

Annual Report 2024-25





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Strategic Plan 2025-2028





Strategic Plan 2025 - 2028

Vision

A thriving, sustainable Defence Industry with **SA at its core.**

Mission

Champion the **capability** and **capacity** of the Defence Industry and National Security ecosystem.

Outcome

DTC is the trusted partner to adapt to market forces on behalf of our members so they **thrive** and **win.**

Strategic Priorities

Drive connections nationally and globally to support members in AUKUS P1 and P2.

Grow the Mid-Tier base to balance industry participation in the Defence Industry sector.

Champion Workforce, skills and Industry Development opportunities.

Influence national policy and strategy through effective advocacy, engagement & communication.

Strengthen DTC membership through sustainability, diversification and efficiencies.

DTC Strategic Plan 2025 - 2028

Chair Report



The past year has once again highlighted the dynamic and challenging environment in which Australia's defence industry operates. Throughout it all, the Defence Teaming Centre (DTC) has remained steadfast in our mission to connect, develop, and advocate for our members, ensuring that South Australia remains at the heart of a resilient and sovereign national defence industry.

Strategy and Direction

This year marked the formal release of our refreshed DTC Strategy 2025, anchored on five strategic priorities: maximising AUKUS Pillar I & II opportunities, strengthening the mid-tier, championing workforce and industry development, advancing national advocacy, and ensuring the sustainability of the DTC itself.

With DTC Strategy 2025, we are committed to standing alongside our members—championing their growth, amplifying their voice nationally, and ensuring they are ready to seize opportunities both in Australia and with international partners. This blueprint demonstrates how we will support members to navigate uncertainty, grow capability, and secure opportunities at home and with our AUKUS partners.

The Board has worked closely with our CEO and executive team to translate this strategy into measurable outcomes, setting the foundation for a DTC that is more responsive, more influential, and more connected than ever before. Together, we have a clear path for how DTC will help its members to thrive in a rapidly evolving defence landscape.

Funding Secured and Programs Expanded

While challenging, 2025 has been a year of success. We have secured new State Government funding of \$1.7 million over four years to expand our capability programs, help industry leverage national defence strategies and advocate for small and medium enterprise in government policy and strategy implementation. The focus is on domestic and international opportunities and you'll see more offerings here over the 4 year term of the funding.

Our advocacy has also unlocked support for mid-tier growth and skills development initiatives such as trade show support at Sea Air Space in Washington DC and Defence Security and Equipment International United Kingdom (DSEI UK). These funding wins underpin our ability to deliver value directly to members, while ensuring DTC's own long-term sustainability.

Engagement and Advocacy

Engagement across all levels of government and Defence has never been more important. In the past 12 months, DTC has undertaken hundreds of high-level meetings, submissions, roundtables and forums. We have championed reforms to procurement processes, educated on export control reform, pushed for clarity on the Defence Industry Development Strategy, and worked to ensure South Australian companies are positioned at the centre of AUKUS-related supply chains.

At the same time, we have strengthened international partnerships with organisations such as SENEDIA, UTIC and Hampton Roads Alliance in the US. These initiatives are opening doors for our members in global markets, giving SMEs and mid-tiers access to partnerships that will define the future success of industry within the AUKUS mission.

Our Members

Membership remains the backbone of DTC. Our members are the reason we exist.

This year, we welcomed 39 new members to the organisation, while 49 chose not to renew their membership. Several members celebrated significant anniversaries, including many long-standing companies whose contributions to Australia's Defence capability are worthy of recognition. From SMEs to prime contractors, academia to service providers, our membership reflects the strength, innovation, and diversity of the Australian defence industry.

Chair Report



The Board, in collaboration with the CEO and Head of Member and Partner Services, is undertaking a review of the reasons behind member departures. The majority were attributed to a downturn in the Defence sector or strategic shifts within individual businesses. In response, measures have been implemented to support member retention and ensure membership levels remain stable in the years ahead.

Our events calendar has grown richer and more impactful, with networking, policy roundtables, training, and our annual Defence Industry Dinner & Awards Ceremony all serving to showcase capability, celebrate achievement and deliver the "teaming" that our members expect.

Board and Governance

The DTC Board has continued to provide strong oversight and direction through our committees in Finance, Audit & Risk, and Strategy & Advocacy. These subcommittees allow us to tackle complex issues in depth and to ensure the organisation is delivering for members in a disciplined and transparent way. They provide the DTC with the depth needed to deliver to its members.

