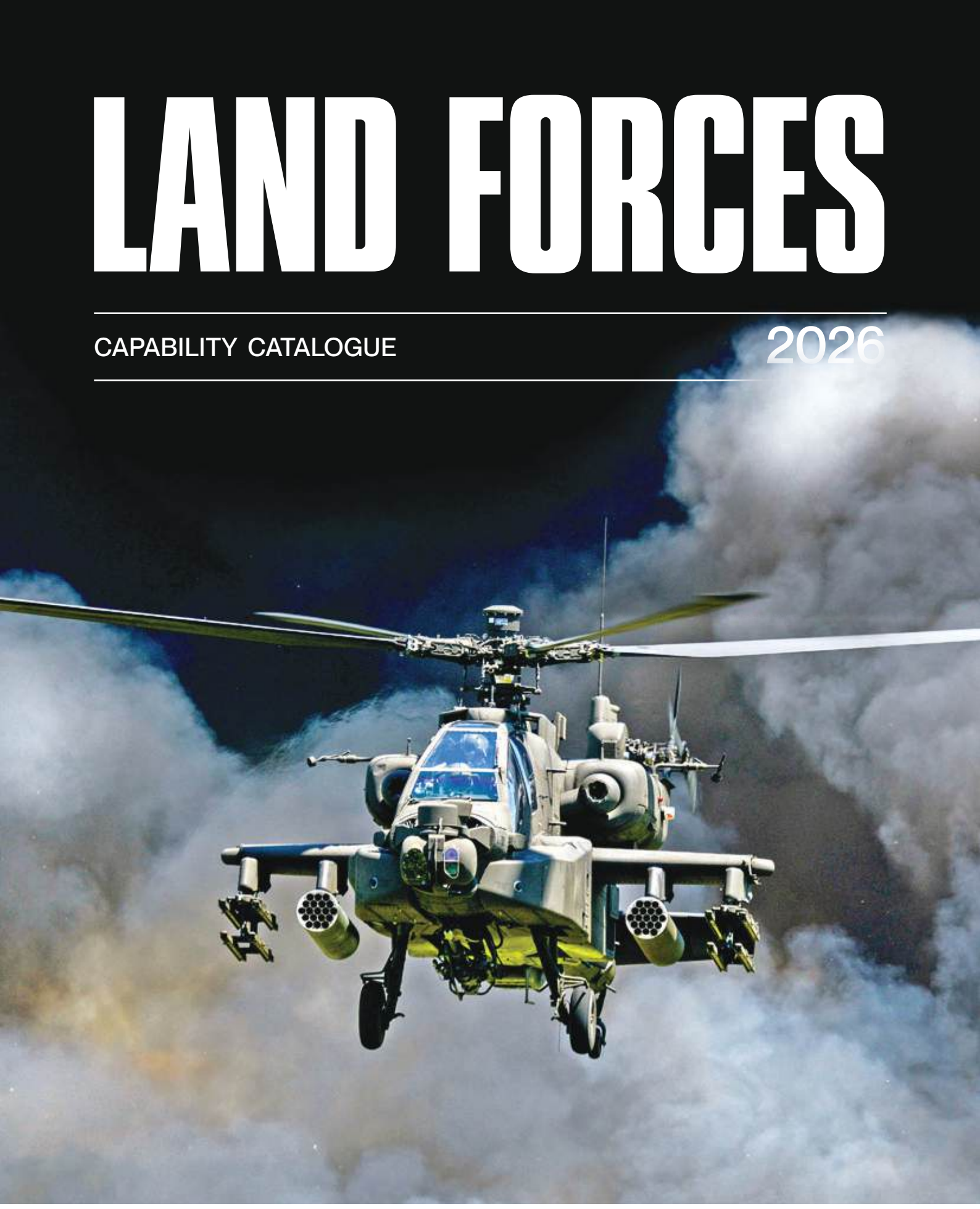
LAND FORCES

CAPABILITY CATALOGUE 2026

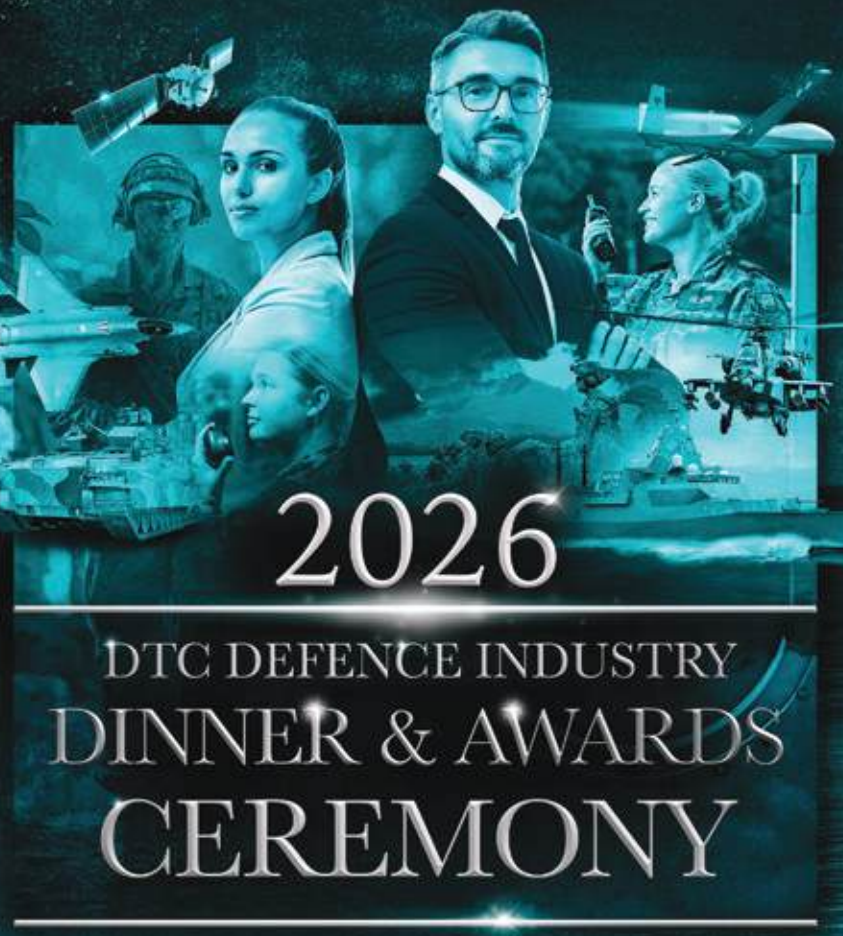


Defence Teaming Centre
Connecting • Developing • Advocating

Government of South Australia

DEFENCESA

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JOIN US FOR SOUTH AUSTRALIA'S DEFENCE INDUSTRY NIGHT OF NIGHTS

Join industry, government, defence primes, SMEs, academia and international partners to celebrate the year and highlight industry innovation and achievement. The 2025 event attracted more than 600 people.

