

DTC DEFENCE INDUSTRY
DINNER & AWARDS
CEREMONY

AWARD NOMINATION
CRITERIA GUIDE BOOK

NOMINATIONS CLOSE 30 JUNE 2025



Defence Teaming Centre
Connecting • Developing • Advocating

AWARD NOMINATION CRITERIA HANDBOOK

Innovation Award

The DTC Innovation Award recognises members who have designed an innovative product or service which addresses a Defence capability gap or enhances Defence capability. Products can be tangible or intangible and can include manufactured goods, equipment, professional services or programs. The category includes domestic defence or export defence markets.

Eligibility Criteria

- The nominee must be a financial DTC member. Non-members may submit a nomination on behalf of a DTC member,
- The Innovation Project must be ongoing in this current year (being in the last 12 months (at the time of application), but the Innovation Project may have commenced up to 3 years prior (at the time of application).
- Must have resulted in a commercial outcome and cannot be an arrangement currently bidding.

Evaluation Criteria

- Has innovated and introduced new products or services into the Defence market in the last three years,
- The innovation is superior to similar products from competitors/ has provided value to Defence/ Defence industry; and
- Company has demonstrated growth in their turnover in the Defence market based on the innovated products or services.

Q1 Provide a brief overview of your business, including your key products, services, and areas of expertise.

- Max 150 Words
- This helps contextualise the innovation within your organisation's broader operations

Q2 What circumstances or challenges led to the development of your innovation?

- Max 300 Words
- Describe the environment, opportunity, or problem that initiated the innovation, including any relevant context from within the defence sector

Q3 Describe the development journey of the innovation including key milestones, successes, and setbacks.

- Max 300 Words
- Highlight the process undertaken to develop the innovation, and what you learned along the way

AWARD NOMINATION CRITERIA HANDBOOK

Q4 What benefits has the innovation delivered to Defence or the broader defence industry?

- Max 300 words
- You may include improvements in capability, efficiency, interoperability, readiness, or other relevant outcomes

Q5 Describe the positive impact the innovation has had on your business.

- Max 300 words
- This may include increased revenue, job creation, new skills development, export success, or strategic growth

Innovation Award

T&Cs

By submitting your Nomination online, You hereby agree to and accept the following terms and conditions.

1. Finalists for the Defence Teaming Centre Awards will be required to have one representative attend the 2025 Defence Industry Dinner & Awards Ceremony at the Adelaide Convention Centre, North Terrace, Adelaide South Australia, on Friday 5 December 2025, where the winner will be announced. The identified representative will accept the award on behalf of the team.
2. All finalists will provide details of the nominated representative attending the 2025 Defence Industry Dinner & Awards Ceremony to the Defence Teaming Centre Head of Events & Promotions two weeks prior to the event.
3. Selected finalists for the Collaboration Award will be required to allow a representative(s) from Adelaide Film Works onto their facility to obtain video footage of the workplace to feature in the 2025 Collaboration Award Finalists video. The video will be published on the Defence Teaming Centre website, social media channels and will be shown at the 2025 Defence Industry Dinner & Awards Ceremony.
4. Each finalist will also need to have representative available for a face-to-face interview with representative(s) from Adelaide Film Works for use in the 2025 Collaboration Award Finalist video.
5. The Defence Teaming Centre reserve the right to use any entries, photographs, video, media and / or articles of the finalists and winners of the Awards for promotional purposes.
6. Nominators agree to be contacted by a representative of the Defence Teaming Centre to verify any information submitted and the eligibility of the nominee.
7. Only nominees who make it through to finalist status will be notified by phone after the nomination close-off date by a representative of the Defence Teaming Centre.
8. Award nominees retain responsibility to not engage in conduct which brings or has the potential to bring the Defence Teaming Centre into disrepute.
9. Award finalists will be responsible for all costs involved in attending the dinner & award ceremony and travelling to and from filming locations.
10. The Defence Teaming Centre reserves the right to, at any time, verify a nomination and disqualify any nominee who the Defence Teaming Centre believes has submitted an entry not in accordance with these terms and conditions.
11. The Judging Panel's decision is final. No correspondence will be entered into. The Judging Panel retain full discretion in picking the winner of the Awards.

AWARD NOMINATION CRITERIA HANDBOOK

SME Transformation and Change Award

The DTC SME Transformation and Change Award recognises a small to medium-sized business that has led meaningful change to strengthen its contribution to the defence sector.