I wish to thank my fellow Directors for their commitment, energy, and expertise. Their voluntary service ensures DTC continues to lead by example in governance and strategic focus.

Looking Ahead

The challenges remain formidable: a zero-warning time strategic environment, global instability, constrained budgets, and an acute workforce shortage. Yet with challenge comes opportunity. The DTC is uniquely positioned in Australia to guide and support industry through this environment—building sovereign capability, securing truly global connections, and preparing the skilled workforce that will deliver on Australia's Defence obligations.

Our strategy is clear, our funding is in place, and our members continue to inspire us with their innovation and resilience. The year ahead will demand boldness and agility, but I am confident that together we will not only meet these challenges, but turn them into successes for our members and for Australia's sovereign defence industry.

On behalf of the Board, I thank all our members, staff, and stakeholders for your unwavering support. It is your commitment that drives our success.



Michael Hartas Chair Board Defence Teaming Centre

CEO Report



This last 12 months has been one of preparation and getting ready to seize opportunities for our members.

With several new key stakeholders in our defence industry eco-system in South Australia (Matt Opie, Chief Executive at Defence SA and the Hon Stephen Mullighan, Minister for Defence and Space Industries), it was the right time to validate inputs from members, stakeholders and work with the Board to put in place a submission for ongoing funding from Defence SA/The Government of South Australia.

A highly strategic approach and many months of planning resulted in a great outcome for Defence Teaming Centre and its members. The June 2025 SA Budget saw the DTC received an increase in funding from the SA Government, and, an extension of the funding from 3 years to 4 years. With so much to be done for the sector, this important milestone positions DTC members extremely well to take advantage of opportunities in AUKUS Pillars 1 and 2, to ensure future workforce challenges and opportunities are met, and, enable defence industry to grow its capabilities to capitilise on national and, increasingly, international opportunities.

Defence Industry is become more internationally competitive – we are all on the world stage. Its critical we all raise the bar and equip the industry with all they need for success. DTC is leading in this area, and looks forward to delivering more for you to enable this in the coming years.

A huge thanks to the DTC team for their drive, enthusiasm and pulling together to deliver great results, and to the Board for your knowledge, skills and insights.



Libby DayChief Executive Officer
Defence Teaming Centre

2024-2025 at a Glance





39 New Members



26Development
Programs Delivered



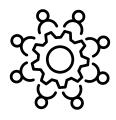
1737
People in Attendance at DTC Events



286 Personalised Introductions Made

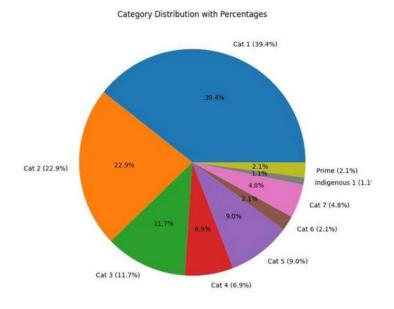


167 Member Meetings



179
Stakeholder and
Collaboration Meetings

Members Snapshot



| Category | FTE | Category | FTE | |
|----------|-------|----------|---------|--|
| 1 | 1-5 | 5 | 51-100 | |
| 2 | 6-15 | 6 | 101-200 | |
| 3 | 16-25 | 7 | 200+ | |
| 4 | 26-50 | Prime | | |

Connecting



This financial year, the DTC hosted a range of information sessions to keep members informed and engaged. The main events included:

Connect@DTC Networking Events

Six Connect@DTC networking events held across Adelaide and Canberra throughout the year successfully fostered meaningful industry engagement and collaboration. These events attracted a total of 461 attendees, who gained valuable insights from high-profile guest speakers from Defence SA, representatives from Hampton Roads Alliance, City of Marion, ADCG, and a Canadian delegation. As a result of these interactions, members expanded their professional networks, deepened their understanding of defence industry priorities, and explored new opportunities for collaboration.

International Delegations

This year the DTC was involved with three international delegations visiting South Australia. These visits are an important part of securing two-way trade between local and global companies.

Canadian Avalon Business Roadshow

17 companies from Canada visited South Australia prior to attending the Avalon Airshow. They were provided with an overview of the local defence sector by Defence SA and the Department of Trade and Investment. This was followed by a DTC industry briefing session for business-to-business matching with 30 local member companies.