- Keynote speaker, dining and entertainment
- Networking and social time to celebrate the year
- Presentation of the annual Defence Teaming Centre Defence Industry Awards

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Adelaide Convention Centre

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		*ASC Pty Ltd	BAE Systems	Lockheed Martin Australia	A J Distributors	*Acacia Systems	ACE Strategies	Acolyte Project Consulting	*ADCG	Adelaide Film Works	Adelaide Relocations	Adelaide Training & Employment Centre (ATEC)	*Adelaide University	Adept Technology	Adlingtons Australia Pty Ltd	*Aerobond Defence	Aerotech	Aerovoid	AIG Security	Aimpoint Pty Ltd	*Airspeed	AJF Professional Services	Alliance SA	AMC Search	AML3D	*APC Technology	Aplo Digital	APOD	*Arrow Electronics Australia Pty Ltd	ARUP	*Ascent Pty Ltd
		PRIME SUPPORTERS	E	E	E		E								E	E					E				E	E					E
	Quad Chart Page Number								18	18																19					
GENERAL	Robotics		●	●																					●					●
	Cyber Security	●												●																
	ICT							●						●										●		●				
	Intelligence, Surveillance & Recon																●									●			●	●
	Systems Engineering	●	●		●									●	●						●					●			●	●
	Testing Equipment		●	●	●							●														●				●
	Software Engineering/Architecture	●												●		●										●	●			
	Electronic Warfare		●		●									●							●					●			●	●
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	Machine Learning/Artificial Intelligence													●										●		●	●		●		●
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	Construction & Infrastructure														●																
	Missiles & Explosive Ordnance																				●					●					●
	Hypersonics																				●								●		
	Logistics/Transport																●							●							
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	Electrical	●										●			●	●	●							●		●			●		●
	Civil																							●							
	Mechatronic															●	●								●	●			●		●
	Software	●		●										●											●	●	●				
	Systems	●	●	●										●		●					●			●		●	●		●		●
	Safety	●										●																			●
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	Sheet Metal											●			●	●															
	Medium to Heavy Steel Fabrication	●										●			●										●						
	Plastics																									●					
	Composites															●					●					●					
	Precision														●	●									●						
	Rubber & Seals																														
PROFESSIONAL SERVICES	Design/Creative						●			●					●	●					●					●	●				
	Legal																														
	Workforce/HR Support						●		●		●									●											
	Banking/Finance																														
	Bidding/Tender Writing						●		●					●						●											
	Marketing / Communications						●			●																					
	Project Management	●					●	●	●					●	●	●				●						●	●				●
	Consultants	●					●	●	●					●						●				●		●	●				●
	Research & Development													●	●	●					●			●		●	●				●
	Training & Education						●		●			●					●			●		●		●							
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	Ground Systems for Space Technology														●											●			●		
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	Space Launch Risk Hazard Analysis																														
	Telecommunications																												●		
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	Through Life Support								●						●						●					●					

*Exhibitor on the 'South Australia – The Defence State' stand | E = Exports to different markets

CAPABILITY MATRIX

			E											E	E				E		E	E		E		E	E						
		Assurance Reliability Compliance (Australia) Pty Ltd	Assystem UK	ASTUTE ELECTRONICS PTY LTD	*Aurizn	Aus Security Products	Austbrokers Terrace Insurance Brokers	Australian Metrology and Calibration	Australian National University	*Australian Portable Camps	Automated Solutions	Avinet	Axant Corporate Advisory	*Axiom Precision Manufacturing	*Axon Connect Australia	Babcock Australasia	Bastion Defence	BEAK Engineering	Beca Pty Ltd	BIORG	*Black Art Technologies	BL Shipway & Co	Boeing Defence Australia	Brennan (SA)	Cambrian Executive	Capral Aluminium	CEA Technologies	*Century Engineering	*CGI	Chem Resources	City of Port Adelaide Enfield	Cleared Recruitment	Codan Pty Ltd
	Quad Chart Page Number									20				20														21		29		
GENERAL	Robotics								●		●			●			●	●														
	Cyber Security					●			●								●							●				●				
	ICT					●			●			●					●		●					●				●				
	Intelligence, Surveillance & Recon								●							●			●							●		●				●
	Systems Engineering	●				●			●							●	●	●	●	●					●		●		●				●
	Testing Equipment	●						●	●					●			●	●					●	●					●				
	Software Engineering/Architecture								●							●	●		●					●			●		●				
	Electronic Warfare			●		●			●					●			●												●				
	Communications/Network								●					●		●	●					●		●			●		●				●
	Machine Learning/Artificial Intelligence								●		●						●							●					●				
	Industrial	●		●		●			●					●					●									●				
	Construction & Infrastructure					●			●										●									●				
	Missiles & Explosive Ordnance													●			●															
	Hypersonics													●														●				
	Logistics/Transport																		●	●								●				
ENGINEERING	Mechanical	●						●	●					●		●	●	●	●	●		●		●				●					
	Structural					●			●					●		●	●		●					●									
	Electrical	●		●					●					●		●	●	●	●						●		●						
	Civil								●								●		●														
	Mechatronic			●					●					●			●	●	●														
	Software								●		●	●				●	●		●	●			●	●			●		●				
	Systems	●							●			●				●	●	●	●				●		●		●		●				●
	Safety	●							●			●				●	●		●									●					
MANUFACTURING	Electronics			●					●					●				●									●	●					●
	Sheet Metal													●				●								●		●					
	Medium to Heavy Steel Fabrication													●				●										●					
	Plastics													●																			
	Composites					●												●															
	Precision							●	●					●				●									●	●					
	Rubber & Seals																																
PROFESSIONAL SERVICES	Design/Creative								●					●			●		●						●			●					●
	Legal						●										●																
	Workforce/HR Support					●											●															●	
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	Bidding/Tender Writing												●				●								●				●				
	Marketing / Communications																●								●								
	Project Management	●											●	●			●		●					●	●			●	●				
	Consultants	●				●	●				●		●				●		●	●				●	●				●			●	
	Research & Development			●					●					●			●	●							●				●				●
	Training & Education								●							●	●	●		●					●								
	Through-Life Support	●		●										●		●	●	●	●	●								●					●
	Inspection, Testing & Certification	●						●	●					●			●	●	●														
	Insurance						●																										
SPACE	Advanced Manufacturing								●																		●						
	Command Centre Data Processing and Management								●																				●				
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	Global Positioning								●																				●				
	Ground Systems for Space Technology			●					●																				●				
	Research & Development			●					●											●					●		●		●				
	Space Launch Risk Hazard Analysis								●																				●				
	Telecommunications			●					●															●					●				●
NUCLEAR	Engineering and Design								●							●	●																
	Manufacturing					●		●	●																								
	Through Life Support	●		●					●							●	●																

