retaining the people, the technology and the economic benefit in Australia. I am thinking of the young adults (including in my family) who need employment opportunities, and the broad social impact of defence industry for Australian society."

TONY MACKAY

POMEROY PACIFIC

DIRECTOR OF PROJECTS SOUTH AUSTRALIA
AND NATIONAL DEFENCE LEAD



PERSONAL COMPETENCIES

- Procurement
- Security
- Sales / Business Development
- Strategy Development
- Formal Board of Directors Training



DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime
- SME
- Government (local, state or federal)
- Multi-site National Business
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Joint, Land, Sea

ABOUT

Tony served 21 years in the Australian Regular Army and another 16 years in the Defence Industry including in senior leadership roles and as a Board member.

Having worked in Defence and Defence industry his entire working life he has significant experience that he wants to share. Tony also wants to contribute to shaping Defence industry for the future.

CELANIE MEYER

ASCENT PTY LTD
BUSINESS MANAGER



PERSONAL COMPETENCIES

- Human Resource Management
- Information Technology
- Marketing , Sales / Business Development
- Strategy Development
- Formal Board of Directors Training



DOMAIN/INDUSTRY EXPERIENCE

- SME
- Multi-site National Business , Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Cyber

ABOUT

Over the past decade, Celanie has developed a strong foundation in governance, strategy, and marketing, with a particular emphasis on sectors closely aligned with the defence industry.

She began her career as an Executive Assistant to the Company Secretary of a peak industry body in the building products sector, where she was responsible for managing much of the governance under the Secretary's authority. This role provided her with a comprehensive understanding of the intricacies involved in governing a not-for-profit organisation. She then transitioned to the role of Company Secretary for a global forestry company, where she continued to build on her governance experience, managing compliance, legal obligations, and strategic initiatives on an international scale.

Currently, she serves as the Company Secretary for a defence industry SME, a position she has held for the past two years. In this role, Celanie has been instrumental in navigating the complex regulatory environment of the defence sector, ensuring that the company remains compliant with all relevant legislation while also driving strategic growth initiatives. In addition to her professional experience, she has completed the Australian Institute of Company Directors (AICD) course, which has further solidified her understanding of the duties and responsibilities of board members.

Celanie is also currently pursuing an Executive Masters of Business Administration at the University of Adelaide, which is enhancing her leadership skills and strategic thinking.

Celanie's decision to nominate for the DTC Board of Directors stems from a deep commitment to advancing the interests of the Australian defence industry, particularly through the lens of governance, strategy, and cyber resilience.

With her extensive experience in governance and strategy across multiple industries, including the defence sector, she is confident in her ability to contribute meaningfully to the DTC's mission.

Celanie's goal is to leverage her expertise to help shape and implement policies that support small businesses, enhance compliance with legal and regulatory standards, and address the unique challenges faced by the defence industry. As someone who has been deeply involved in the operational and strategic aspects of both for-profit and not-for-profit organisations, she is eager to bring a fresh perspective to the board that aligns with DTC's vision for innovation and growth in the defence sector.

ANDREW PERRY

APC TECHNOLOGY
STRATEGIC GROWTH LEAD DEFENCE
AND SPACE



PERSONAL COMPETENCIES

- Accounting / Finance Governance
- Contract Law / Corporate Law
- Corporate Relations
- Human Resource Management
- Information Technology
- Marketing
- Procurement
- Security
- Sales / Business Development
- Strategy Development
- Formal Board of Directors Training



ABOUT

Andrew has been involved in Defence and Defence industry for almost 40 years. In that time he has worked within the following:

- 1986 – 2005 – Defence – Royal Australian Air Force. In 20 years' service he worked across deployed operations, capability development, training, test and evaluation involving simulation, intelligence, surveillance, reconnaissance, communications, remotely piloted and autonomous vehicles involving complex sensors and systems
- 2005 – 2008 – Booz Allen Hamilton. A SME consultancy in Australia (but huge globally) he worked on capability development programs across all Defence environments. He also established their office in Adelaide, saw growth from one to five employees and won their first Adelaide-based work. Now considered part of Scyne.
- 2008 – 2010 – BAE Systems Australia. Worked as a system engineer and program manager on the E-7A Wedgetail EW program and on the AP-3C Accord between Defence, Airbus and BAE Systems.

DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime , SME
- Government (local, state or federal),
- Mult-site National Business
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Cyber, Joint, Land, Sea, Space

- 2010 – 2016 – Aerospace and Space Director for Defence SA. In essence his remit covered anything that wasn't clearly ship/sub building or land vehicle/Army relocation opportunities. Helped numerous SA companies access Defence opportunities and established the large titanium manufacturing capability that a number of SA-based companies now profit from.
- 2016 – 2018 – Shoal Engineering. A SME boutique system engineering consultancy where he undertook business development and program management duties to grow Shoal's (and their subcontractors) work into capability and acquisition programs pre-Second Pass.
- 2018 – 2022 – Teledyne FLIR. Business Development across Asia Pacific for a US-headquartered large company. Products included electro-optic sensors used in military and emergency services, weapon sights, hand held devices and ground surveillance radars.
- 2022 – 2023 – ST Engineering iDirect. Business Development across Asia Pacific for another US-based large company. Products were SATCOM systems for military and Government end use.
- 2024 – now. APC Technology. SME manufacture, based in Adelaide, that specialises in producing solutions for harsh environments.

Andrew has been involved with and around the DTC since the mid-2000s. It has taken until now for him to feel confident enough that he can put the time into performing the role of Board Member for an industry association that he feels can make a difference to its members. He knows he can add value to the DTC and its members based on his experience and skills.

JEFFREY WOJTIUK

LOCKHEED MARTIN AUSTRALIA
HARDWARE ENGINEERING MANAGER



PERSONAL COMPETENCIES

- Human Resource Management
- Information Technology
- Procurement
- Security
- Sales / Business Development
- Strategy Development
- Formal Board of Directors Training



ABOUT

Jeffrey has 30+ years in professional engineering and 20+ years in management and senior leadership as well as 10+ years in Defence.

Experience includes: GAICD, Board Member UniSA STEM PAB, Bids and proposals, Design Services Consulting, Communications and Radar systems, Program Management, Training and Development, Resource Planning.

Jeffrey wants to apply his skills and experience and actively contribute towards DTC Board activities. He would like to broaden his experience across the Defence SME Sector.

DOMAIN/INDUSTRY EXPERIENCE

- Defence Prime
- SME
- Professional Service Provider

DEFENCE DOMAIN KNOWLEDGE

- Air, Cyber, Joint, Sea

FOR ENQUIRIES, CONTACT US.



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