Hampton Roads Alliance (HRA) & UK Delegation

The DTC facilitated business engagement of 56 local suppliers with 34 businesses from the Hampton Roads Alliance inbound mission and visiting UK Delegation. This was followed by networking for 90 members and guests. As the leading economic development organisation within its region, HRA as an Alliance is deeply involved with AUKUS and workforce development for Virginia Class Submarines.



CEO Forums

Throughout the year, the DTC hosted four exclusive Executive Forums, bringing together selected members for strategic roundtable discussions on key industry topics including ASDEFCON, Maritime and Commonwealth updates on South Australia's Manufacturing Market/Federal Government's GWEO Enterprise Plan, SME Engagement with Primes, and Current and Future Workforce Challenges.

These forums provided a platform for members to share insights, raise concerns, and shape collective understanding of the evolving defence landscape. This feedback has informed DTC's advocacy to State Government, strengthened Government and industry understanding of priorities, and contributed to a more coordinated approach to addressing sector-wide challenges.

Workshops

BAE Systems Navigating Defence Series

The DTC assisted BAE Systems in promoting their Navigating Defence Series to our members. With 89 defence industry attendees, this provided South Australian businesses with knowledge on navigating the more complex aspects of supplying to the defence sector.



Procurement Challenges

This forum allowed Dr Colette Langos from University of Adelaide to share her research into defence sector SMEs, including whether the existing Defence procurement processes and existing standard terms in Defence contracts present challenges for current and potential suppliers. Her findings were presented to 41 members, and members were also able to voice their suggestions for reform to Michael Howell, the newly appointed First Assistant Secretary Industry Engagement from CASG in attendance, who has oversight for procurement.

Connecting



JOSCAR

With JOSCAR launching in June 2024, the DTC and Hellios Australia created a member exclusive event to answer any questions they may have. Members walked through the process of applying for JOSCAR and discussed its benefits.

ASDEFCON Workshop

The DTC partnered with Coras to deliver a workshop on Commonwealth procurement processes and expectations, equipping attending members with practical tools and actionable insights. This highly interactive format fostered meaningful engagement, enabling participants to directly apply learnings to their business development strategies and procurement readiness. As a result, members left better prepared to navigate government procurement pathways and enhance their proposal quality.

Avalon Trade Show Preparation Workshop

The DTC partnered with AMDA Foundation and Quisk to deliver a strategic workshop designed to help members maximise their impact at Avalon 2025 through effective quad chart development and preparation. With insights from Matt Majewski, a member of the Global Access Program from BAE Systems, attendees gained a valuable perspective from a Prime on what captures attention and drives engagement. The participating companies walked away with practical tools and strategies to elevate their presence and identify high-value opportunities.

Navigating the latest DISP changes: Compliance tips and expert insights

DTC partnered with DeStefano & Co to present a highly popular webinar on DISP to the membership. With 79 attendees, this forum highlighted recent changes to the Defence Security Principles Framework and its impacts on new and existing DISP members.

Defence 101

The DTC delivered six Defence 101 sessions to 90 attendees over the past financial year, supporting potential and new members, member employees, and those seeking a refresher. These bi-monthly sessions provided foundational knowledge of the defence sector, helping participants understand the ADF, Department of Defence and how they relate to the Defence Industry. This session helps participants understand the market, its business culture, and where the entry points are to engage and work effectively in the industry.



DTC Pre-Election Breakfast – April 2025

With the May 2025 Federal election approaching, the DTC arranged to hear insights from Senator David Fawcett on the potential impact of the election on the defence industry. Unfortunately, Steve Georganas MP had to cancel at short notice however feedback was positive with great engagement and presentations.



Defence Leaders Breakfast - May 2025

This year the theme was around US and Australian maritime and tech opportunities. An expert panel was curated including Molly Donohue Magee - CEO of SENEDIA and UTIC, Abraham Denmark – Partner with The Asia Group, Dr Rodrigo Praino – Professor of Politics and Public Policy and Director of the Jeff Bleich Centre Flinders University, as well as James Palmer – Co-founder and CEO of Silentium Defence. This event provided members with insights into doing business in the US, assisted in unpacking the evolving policy environment and highlighted new opportunities for cross-border collaboration between Australia and the US.