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CAPABILITY MATRIX

		*Coiltek Manufacturing	Commonwealth Bank of Australia	Consunet	Cowell Clarke Commercial Lawyers	Crowne Plaza Adelaide Mawson Lakes	*Customs Agency Services (E)	*CYLAD	*Daronmont Technologies (E)	Datacom Systems	DCI Data Centers	De Stefano & Co | Defence & Security Experts (E)	*Dedicated Systems Australia (E)	Defence Coating Systems	Defence Innovation Partnership	Defence Seals & Spares	Defence Health	*Defence Teaming Centre	*De Stefano & Co	*DEWC Services (E)	DroneShield Group	duMonde International	Ebor Systems	EGIS ANZ Pty Ltd	*Egress Space	Electromek	EM Solutions (E)	EPAM	Eptec Defence Solutions	ERA Group	Ezy-Fit Engineering Group (E)	*Flinders University	FMG Engineering	Frazer-Nash Consultancy
	Quad Chart Page Number							21	22			22	23				23	34										24		24				
GENERAL	Robotics																														●		●
	Cyber Security			●							●	●	●										●					●			●		
	ICT			●							●	●											●			●		●					
	Intelligence, Surveillance & Recon			●					●				●							●			●								●		●
	Systems Engineering			●					●				●							●			●	●		●							●
	Testing Equipment			●									●										●								●		
	Software Engineering/Architecture			●					●				●							●			●					●					●
	Electronic Warfare			●					●				●							●			●			●					●		
	Communications/Network			●					●		●		●	●									●			●	●						●
	Machine Learning/Artificial Intelligence			●									●	●						●			●								●		●
	Industrial															●							●	●					●		●		
	Construction & Infrastructure										●													●					●				
	Missiles & Explosive Ordnance																																
	Hypersonics																																
	Logistics/Transport						●																	●									
ENGINEERING	Mechanical								●		●															●	●		●		●	●		●
	Structural										●													●					●		●	●	●
	Electrical								●		●		●							●			●			●	●				●		●
	Civil										●													●							●	●	●
	Mechatronic								●				●							●							●				●		●
	Software			●					●				●							●			●				●	●			●		
	Systems			●					●				●							●			●	●			●	●			●		●
	Safety								●															●			●		●		●		●
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	Medium to Heavy Steel Fabrication																													●			
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	Composites																																
	Precision																							●						●			
	Rubber & Seals															●																	
PROFESSIONAL SERVICES	Design/Creative																						●					●					
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	Workforce/HR Support				●													●											●				
	Banking/Finance		●		●																							●					
	Bidding/Tender Writing							●																									●
	Marketing / Communications																	●					●										
	Project Management			●				●			●			●									●	●				●	●				●
	Consultants			●	●			●				●	●							●			●	●				●					●
	Research & Development			●									●							●			●	●			●	●			●		
	Training & Education											●	●					●						●							●		
	Through-Life Support			●									●			●							●	●			●						●
	Inspection, Testing & Certification												●			●								●			●		●			●	
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SPACE	Advanced Manufacturing																										●				●		
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	Global Positioning																																
	Ground Systems for Space Technology												●														●						
	Research & Development			●									●											●			●				●		●
	Space Launch Risk Hazard Analysis																							●									●
	Telecommunications			●																													
NUCLEAR	Engineering and Design						●																	●							●		●
	Manufacturing																							●							●		
	Through Life Support																							●							●		●

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		Fremantle Hydraulics Pty Ltd	Gallagher Security	General Dynamics Land Systems - Australia (E)	*Gitsham Defence	GPA Engineering (E)	Grant Law Public Relations	Grove Scaff	Heatlie	Hellios Information (E)	*Hendon Semiconductors Pty Ltd (E)	*Hephaestus Global	HII Nuclear Australia	HTR ENGINEERING	*Humanihut Pty Ltd (E)	Hunter Careers	*ICN SA	IMI Critical Engineering (PAC) Pty Ltd	*International Priority Worldwide	Inventure Partners	Ipau - ICT Solutions (E)	ISC Consulting Group	Johnson Winter Slattery (E)	Kardia Compliance Solutions	Kennewell Pty Ltd	Key Tubing & Electrical Pty Ltd (E)	Knowledge Perspectives	Kongsberg	KPMG	KSC Claims	L3Harris Technologies Australia (E)	*Laserbond Ltd (E)	Lecon	Leedall - Future Thinking for Defence
	Quad Chart Page Number										25																				25		
GENERAL	Robotics													●												●				●	●		
	Cyber Security		●											●							●	●									●			
	ICT		●											●							●										●			●
	Intelligence, Surveillance & Recon													●																	●			
	Systems Engineering	●	●	●							●			●																	●			●
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	Software Engineering/Architecture					●					●			●															●		●			
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	Machine Learning/Artificial Intelligence																				●								●		●			
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	Software		●			●					●			●																	●			●
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	Project Management			●					●			●		●	●														●			●	●	●
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	Training & Education		●											●	●							●					●		●					
	Through-Life Support			●		●					●			●	●			●													●	●		●
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	Insurance																							●										
SPACE	Advanced Manufacturing		●						●		●	●														●					●	●		
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	Ground Systems for Space Technology					●																									●			
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	Through Life Support										●			●				●														●		

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			E		E																E					E						E
		Lee Houlson Commercial Pty Ltd	Leidos Australia	Legacy SA& BH	LEVETT ENGINEERING PTY LTD	Lightspeed Consulting	Luscombe Solutions Australia	*M2T Solutions	MacTaggart Scott Australia	Marenav (HVAC)	Marsh (Insurance & Risk Advisory)	Maxiport Engineering Pty Ltd	MBDA Systems	MCBI	McGrathNicol	McMahon Micro Machining	MCT Brattberg Australia	MECHVAC Engineering	MEGT Australia	Mellori Solutions (Alkath Group)	MG Engineering	Microsoft	Migration Solutions	Mitsubishi Electric Australia	Monkeystack	MOSSOP CONSTRUCTION + INTERIORS	MyEmpire Group	*Neomech	Neumann Space Pty Ltd	NHP Electrical Engineering Products	*Norseld Photonics	Northline	Noske-Kaeser Marine	*Nova Systems
	Quad Chart Page Number																					26				26	27		27				
GENERAL	Robotics															●						●		●									
	Cyber Security		●												●							●				●			●				
	ICT		●																			●				●			●				
	Intelligence, Surveillance & Recon		●												●					●		●											●
	Systems Engineering		●						●				●			●	●			●				●				●	●			●	●
	Testing Equipment				●				●				●							●												●	●
	Software Engineering/Architecture		●										●							●		●		●						●			●
	Electronic Warfare												●							●				●									●
	Communications/Network		●														●			●		●		●						●			●
	Machine Learning/Artificial Intelligence		●										●							●		●					●			●			●
	Industrial				●					●								●												●			
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ENGINEERING	Mechanical				●				●	●			●			●	●	●		●	●			●		●						●	
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	Mechatronic								●	●			●			●								●									
	Software		●										●							●		●		●						●			●
	Systems		●						●				●			●				●		●		●						●			●
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MANUFACTURING	Electronics									●			●			●				●				●									
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	Medium to Heavy Steel Fabrication																	●			●											●	
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	Ground Systems for Space Technology																●					●		●				●					●
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NUCLEAR	Engineering and Design									●																							
	Manufacturing									●																							
	Through Life Support									●							●																

*Exhibitor on the 'South Australia – The Defence State' stand | E = Exports to different markets