Eligibility Criteria

- The nominee must be a financial DTC member. Non-members may submit a nomination on behalf of a DTC member,
- The nominated company must be a Small to Medium Enterprise,
- The Change Project or Transformation Program was implemented or completed within the last 12 months at the time the nomination is submitted (but the Change Project or Transformation Program development may have commenced up to 3 years prior).

Evaluation Criteria

- The change initiative aligns with national defence standards, priorities, or capability development goals.
- The change initiative demonstrates measurable outcomes.
- The change initiative demonstrates a clear and beneficial change journey.

Q1 Provide a brief overview of the business, including its products and services and current workforce.

- Max 150 Words
- This helps contextualise the innovation within your organisation's broader operations

Q2 Describe your transformation or change initiative and explain how it aligns with current national defence priorities, standards, or capability development goals.

- Max 150 Words
- For example, you may wish to reference relevant frameworks such as DISP, IIP, SICP, CDIC programs, ASDEFCON, DEF(AUST) standards, ISO/IEC 27001, or the 2024 National Defence Strategy – Defence Posture Review. Note this list is not exhaustive, and you can reference other defence priorities, standards and capability development goals.

Q3 What measurable outcomes or improvements has your organisation achieved as a result of the change initiative?

- Max 300 Words
- Include data or evidence where possible, such as improved efficiency, capability enhancement, market outcomes, or workforce development.

Q4 Outline the change journey your organisation undertook from the initial state to where you are today.

- Max 300 words
- Describe key milestones, decisions, challenges overcome, and what made the change beneficial

AWARD NOMINATION CRITERIA HANDBOOK

SME Transformation and Change Award

Q5 How are the changes you implemented being embedded and sustained within your organisation?

- Max 300 words
- Explain how the improvements have been integrated into long-term practices, systems, culture, or strategy

Q6 How did your organisation ensure the change initiative was ethically, legally, and culturally responsible?

- Max 150 Words
- You may include actions relating to governance, workforce engagement, diversity and inclusion, or broader social impact

SME Transformation and Change Award T&Cs

By submitting your Nomination online, You hereby agree to and accept the following terms and conditions.

1. Finalists for the Defence Teaming Centre Awards will be required to have one representative attend the 2025 Defence Industry Dinner & Awards Ceremony at the Adelaide Convention Centre, North Terrace, Adelaide South Australia, on Friday 5 December 2025, where the winner will be announced. The identified representative will accept the award on behalf of the team.
2. All finalists will provide details of the nominated representative attending the 2025 Defence Industry Dinner & Awards Ceremony to the Defence Teaming Centre Head of Events & Promotions two weeks prior to the event.
3. Selected finalists for the SME Transformation & Change Award will be required to allow a representative(s) from Adelaide Film Works onto their facility to obtain video footage of the workplace to feature in the 2025 SME Transformation & Change Award Finalists video. The video will be published on the Defence Teaming Centre website, social media channels and will be shown at the 2025 Defence Industry Dinner & Awards Ceremony.
4. Each finalist will also need to have representative available for a face-to-face interview with representative(s) from Adelaide Film Works for use in the 2025 SME Transformation & Change Award Finalist video.
5. The Defence Teaming Centre reserve the right to use any entries, photographs, video, media and / or articles of the finalists and winners of the Awards for promotional purposes.
6. Nominators agree to be contacted by a representative of the Defence Teaming Centre to verify any information submitted and the eligibility of the nominee.
7. Only nominees who make it through to finalist status will be notified by phone after the nomination close-off date by a representative of the Defence Teaming Centre.
8. Award nominees retain responsibility to not engage in conduct which brings or has the potential to bring the Defence Teaming Centre into disrepute.
9. Award finalists will be responsible for all costs involved in attending the dinner & award ceremony and travelling to and from filming locations.
10. The Defence Teaming Centre reserves the right to, at any time, verify a nomination and disqualify any nominee who the Defence Teaming Centre believes has submitted an entry not in accordance with these terms and conditions.
11. The Judging Panel's decision is final. No correspondence will be entered into. The Judging Panel retain full discretion in picking the winner of the Awards.

AWARD NOMINATION CRITERIA HANDBOOK

Collaboration Award

The DTC Collaboration Award is awarded to DTC members who have collaborated with other DTC members and/or organisations to address a gap in the capacity or capability of the Defence sector.