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Connecting



2024 Defence Industry Dinner and Awards Ceremony

On Wednesday 4 December 2024, the Defence Teaming Centre held its 18th Defence Industry Dinner and Awards Ceremony at the Adelaide Convention Centre. The event brought together esteemed guests, Primes, SME's, partners, sponsors and stakeholders for an evening of celebration, recognition and camaraderie. The event attracted almost 700 attendees, making it one of our biggest and most successful industry dinners yet.

Board members hosted the evening as MCs, while guests enjoyed presentations from The Hon Stephen Mulligan MP (Treasurer & Minister for Defence & Space industries) and Derrick McManus who delivered an inspiring presentation on resilience.

We proudly recognised member achievements through the presentation to: Para Bellum Solutions (Skilling Award), QuantX Labs (innovation Award), Axion Precision Manufacturing, CruxML, RFTEQ and Ebor Systems (Teaming Award) and to Kim Scott (Tony Martin Defence Industry Achievement Award).



We would like to thank everyone who helped raise over \$34k for the OPK9 program, a worthy program who provides highly trained assistance dogs for veterans with post-traumatic stress disorder.

We extend our sincere thanks to our sponsors, whose support makes events like this possible.

Principle Sponsor

Major Sponsor

Boeing Defense, Space and Security Redarc Defence and Space

SME Partner Sponsors

Astute Electronics Pty Ltd
Defence Seals and Spares
Shoal
Workspace Commercial Furniture

Media Sponsorship
Australian Defence Magazine

Small Enterprise Partner

Vipac Engineers and Scientists Worksec

Skilling Award Sponsorship
TAFE SA

Innovation Award and SponsorshipThe Adelaide University of Adelaide

Teaming AwardDefence Teaming Centre







Innovation Award Winner
QuantX Labs



Teaming Award Winners
Axiom Precision Manufacturing
CruxML
RFTEQ Pty Ltd
Ebor Systems Pty Ltd



Capability Development Report

In the previous 12 months, and based on stakeholder feedbac, the DTC has gone about a more systematic and structured way for coordinating Capability Development for members. Securing funding for these activities through Defence SA and aligning them to the DTC 2025-2028 strategy has been the first deliverable.

As a precursor to finalising the DTC Supplier Capability Series, member feedback gained through the following initiatives helped to identify priority enabling activities:

- Input into the development of the DTC Strategy 2025 to 2028.
- Executive Forum: SME connections with Primes assessing the level of current connection and how best to improve it.
- Executive Forum: Defence Industry Workforce Challenges looking at the needs of Primes, Mediums and SME's for future workers and the critical skills in demand.
- Executive Forum: Building a Mid-Tier Supplier Base exploring the attributes of a mid-tiered supplier and how best to engage and strengthen the position they play as connectors with Primes and lowered tiered suppliers.
- Defence 101 Webinars engaging a range of new personnel, companies and stakeholders in an online discussion about how Defence, Primes and Defence Industry work.

Introducing the Supplier Capability Series: finalised in 2024-25 to be delivered in 2025-26:

Aligned with Strategic Priority 2 of the DTC Strategic Plan, this program is designed to equip businesses with the tools, strategies, and insights needed to build long-term resilience and readiness. Using subject matter experts, defence advisors, and peer to peer contributors it provides an opportunity to share practical insights, tools and strategies tailored specifically to support growth in the sector. To do so it covers the following critical areas of business capability:

- Business & Strategic Planning Workshop
- Structuring for Growth Financing Options for SMEs
- Building an effective Business Development Campaign
- Branding for the Defence Market Al in Project Management

The roll-out of this program is being scheduled for late 2025, early 2026.

Member Development:

To complement the Supplier Capability Series, the following range of other member development opportunities have also been identified and will be scheduled as future activities:

- Mid-Tier Growth Program aligning a clear definition of mid-tier suppliers to activities that will support their recognition and uplift of capability and capacity in support of the broader Defence Industry supply ecosystem.
- Supplier Diversification Program further establishing the readiness of suppliers to enter into Global Supply Chains and Exporting opportunities through security, certification, legal and regulatory compliance.
- The Customer Voice Program re-establishing the needs of key customers to better orientate members to priority market opportunities.

We are excited about program designed to offer capability uplift and look forward to working with you all on these in the coming financial year.