CAPABILITY MATRIX

		*Novafast	NRI Australia	Nylastex	Odense Maritime Technology	Oilpath Hydraulics	Oliver Technologies Pty Ltd	Omni Executive	Opportunity Box	*OpsSys Australia	*Para Bellum Solutions	Parbery Consulting Pty Ltd	*PEER	Piper Alderman Lawyers	Pirtek Adelaide Pty Ltd	PMB Defence	Pomeroy Pacific	Positiv Defence Marketing Communications - PDMC	*Powerhouse Logistics	*Praetorian Aeronautics	Protube Engineering Pty Ltd	*PRP Manufacturing	PTC Inc.	Purple Girrafe	QinetiQ Pty Ltd	*QMS NDT & NACE	Quisk Design	RADventures	Rainy Day Recruitment	Raytheon Australia	REALM Solutions (SA)	Recognition PR and Marketing	*Red Hat
	Quad Chart Page Number	28											28		29																30	
GENERAL	Robotics	●				●	●														●				●							
	Cyber Security		●								●																					
	ICT		●						●		●												●		●							
	Intelligence, Surveillance & Recon										●														●							
	Systems Engineering				●		●				●												●							●		
	Testing Equipment			●											●																	
	Software Engineering/Architecture		●						●		●												●									
	Electronic Warfare																															
	Communications/Network		●								●							●														
	Machine Learning/Artificial Intelligence					●			●														●									
	Industrial	●		●		●	●								●						●				●							
	Construction & Infrastructure	●			●						●					●	●				●											
	Missiles & Explosive Ordnance	●		●																												
	Hypersonics	●		●																												
	Logistics/Transport											●																				
ENGINEERING	Mechanical	●		●		●	●								●		●				●	●	●		●							
	Structural	●			●												●															
	Electrical				●												●															
	Civil	●															●															
	Mechatronic			●	●																●				●							
	Software		●						●		●												●		●							
	Systems		●		●							●					●						●		●							
	Safety																●						●									
MANUFACTURING	Electronics		●													●						●										
	Sheet Metal			●			●															●										
	Medium to Heavy Steel Fabrication					●															●											
	Plastics	●		●																		●										
	Composites	●		●		●																●										
	Precision	●		●		●									●						●	●										
	Rubber & Seals																					●										
PROFESSIONAL SERVICES	Design/Creative	●	●	●	●	●						●			●												●				●	
	Legal													●																		
	Workforce/HR Support				●						●	●	●	●															●			
	Banking/Finance											●		●																		
	Bidding/Tender Writing										●	●																				
	Marketing / Communications										●	●															●					
	Project Management	●	●	●	●	●	●				●	●					●	●			●		●									
	Consultants		●		●				●		●	●		●			●				●		●				●		●			
	Research & Development			●	●	●										●																
	Training & Education				●								●	●													●		●			
	Through-Life Support	●			●		●					●			●								●									
	Inspection, Testing & Certification	●				●									●																	
	Insurance																															
SPACE	Advanced Manufacturing	●		●																		●										
	Command Centre Data Processing and Management																															
	Design of Components, Instrumentation, Sensors or Satellites	●		●																				●								
	Design Testing	●													●								●									
	Global Positioning																															
	Ground Systems for Space Technology			●																												
	Research & Development			●																												
	Space Launch Risk Hazard Analysis																															
	Telecommunications																															
NUCLEAR	Engineering and Design	●		●													●						●									
	Manufacturing	●		●											●		●															
	Through Life Support			●													●															

*Exhibitor on the 'South Australia – The Defence State' stand | E = Exports to different markets

CAPABILITY MATRIX

		RED Appointments	REDARC Defence & Space	Redback Drilling Tools & Manufacturing	*RFShop Australia	*RFTEQ	RMB Service Group	*Rowlands Metalworks	*SA2050	Saab Australia	Safran Electronics & Defense Australasia	SAGE Group	SAHR	School of Information Operations (SOIO)	*Secure State	SEME Solutions	Shadbolt Group	Shilo	Shipley Asia Pacific	*Shoal Group	Sierra Nevada Corporation	*Silentium Defence	Sitzler	SNC AUS	SoftWire Systems	*Solinnov	*Southern Launch	Sovereign Marketing	*Sovereign Propulsion Systems	Sphere Advisory	St Patrick's Technical College Northern Adelaide	Stramech Engineering
			E							E		E		E					E	E						E							
	Quad Chart Page Number				30										31					31				32									
GENERAL	Robotics																			●					●							
	Cyber Security									●		●		●	●																	
	ICT											●			●	●																
	Intelligence, Surveillance & Recon					●				●	●	●		●						●	●			●								
	Systems Engineering		●							●	●					●				●	●			●	●							
	Testing Equipment		●	●																	●			●	●							
	Software Engineering/Architecture					●				●	●									●	●			●	●							
	Electronic Warfare		●			●				●		●		●						●	●			●								
	Communications/Network					●				●		●				●				●				●								
	Machine Learning/Artificial Intelligence					●					●				●					●												
	Industrial		●	●			●	●			●	●																				●
	Construction & Infrastructure																●			●			●									
	Missiles & Explosive Ordnance			●																●												
	Hypersonics																			●												
	Logistics/Transport																															
ENGINEERING	Mechanical		●	●			●				●									●												●
	Structural																●															●
	Electrical		●				●				●	●				●								●								
	Civil																●			●												
	Mechatronic		●								●	●								●					●							
	Software					●				●	●	●								●	●			●	●							
	Systems		●							●	●	●				●				●	●			●	●							
	Safety											●				●				●				●								
MANUFACTURING	Electronics		●			●				●	●	●									●			●								
	Sheet Metal						●	●									●															
	Medium to Heavy Steel Fabrication			●			●	●									●															●
	Plastics			●																												
	Composites																															
	Precision			●			●				●																					
	Rubber & Seals																															
PROFESSIONAL SERVICES	Design/Creative							●												●								●				
	Legal																															
	Workforce/HR Support																	●														
	Banking/Finance												●																	●		
	Bidding/Tender Writing												●						●	●												
	Marketing / Communications																											●				
	Project Management			●				●				●	●							●					●							●
	Consultants			●									●	●	●	●		●	●	●										●		
	Research & Development		●			●		●				●								●	●			●	●							
	Training & Education											●	●	●	●			●	●	●											●	
	Through-Life Support		●				●			●		●									●			●								
	Inspection, Testing & Certification		●	●			●														●			●								
	Insurance																															
SPACE	Advanced Manufacturing		●	●				●																								
	Command Centre Data Processing and Management									●										●												
	Design of Components, Instrumentation, Sensors or Satellites		●			●														●												
	Design Testing																			●												
	Global Positioning																			●												
	Ground Systems for Space Technology		●							●										●												
	Research & Development		●			●														●												
	Space Launch Risk Hazard Analysis																			●												
	Telecommunications					●														●												
NUCLEAR	Engineering and Design																			●												
	Manufacturing			●																												
	Through Life Support																															

*Exhibitor on the 'South Australia – The Defence State' stand | E = Exports to different markets