The award recognises and celebrates organisations who achieve mutual business success as a result of the collaboration arrangement with other organisations.

The award acknowledges organisations who contribute to building the awareness of collaboration practices by sharing examples of best practice and their results, inspiring similar excellence in others; and Identifies those who drive greater awareness and understanding of the benefits of collaboration in the Defence sector.

Eligibility Criteria

The lead nominee for the Collaboration Award must be a financial DTC member.

- The Collaboration arrangement must have resulted in a commercial outcome and cannot be an arrangement currently bidding for work.
- The activity to which the Collaboration arrangement applies:
 1. The collaboration must be ongoing/operational within this current year, being 2025 (but the Collaboration may have commenced up to 3 years prior), OR
 2. The Collaboration was completed/finalised/concluded within the last 24 months at the time the nomination is submitted.

Evaluation Criteria

- The Collaboration arrangement has successfully brought together businesses to realise a commercial outcome or benefit to Defence,
- The Collaboration arrangement addresses a gap in the capacity or capability of the Australian Defence sector; and
- The emerging products or services produced as part of the Collaboration arrangement has improved Australia's sovereign capability.

Q1 Provide a brief overview of the businesses or organisations involved in the collaboration.

- Max 300 Words
- Include the lead organisation and all contributing partners, and outline their respective roles.

Q2 Describe the outcome of the collaboration and explain how the team operated within the collaborative environment..

- Max 300 Words
- Include details of the team structure, coordination mechanisms, and any shared responsibilities or resources

AWARD NOMINATION CRITERIA HANDBOOK

Q3 What was the catalyst or driver for establishing this collaboration?

- Max 300 words
- Outline the context, needs or challenges that led to the partnership, including approximate dates and key decision points.

Q4 What benefits has this collaboration delivered to the customer (Defence or defence industry) and to the participating organisations?

- Max 300 words
- You may address short, medium and/or long-term impacts, such as enhanced capability, innovation, supply chain improvements, or strategic growth

Q5 Describe the positive impact the collaboration has had on your organisation.

- Max 300 words
- This may include business growth, new job creation, workforce development, skills transfer, or increased market access

Collaboration Award T&Cs

By submitting your Nomination online, You hereby agree to and accept the following terms and conditions.

1. Finalists for the Defence Teaming Centre Awards will be required to have one representative attend the 2025 Defence Industry Dinner & Awards Ceremony at the Adelaide Convention Centre, North Terrace, Adelaide South Australia, on Friday 5 December 2025, where the winner will be announced. The identified representative will accept the award on behalf of the team.
2. All finalists will provide details of the nominated representative attending the 2025 Defence Industry Dinner & Awards Ceremony to the Defence Teaming Centre Head of Events & Promotions two weeks prior to the event.
3. Selected finalists for the Collaboration Award will be required to allow a representative(s) from Adelaide Film Works onto their facility to obtain video footage of the workplace to feature in the 2025 Collaboration Award Finalists video. The video will be published on the Defence Teaming Centre website, social media channels and will be shown at the 2025 Defence Industry Dinner & Awards Ceremony.
4. Each finalist will also need to have representative available for a face-to-face interview with representative(s) from Adelaide Film Works for use in the 2025 Collaboration Award Finalist video.
5. The Defence Teaming Centre reserve the right to use any entries, photographs, video, media and / or articles of the finalists and winners of the Awards for promotional purposes.
6. Nominators agree to be contacted by a representative of the Defence Teaming Centre to verify any information submitted and the eligibility of the nominee.
7. Only nominees who make it through to finalist status will be notified by phone after the nomination close-off date by a representative of the Defence Teaming Centre.
8. Award nominees retain responsibility to not engage in conduct which brings or has the potential to bring the Defence Teaming Centre into disrepute.
9. Award finalists will be responsible for all costs involved in attending the dinner & award ceremony and travelling to and from filming locations.
10. The Defence Teaming Centre reserves the right to, at any time, verify a nomination and disqualify any nominee who the Defence Teaming Centre believes has submitted an entry not in accordance with these terms and conditions.
11. The Judging Panel's decision is final. No correspondence will be entered into. The Judging Panel retain full discretion in picking the winner of the Awards.



nominations close 30th June 2025



events@dtc.org.au



(08) 7320 1000



www.dtc.org.au



Defence Teaming Centre
Connecting • Developing • Advocating