Industry Development

DTC's strategic pillar under Industry Development was further advanced in the last financial year. The Defence Industry Leadership Program (DILP) and the Graduate Engineers Learning Program support the DTC's workforce and industry development priority by delivering targeted initiatives that build capability, develop essential skills, and prepare a future-ready defence workforce.

Defence Industry Leadership Program (DILP) Building Future Leaders

With the support of the South Australian Government, the DILP continues to equip emerging and mid-level leaders and managers with the skills, insights, and confidence to drive impact within their organisations. The program has produced an alumni network of over 350 graduates, many of whom now hold key leadership and management roles across the defence sector.

We continued our partnership with RTO Skills Lab to deliver the Diploma of Leadership and Management and evolve the program, ensuring it meets participant needs, reflects best practices, and stays responsive to industry trends and emerging influences such as Al and cyber.

Alumni remain actively engaged with the program, forming a vibrant network that fosters knowledge sharing and leadership development across the defence industry.



The DILP Achievement Award was reintroduced to recognise outstanding leadership. Congratulations to Sheena Howell, Senior Systems Engineer, Shoal Group for her exceptional contributions and commitment to applying and sharing her learning.



Research Papers

Under the guidance of eight industry leaders from our DTC membership, participants developed papers and key recommendations on a range of current and emerging topics, providing new insights and practical solutions to help shape the future of the defence sector:

- · Leveling the playing field: Enhancing Domestic Industry Defence Procurement Involvement.
- Blended Workforce: Enhancing Sovereign Defence Industry Capability
- Nuclear Leadership & Building a Nuclear Mindset in Australia
- DSTG/CSIRO Increased Collaboration with Industry
- Defence Industry: Net Zero by 2050
- Impacts of Changes to the Defence Trade Controls Act on Industry
- Maintaining a Resilient Defence Industrial Supply Base
- Impact of Future Technologies on Defence and Defence Industry: Artificial Intelligence (AI)

These and previous papers are available on the DTC website.

In February 2025 we celebrated the 15th year of SADILP and DILP, reflecting the program's sustained value to the sector. Education, Training and Skills Minister, Blair Boyer, officially welcomed the 2025 cohort of 34 participants at Ayres House on 26 February, with over 100 guests in attendance.

The first half of the 2025 program has seen participants complete five workshops including a day focused on leading business operations hosted by Raytheon Australia, and a cyber simulation experience focused on leading high performing teams, crisis leadership and cyber resilience hosted by SAGE Group.





In April, they gained a deeper understanding of the ADF, its roles, capabilities, and end-user requirements during a two-day immersive visit to RAAF Base Edinburgh.

We sincerely thank DTC Prime Supporters and members, alumni and our program supporters Piper Alderman, Commonwealth Bank and Jones Harley Toole for their valuable contributions over the year.

Whether as project mentors, guest speakers, hosts for site visits, or through in-kind sponsorship, your expertise, guidance, and partnership have greatly enriched the experience for our emerging leaders and been instrumental in the program's ongoing success.



Testimonials



Participating in the leadership program transformed my approach to leadership in the defence industry. The mentorship and hands-on projects enhanced my strategic thinking and fostered collaboration amongst diverse leaders. I highly recommend this program to anyone looking to make a meaningful impact and lead with purpose.

99

DILP2024 Participant, SA



Our company, a national Defence SME, enrolled a senior member of staff in the Defence Industry Leadership Program which she completed in 2024. It has been inspiring to witness the benefits of the program which have been significant not only for the staff member but also for the organisation as a whole; I consider this course to be a worthy investment of the time and personal energy that the staff member committed to the course.

I'm aware the course work was challenging, pushing the student to accept concepts and attitudes outside of her accepted norms, generating new ideas and an openness of thought that I had not observed beforehand. We are incredibly proud of her achievement.

From a company perspective this change in approach has brought new ideas into the workplace and I perceive that this influence will continue to grow in the future. Thank you to everyone involved for making this program so impactful.

Wayne Higgins RFD LTCOL (RTD), Chief Executive Officer / Chief Security Officer, ADCG



In 2024, we ran two consecutive cohorts for the first time, celebrating the graduation of 40 participants from diverse defence sector organisations in early December 2024.



Advocating



As previously mentioned, a huge focus on the past 12 months has been on securing on going funding from the SA Government. With about 23% of DTC's funding coming from the SA Government, it was important to secure this at a time with South Australia's Defence posture extends way beyond our State, to national and international advocacy.