CAPABILITY MATRIX

		*Swordfish Computing	*TAFE SA	TALON ZULU	Techforce Personnel	TESS Appointments Pty Ltd.	Thane Commercial Pty Ltd	Them Advertising	Therose Corporate Affairs	Thinklogical	Toolcraft Australia Pty Ltd	*TQCSI-Yaran Pty Ltd	Trident Cyber Pty Ltd	Ultra Maritime Australia	*United Fasteners SA Pty Ltd	University of Adelaide	University of South Australia	Vative	Vipac Engineers & Scientists	Vocus	*William Buck Accountants and Advisors	Williams Metal Fabrications	WorkSec - Trusted Workforce	Workspace Commercial Furniture	Wrays	Zancott Recruitment
														E						E				E	E	
	Quad Chart Page Number																		32		33		33			
GENERAL	Robotics											●				●				●						
	Cyber Security			●		●							●			●	●		●							
	ICT			●		●				●		●	●			●	●			●						
	Intelligence, Surveillance & Recon			●						●				●		●	●		●							
	Systems Engineering			●		●							●	●		●	●		●							
	Testing Equipment																●		●							
	Software Engineering/Architecture					●					●		●	●		●	●		●							
	Electronic Warfare									●				●		●	●		●	●						
	Communications/Network									●			●			●	●		●	●						
	Machine Learning/Artificial Intelligence			●										●		●	●									
	Industrial																●		●			●				
	Construction & Infrastructure									●							●		●			●		●		●
	Missiles & Explosive Ordnance																									
	Hypersonics																									
	Logistics/Transport																									
ENGINEERING	Mechanical			●							●			●		●	●		●			●				●
	Structural															●	●		●			●				●
	Electrical			●										●		●	●		●							●
	Civil															●	●		●	●		●				●
	Mechatronic															●	●		●							
	Software			●		●								●		●	●		●							
	Systems			●		●				●	●	●	●	●		●	●		●							
	Safety											●				●	●		●							●
MANUFACTURING	Electronics					●				●							●									
	Sheet Metal										●						●					●				●
	Medium to Heavy Steel Fabrication										●											●				●
	Plastics										●						●									●
	Composites										●						●									
	Precision										●						●					●				
	Rubber & Seals																									
PROFESSIONAL SERVICES	Design/Creative			●				●									●					●		●		
	Legal				●	●																			●	
	Workforce/HR Support															●					●		●			●
	Banking/Finance						●														●					
	Bidding/Tender Writing															●							●			
	Marketing / Communications							●								●	●									
	Project Management			●								●	●	●		●					●	●	●			
	Consultants			●	●		●	●					●			●	●		●		●		●			●
	Research & Development			●										●		●	●		●		●					
	Training & Education			●	●			●						●		●	●				●		●			
	Through-Life Support													●								●	●			
	Inspection, Testing & Certification											●							●							
	Insurance																				●					
SPACE	Advanced Manufacturing					●																●				
	Command Centre Data Processing and Management																									
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	Global Positioning																									
	Ground Systems for Space Technology																									
	Research & Development															●			●							
	Space Launch Risk Hazard Analysis																		●							
	Telecommunications												●													
NUCLEAR	Engineering and Design																									
	Manufacturing																					●				
	Through Life Support															●										

*Exhibitor on the 'South Australia – The Defence State' stand | E = Exports to different markets

FOREWORD

The Defence Teaming Centre and Defence SA are proud to collaborate with an exciting group of South Australian based companies to showcase the breadth of capabilities of “The Defence State”, which includes manufacturing, engineering services, software, training and academia.

The Defence Teaming Centre (DTC) is a nationally focused defence industry association, advancing Australian industry to meet the needs of Defence and be competitive at home and abroad. Our vision is a thriving, sustainable Australian Defence Industry.

Through connections, development and advocacy, we foster sovereign defence capabilities, enhance industry competitiveness in global markets and facilitate networking and collaboration among the Defence Primes, SMEs, academia, and service providers across all Defence domains.

Defence SA is South Australia’s lead government agency for all defence matters. It provides a single, focused and strategic contact point for interaction across the South Australian Government to create an environment where industry can thrive. Defence SA’s mission is to drive industry growth, workforce development and strategic partnerships, helping position South Australia at the forefront of Australia’s defence future.

The Defence Teaming Centre and Defence SA encourage you to learn more about the companies represented on The Defence State stand in this Capability Catalogue.

Defence SA and the Defence Teaming Centre welcome the opportunity to help you make new connections and forge productive industry partnerships.

Defence Teaming Centre
Connecting • Developing • Advocating

The Defence Teaming Centre (DTC) is a nationally focused defence industry association, advancing Australian industry to meet the needs of Defence and be competitive at home and abroad.

Our Vision:

A thriving, sustainable Australian Defence Industry.



300+

Member Companies and stakeholders. Partnerships in Australia, the US and UK.



3,700+

Attending Defence Teaming Centre Member, Stakeholder and Collaboration Events.



Connecting

industry with the information, support and market access you need to develop and grow.



Developing

members through briefings, programs, training and awareness.



Advocating

as an informed and respected voice for Australia's defence industry, based on member data and insights.

See us on Pod 18 on the South Australia — The Defence State stand.

E: business@dtc.org.au

P: +61 8 7320 1000

Scan the QR Code or go to **www.dtc.org.au**



National Advanced Surface to Air Missile System (NASAMS) test fire at Woomera Test Range in South Australia. Commonwealth copyright, Department of Defence.

SOUTH AUSTRALIA
THE DEFENCE STATE

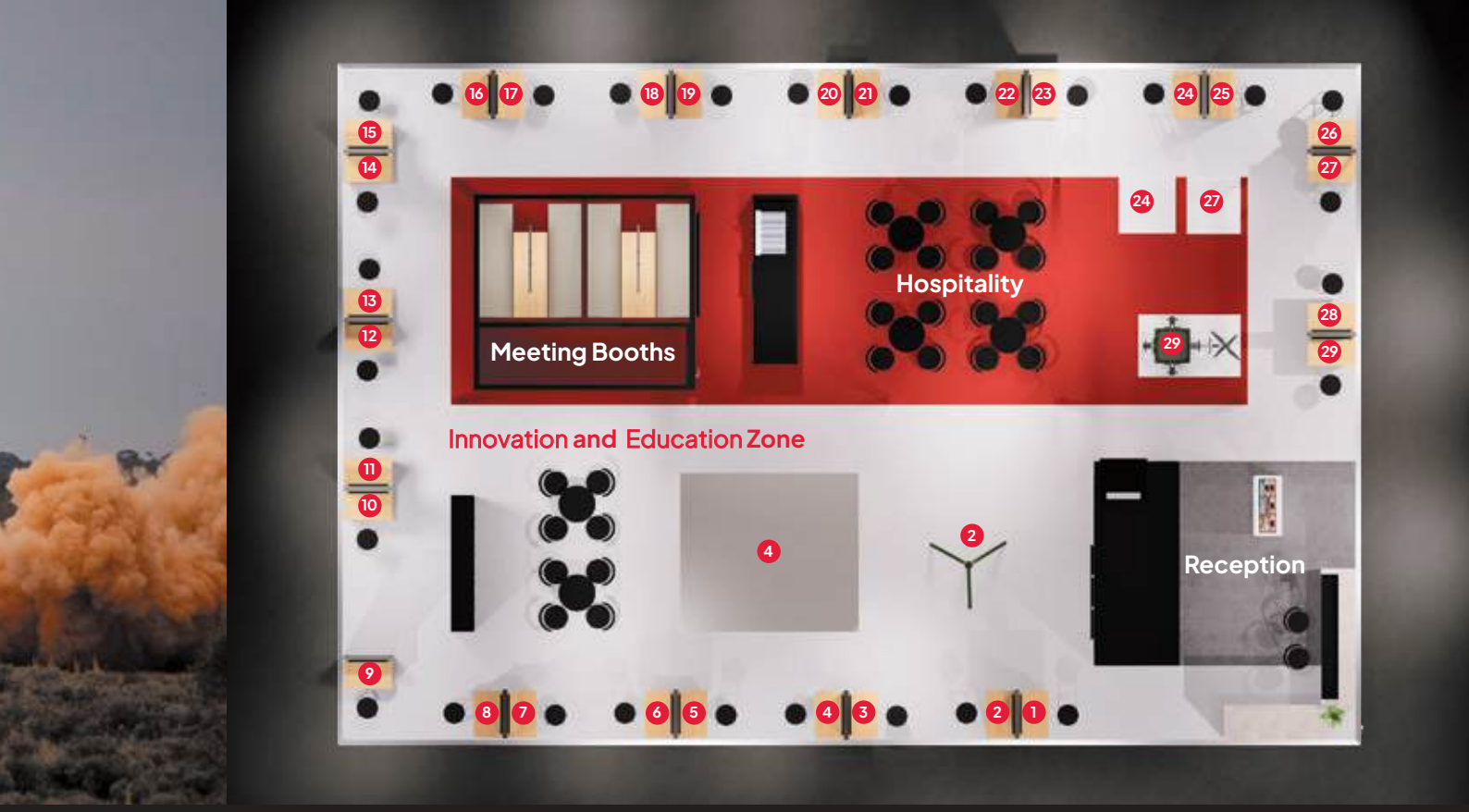
South Australia is helping deliver the sovereign land and guided weapons capabilities strengthening Australia's defence readiness and resilience.