In April 2025, DTC joined a delegation of member companies to the US, assisting companies to join international supply chains. Increasingly, advocating for contracts in the international arena shines a light on the important work out members do and creates further opportunities.

DTC also signed two MOU's with US based organisations, the first with Hampton Roads Alliance (HRA) out of Virginia, and Southeastern New England Defense Industry Alliance (SENEDIA) and the Undersea Technology Innovation Consortium (UTIC): a strategically positioned US, East Coast Defence alliance. Both MOU's will unlock education, upskilling and ultimately contract opportunities for companies wishing to work in the AUKUS and or US markets.











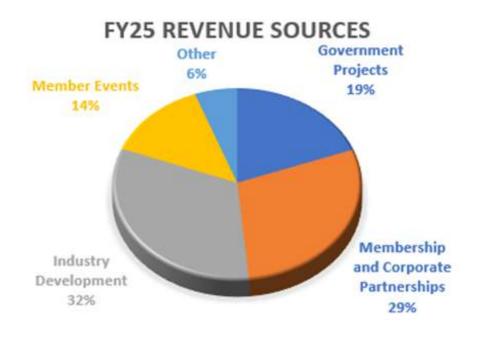


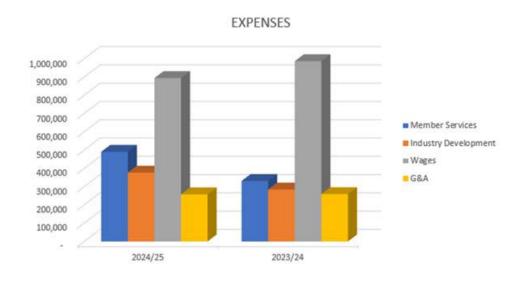
Financials

Revenue for FY24/25 showed a favourable increase on the previous year (10.2%), with a continued mix of revenue sources providing necessary income diversity.

Whilst the full year deficit for FY25 was -\$31.7k, this result was a favourable outcome against a budgeted deficit of -\$96.7k, and an improvement from the FY24 deficit of -\$57.9k. The improved results are attributable to effective cost management plus the contribution from improved revenues.

FY26 will require a continual focus on delivering the best balance of value to our membership and stakeholders within a constrained cost base, ensuring DTC continues to contribute effectively to the Defence Industry ecosystem.





Board Directors



July 2024 to October 2024



Lee Houlson Board Director



Andrew McCauley Board Director



Sean Flaherty Board Director



Kevin Beaulne Board Director

October 2024 to June 2025



Michael Hartas Chair



Travis Shueard Vice-Chair



Duncan Milne Treasurer



Peter Richings Company Secretary



Henry Atkins Board Director



Jennifer Burgess Board Director (Academia)



Allan Dundas Board Director



Adam Levi Board Director



Dr Sharon Mascall-Dare OAM Board Director



Celanie Meyer Board Director



Naomi Smith Board Director



Wendy Smith Board Director



Thomas Tizard Board Director



Jeffrey Wojtiuk Board Director

Board Committees



Board and Committee Attendances

Board Meetings

| Board Meetings | | | | | | |
|----------------|--------------|----------|---------|-----------------------------------|-------|--|
| Name | | Attended | Apology | Not Board Member in 2024/25 | Total | |
| Michael | Hartas | 4 | 2 | 0 | 6 | |
| Lee | Houlson | 1 | 0 | 5 | 6 | |
| Peter | Richings | 5 | 1 | 0 | 6 | |
| Adam | Levi | 5 | 1 | 0 | 6 | |
| Sean | Flaherty | 1 | 0 | 5 | 6 | |
| Travis | Shueard | 4 | 2 | 0 | 6 | |
| Sharon | Mascall-Dare | 4 | 2 | 0 | 6 | |
| Tom | Tizard | 5 | 1 | 0 | 6 | |
| Wendy | Smith | 3 | 3 | 0 | 6 | |
| Duncan | Milne | 4 | 2 | 0 | 6 | |
| Kevin | Beaulne | 1 | 0 | 5 | 6 | |
| Jennifer | Burgess | 5 | 1 | 0 | 6 | |
| Naomi | Smith | 4 | 2 | 0 | 6 | |
| Andrew | McCauley | 1 | 0 | 5 | 6 | |
| Henry | Atkins | 5 | 0 | 1 | 6 | |
| Allan | Dundas | 4 | 1 | 1 | 6 | |
| Celanie | Meyer | 4 | 1 | 1 | 6 | |
| Jeffrey | Wojtiuk | 4 | 1 | 1 | 6 | |

Financial & Risk Committee Meetings

| | Name | | Apology | Not Board Member in 2024/25 | Total |
|----------|----------|---|---------|--------------------------------------|-------|
| Duncan | Milne | 7 | 0 | 0 | 7 |
| Wendy | Smith | 5 | 2 | 0 | 7 |
| Andrew | McCauley | 3 | 0 | 4 | 7 |
| Peter | Richings | 5 | 2 | 0 | 7 |
| Jennifer | Burgess | 4 | 0 | 3 | 7 |
| Jeffrey | Wojtiuk | 4 | 0 | 3 | 7 |

Strategic Advisory Committee Meetings

| Name | | Attended | Apology | Not Board Member in 2024/25 | Total |
|-----------|--------------|----------|---------|-----------------------------------|-------|
| Adam | Levi | 7 | 0 | 0 | 7 |
| Sean | Flaherty | 3 | 0 | 4 | 7 |
| Kevin | Beaulne | 1 | 2 | 4 | 7 |
| Tom | Tizard | 4 | 0 | 3 | 7 |
| Dr Sharon | Mascall-Dare | 2 | 2 | 3 | 7 |
| Celanie | Meyer | 4 | 0 | 3 | 7 |
| Allan | Dundas | 4 | 0 | 3 | 7 |

Nominations Committee Meetings

| Name | | Attended | Apology | Not Board Member in 2024/25 | Total |
|---------|----------|----------|---------|-----------------------------------|-------|
| Tom | Tizard | 3 | 0 | 2 | 5 |
| Travis | Shueard | 3 | 0 | 2 | 5 |
| Peter | Richings | 5 | 0 | 0 | 5 |
| Celanie | Meyer | 2 | 1 | 2 | 5 |
| Allan | Dundas | 3 | 0 | 2 | 5 |
| Henry | Atkins | 2 | 1 | 2 | 5 |

Member Anniversaries



The DTC is extremely grateful to all our members, including our longstanding members whose dedication and commitment to the industry is appreciated. We highlight the members who have reached significant milestones for FY 23-24.



Piper Alderman





- ASC
- BAE Systems Australia
- Nova Systems
- PMB Defence



- Frazer-Nash Consultancy
- Lockheed Martin Australia
- Ultra Maritime Australia



- Adlingtons Australia
- Boeing Defence Australia
- Ezy-Fit Engineering Group
- Johnson Winter Slattery
- Walter Breunig Intelligent Platforms

Corporate Partners



Gold Partner



Silver Partner











Bronze Partner









Prime Supporters











Charities of Choice

- Legacy Club of South Australia and Broken Hill Inc
- Returned Services League of Australia
- See Differently
- MESHA Military and Emergency Services Health Australia

Associate Members

- Defence Reserves Support SA
- Edith Cowan University
- Flinders University
- Indigenous Defence & Infrastructure Consortium
- RMIT University
- South Australian Space Industry Centre
- The University of Adelaide
- University of South Australia
- University of Western Australia

Contact Us



To find out more about Memberships, Events, Defence Industry Leadership Program (DILP) and Sponsorship Opportunities please contact us via the following:

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+08 7320 1000

Email

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Events events @dtc.org.au

DILP dileadershipprogram@dtc.org.au

Website

www.dtc.org.au

LinkedIn

defence-teaming-centre

Location

Level 2
Margaret Graham Building
1a Frome Road
Lot Fourteen
Adelaide SA 5000



Libby DayChief Executive Officer
July 2023 - current



Kerryn Smith
General Manager Capability
Development
January 2025 - current



Helen Blavins
Executive Assistant to CEO
April 2021 - current



Melanie Read

Head of Member & Partner Services

November 2022 - current



Rowena Le Quesne
Head of Industry Development
May 2022 - current



Kristy Bishop
Finance and Business Manager
April 2025 - current



Elizabet Gadzhanova Head of Events and Promotions August 2023 - June 2025



Jo Seckerson Business Manager August 2021 - March 2025



Jemima Coad Industry Development Project Officer October 2021 - June 2025