Home to an experienced defence industry, advanced manufacturing and systems integration expertise, South Australia supports the development of Australia's land forces and is emerging as a national hub for integrated long-range fires, guided weapons and air and missile defence programs.

With critical test and evaluation infrastructure, the nation's long-range fires brigade, a highly skilled workforce and strong collaboration across industry, research institutions and government, South Australia is helping deliver the innovation and capability needed for a more secure future.

Defence SA, the state's lead Government agency for defence, drives industry growth, workforce development and strategic collaboration, ensuring South Australia is not just participating in Australia's defence future, but helping to build it.

When it comes to defence, think South Australia – The Defence State.



Visit the Defence State pavilion at Land Forces and network with our co-exhibitors

Pod Exhibitors

Pod 1	Aurizn Defence
Pod 2	Silentium Defence
Pod 3	Southern Launch
Pod 4	Gitsham Defence
Pod 5	Rowlands Metalworks
Pod 6	Axon' Connect Australia
Pod 7	Acacia Systems
Pod 8	Red Hat
Pod 9	SA2050
Pod 10	ADCG
Pod 11	Arrow Electronics Australia
Pod 12	RFShop Australia / Black Art Technologies
Pod 13	DEWC
Pod 14	Dedicated Systems Australia
Pod 15	Neomech
Pod 16	ASC
Pod 17	Para Bellum Solutions
Pod 18	Defence Teaming Centre
Pod 19	De Stefano & Co
Pod 20	Coiltek Manufacturing
Pod 21	CGI Technologies
Pod 22	Axiom Precision Manufacturing
Pod 23	Norseld Photonics
Pod 24	PRP Manufacturing
Pod 25	Nova Systems
Pod 26	Daronmont Technologies
Pod 27	Praetorian Aeronautics
Pod 28	Hendon Semiconductors
Pod 29	Sovereign Propulsion Systems

Roving Exhibitors

Aerobond Defence
Airspeed
APC Technology
Ascent
Australian Portable Camps
Century Engineering
Customs Agency Services
CYLAD
Egress Space
Hephaestus Global
Humanihut
ICN SA
Laserbond
M2T Solutions
Novafast International
OpSys Australia
PEER Education and Employment
Powerhouse Logistics
International Priority Worldwide
QMS NDT & NACE
RFTEQ
Secure State
Shoal Group
Solinnov
Swordfish Computing
TQCS International
United Fasteners
William Buck Adelaide

Innovation and Education

Adelaide University
Defence Innovation Partnership
Flinders University
TAFE SA

Defence Teaming Centre
Connecting • Developing • Advocating

Defence Industry Leadership Program

Designed with **Industry**
Delivered for **Industry**

Apply NOW for 2027



Develop the leadership capability, industry perspective and networks needed to lead effectively across Australia's defence sector.

Learn alongside peers from Primes, SMEs, Defence, government and academia, while gaining practical leadership experience in a uniquely defence-focused environment

Cross-Industry Experience

- Learn Beyond Your Organisation
- Diverse Defence Network
- Shared Industry Insight

Leadership Development

- Applied Learning
- Leadership Coaching
- Practical Skills

National Qualification
Diploma of Leadership & Management

- Immediately Applicable
- Nationally Recognised
- Tailored For Defence

- Australia's flagship industry program
- 400+ graduates since 2010

Applications close December 10
Submit your application now

Scan or go to dtc.org.au

dtc.org.au DILeadershipProgram@dtc.org.au

Defence Industry Leadership Program

SOUTH AUSTRALIA

THE DEFENCE STATE



ADCG

Defence and Government Ready

ADCG is an Australian veteran-owned company founded in 2009, and has been diligently serving Defence, government, and industry ever since. We are a thriving team, with a strong reputation of excellence in service to our customers.

SECURITY CLEARANCE SPONSORSHIP & MANAGEMENT

- ADCG is a leading DISP-accredited sponsor for AGSVA security clearances
- Over 7,000 personnel supported since 2009
- Sponsorship at Baseline, NV1, and NV2 levels
- End-to-end clearance support from application to ongoing governance

ADCG RECRUITING

- Access to a large network of security cleared candidates
- Recruitment, screening, and placement for Government and Industry roles
- Supports workforce needs across ICT, project management, and specialist domains
- Enables cleared workforce readiness for Defence projects

DISP MEMBERSHIP & GOVERNANCE

- ADCG & AVMG assist with DISP applications and post-membership governance
- Tailored security frameworks and documentation support
- Expertise across all DISP components: Governance, Personnel, Facilities, Information & Cyber

STRATEGIC CONSULTING SERVICES

- ADCG's Strategic Consulting Group delivers Defence policy and industry analysis
- Provides market entry assessments for Australian Defence industry
- ADCG provides employer of record services, for organisations seeking to develop or expand their Australian based workforce.
- Supports Defence and Defence Industry stakeholders with expert consulting services

PROUD SPONSORS & MEMBERS OF:

AIDN STRONGER TOGETHER

AVMG

Australia India Business Council

ICN Industry Capability Network

i3net Illawarra Innovative Industry Network

HENDERSON ALLIANCE

Defence Teaming Centre

SEMMA South East Melbourne Manufacturers Alliance

CONTACT US

Head Office
Level 1, 33 Allara St,
Canberra ACT 2601

PH: 1300 11 ADCG (2324)
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Australian Government Defence

ASC

DEFENCESA

Defence Teaming Centre

ADCG

REDARC DEFENCE & SPACE

Able

APCA Technology

ventia

Nova Systems





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- New metrology equipment sales
- Equipment selection advice
- Application engineering advice and support
- After-sales service and support for software, training and factory accredited calibration services
- Project management

Core Technologies

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- Portable Arm CMM's
- Laser Projection Systems
- non-contact measurement

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www.aisasa.com.au

AISA SA





Tough by Design, Crafted for Extremes

40+ YEARS | **1,650** SQM | **ISO** 9001:201 | **1000+** DELIVERED

APC Technology

APC Technology is Australian owned and operated and provides a full spectrum technology manufacturing capability from build to print through to build to specification.

Key Capabilities

APC Technology, design, manufacture, maintain and support technology solutions built to last in the toughest conditions.

- Design Engineering
- Product Prototyping
- Contract Manufacturing
- Environmental Testing
- Sustainment & Obsolescence Management
- Product Innovation
- Project Management

Key Solutions

Our aim is to conquer the impossible and simplify the complex for our customers that use technology in the harshest environments. We build unwavering reliability and customer confidence into every solution, ensuring success for mission-critical moments.

- Display & Panel PC's
- Consoles
- Message handling systems
- Critical comms
- Uninterruptable power supplies
- Quality of life systems

Key Markets & Industries

Our focus spans several key markets and industries, including local, Asia-Pacific, US, and European regions. Within these geographic areas, we specialize in defence sectors covering maritime, sea, air, land, and space.

Discriminators

- 40 years of proven capability supplying to the aerospace and defence sectors.
- 100% Australian owned & operated; actively sourcing sovereign capability partnerships.
- 1650sqm is centrally located
- In-house environmental test capability
- Rapid adoption of advanced manufacturing techniques & technology.
- Proven design & manufactured solutions to meet MIL-STD standards.
- Sustainment and obsolescence management.

Key Customers

C4 Edge | Thales | BAE Systems | Lockheed Martin | Rheinmetall | Leidos | Boeing | SAAB
ASC | Daronmont Technologies | ST Engineering | Raytheon Australia | Australian Govt Defence

Standards
MIL-STD - 461, 704, 810, 901, 1275
DefStan, DO-160
ASGVA

Accreditation
ISO9001:2015
IPC 3
DISP

Memberships
Defence Teaming Centre | AIDN | JOSCAR

CONTACT US
careers@apctechnology.com.au | apctechnology.com.au

TOUGH BY DESIGN, CRAFTEF FOR EXTREMES

AUSTRALIAN PORTABLE CAMPS

INTERGRATED MODULAR INFRASTRUCTURE SOLUTIONS

AUSTRALIAN MADE ● END-END SOLUTIONS ● PROVEN DELIVERY

01 WHO WE ARE

- Australian owed and operated
- Manufacturing based in Monarto, South Australia
- 160 acre manufacturing facility
- 72,000m2 undercover production area
- 25+ years of industry experience
- ISO 9001, ISO 14001 and ISO 45001 Certified
- Australian Made certified



02 CORE CAPABILITIES

- **DESIGN AND ENGINEERING** Intergrated in-house capability across key disciplines.
- **MANUFACTURING** Large-Scale Australian manufacturing capability
- **TRANSPORT AND LOGISTICS** Coordinated deployment using APC's own transport capability
- **INSTALLATION & COMMISSIONING** End-to-end project delivery.
- **OPERATIONS & SUPPORT** Ongoing operations, communications, maintenance and decommissioning.



03 PROVEN DELIVERY

- 400+ projects delivered across Australia
- 1,600-person village delivered in 9 months
- Experience with all modular solutions
- Proven ability to mobilise projects into challenging and remote environments
- Solutions designed and adapted to project requirements



04 WHY APC

- One integrated delivery model reducing risk and complexity
- Australian manufacturing and local capability
- Scalable manufacturing capacity
- Proven capability to deliver complex, time-critical projects
- Comitted to safety, quality and continuous improvement



We are a family owned 47 year old South Australian SME that specializes in the manufacture of components and assemblies for the Defence, Aerospace, Space and Medical Device industries.



CAPABILITIES

- Precision 5 Axis CNC machining up to 3 meters
- Co-ordinate measuring up to 3 meters
- In-house Mechanical & Electronic Design
- Precision electro-mechanical assembly and integration
- Tooling and injection moulding of polymer composites
- Precision fabrication
- Fluid dynamics press up to 3 meters

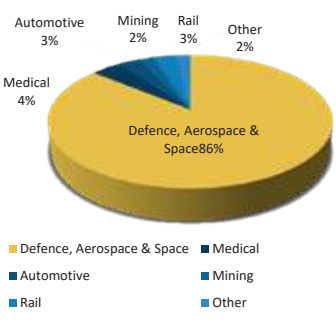
DISCRIMINATORS

- ITAR, Zone 3 Defence Secure Facility and DISP accreditation
- Electromechanical design, manufacture and testing
- Extensive supply chain to support all projects
- Dedicated apprentice training program
- Temperature controlled ITAR machining area
- In-house chromate conversion

KEY CUSTOMERS

BAE SYSTEMS, BOEING, ASC, L3HARRIS, Australian Government Department of Defence Defence Science and Technology Group, Raytheon Australia, LOCKHEED MARTIN, KONGSBERG, SAAB

MARKETS



CERTIFICATIONS AND AWARDS

- Winner: DTC Outstanding SME Award 2016
- Finalist: Optus Business Awards, Defence 2018
- Finalist: Australian Defence Industry Awards 2019
- Winner: DTC Growing & Emerging SME Award 2021
- Finalist: DTC Skilling Award 2023
- Winner: DTC Teaming Award 2024



www.axiompm.com.au

Fred Hull
Aerospace and Defence Manager
Tel: +61 8 8349 9000
Mob: +61 413 537 224
E: fredh@axiompm.com.au

Craig Maynard
General Manager
Tel: +61 8 8349 9000
Mob: +61 418 826 557
E: craigm@axiompm.com.au

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CGI provides secure, resilient and flexible end-to-end services, including strategic IT consulting, systems integration, managed services and intellectual property-based business solutions to defence, space, intelligence, and government organisations.

CGI advise, build and operate bespoke, technically complex, mission-critical information systems and assist clients in modernising and integrating complex operational environments to enhance mission effectiveness, readiness, security, and decision-making. CGI partners with defence organisations across land, air, maritime, cyber, and space domains to deliver secure, interoperable, and mission-focused solutions.

Capabilities

- Systems Integration
- Military Space
  - ***UK and AUS***
- Space Domain Awareness
  - ***AURORA, BOREALIS***
- SATCOM and 5G
  - ***SODOR***
- Platform Integration
  - ***OpenSea360, OpenLand360***
- Mission Systems/Secure Architecture
  - ***CGI VirtualFlightRecorder, IRIS***
- Machine Learning and AI
- Enablement
  - ***Machine Vision, Receiver Chain Optimisation***
- Situational Awareness and Information Exploitation
  - ***SignalSense***
  - ***Sense360***

Domains (50 years)

- Space (Civil and Military)
- Defence (Local and Global)
- Intelligence (Local and Global)
- Australian Federal Government
- Cyber (Local and Global)
- International Partners

Key customers

- Defence
- Intelligence Community
- Federal Government
- Space Agencies globally
- State Governments
- Industry partners

Discriminators

- **Vendor-agnostic** independent systems integrator
- **Global capability** with **sovereign Australian delivery**
- Strong **Five Eyes, defence and intelligence** heritage
- **End-to-end** "advise, build, operate" model
- **Deep** industry-specific **intellectual property**
- **Cross-domain** integration expertise
- Strong **social value and sustainability** credentials

Quality approvals and awards

- ISO 9001 – Quality Management Systems
- ISO 12207 – Systems and Software Engineering
- ISO 27001 – Information Technology Security Techniques: Information Security
- ISO/IEC 90003:2018 – Software Engineering
- ISO/IEC 27018:2019 Information Technology
- IAS – Information Assurance Standard
- TISAX (Trusted Information Security Assessment Exchange)
- Cyber Essentials Certificate of Assurance

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About us

Insights you can act on
Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-focused to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

For more information contact:

Tony Nicholls
Executive Director Space Defence & Intelligence
CGI Technologies and Solutions Australia
Mob: 0487 129 207
E: tony.nicholls@cgi.com
www.cgi.com/au/space-defence



CYLAD

DEVELOP BUSINESS
DRIVE PERFORMANCE
TRANSFORM SUSTAINABLY

COMPANY OVERVIEW

- CYLAD is an international **strategy and management consulting firm** with a strong expertise and track record in Aerospace & Defence.
- Our 150 consultants, data analysts and senior experts based in Australia, Europe and North America deliver more than 100 projects per year.
- We are dedicated to supporting **Aerospace & Defence** companies to develop, improve performance and accelerate projects by leveraging our expertise in growth strategy, program and bid management, business & digital transformation, and operational excellence.

CAPABILITIES

STRATEGY
- Corporate strategy
- Growth & offer strategy
- Innovation
- Mergers & Acquisitions
- Response to tenders

TRANSFORMATION
- Transformation program
- Sustainability
- Digital & IT function transformation
- Organisation & governance
- Change management & leadership

EXCELLENCE & PERFORMANCE
- Project management
- Product development & industrialisation
- Cost & Cash competitiveness
- Operations & Supply chain
- Performance management
- Process optimisation
- Data & analytics

WHY CYLAD

- **Top-tier consulting skills combined with in-depth knowledge of the Aerospace & Defence** sector and its entire value chain.
- **Security cleared personnel**, authorised to work on sensitive government and industry projects.
- Experience in supporting **Small and Medium-sized Enterprises (SMEs)**, **large companies** and **government agencies**.
- **Intimacy and flexibility** of a boutique firm, with the **capability and reach** of an international firm.
- **Data analytics centre of excellence** offering data analysis, visualisation and automation of processes.

SOME OF OUR CUSTOMERS

ASC · LOCKHEED MARTIN · AIRBUS · SAFRAN · NAVAL GROUP · THALES · BOMBARDIER · FLEET · NVL · SAAB · Thomas Global Systems · RUAG

MEMBERSHIPS

DISP · JOSCAR-AU REGISTERED · Veteran Employment Supporter · DTC MEMBER · ICN · FRENCH AUSTRALIAN CHAMBER OF COMMERCE

INTERNATIONAL AWARDS

FINALIST · WORLD'S BEST MANAGEMENT CONSULTING FIRMS · International Expansion & Value Creation · 2024 · Top Company

ESG COMMITMENT & AWARDS

United Nations Global Compact · ecovadis

CONTACT **Romain Bertin** +61 422 790 283 romain.bertin@cylad.com
www.cylad.com

Daronmont Technologies

Creating Enduring Advantage

Business Summary

Australian-owned systems integration SME Daronmont Technologies has been supporting the Australian Defence Force for over 25 years. Employing 140 engineers, cyber and ILS staff, Daronmont operates primarily in the Defence and Homeland Security sector integrating and supporting passive surveillance systems, command and control applications and secure deployable shelter systems for Australian and Allied export customers. Daronmont designs, delivers and supports hardware and software intensive systems and integrates these into both fixed and deployable solutions.

Capabilities

- Broad systems integration capability - Hardware, Software, Mechanical, Cyber, ILS and Mobility
- Deployable SCIF, Laboratory and POL systems and bespoke deployable enclosures
- Passive Radar for C-UAS and critical asset protection
- Maritime ESM system design and installation/support
- Air Battle Management C2 and Communications systems design and implementation
- REALMS Distributed Training, LINK 16 Training Systems
- 24/7 Support for Remote Communications and Surveillance Systems

Key Customers

- CASG, DST Group, Army, Australian Border Force, AFP
- Lockheed Martin – AIR6500
- Raytheon – Woomera Range Control Support
- BAE Systems – JORN Upgrade
- Lockheed Martin Canada – AOPS ESM
- Kongsberg Defence Australia – LAND19 7B
- Rheinmetall – Containerised OTE solutions
- RNZN – Maritime ESM

Key Partnerships

- CACI – C-UAS
- Marshall Land Systems – Deployable infrastructure

Discriminators

- Multiple platform/Domain experience (installation, integration, set to work, support)
- Proven R&D/Developmental Engineering Capability
- Successful track record with CASG, Air Force, Navy, Army, DST Group and multiple Primes
- Award winning project delivery for Australian and International Customers
- Party to multiple TAAs - ITAR and export proven
- AUKUS and Australian User participant in the Licence Free export environment

Memberships

- Defence Teaming Centre
- Association of Old Crows
- AIG – Defence Group

Quality Accreditations and Awards

- Defence Industry Security Panel (DISP) accreditation
- ISO 9001:2015
- ISO 45001:2018
- ISO 27001:2022
- Essington Lewis Trophy Winner - 2008 and 2012
- Defence Teaming Centre Outstanding SME Award 2012, Innovator Award 2013, Teaming/Collaboration Award 2021
- NZDIA Project of the Year 2015

Contact Details

25 Park Way
MAWSON LAKES SA 5095
Ph: +61 8 8359 9666
Email:
marketing@daronmont.com.au

Daronmont Technologies
Creating Enduring Advantage

www.daronmont.com.au

De Stefano & Co

DEFENCE AND SECURITY EXPERTS™

De Stefano & Co is a defence-focused management and security consultancy that assists organisations to navigate the complex Australian defence industry environment and other highly regulated sectors.

100% Australian owned and operated, our team has unrivalled experience, knowledge and networks, and are #1 in DISP membership attainment and compliance, nationwide.





1300 GET DISP (1300 438 347)
Adelaide | Melbourne
enquiry@destefanoandco.com.au
www.destefanoandco.com.au

CAPABILITIES

STRATEGY

- Defence Industry Market Entry (DIME®) Program
- Defence Sector Due Diligence Activity
- Cyber Security Strategy Review & Uplift

SECURITY

- Defence Industry Security Program (DISP) Membership Attainment
- DISP Ongoing Compliance Assurance (OCA™)
- Security Officer Support as a Service (SOSaaS™)
- Cyber Security Consulting & Maturity Uplift
  - Essential Eight
  - CMMC
  - ISO 27001
  - ISM/IRAP
  - NIST CSF/SP 800-171
- Security Education & Training
- Physical Security Uplift
- Personnel Security

GRANTS

- Defence Industry Development Grants (DIDG)
  - Skilling
  - Security
  - Exports
  - Sovereign Industrial Priorities

MEMBERSHIPS

Defence Industry Security Program

AUSTRALIAN Cyber Collaboration Centre

AIDN PROUD MEMBER

HENDERSON ALLIANCE

DTC MEMBER

DIFFERENTIATORS

- >250 years of combined Defence and security experience working in Defence Primes, the Big 4, Managing Contractors and SMEs
- DISP member with security cleared staff
- A trusted source of Defence and security education to academia, industry associations and their members nationwide
- WINNER: Cyber Consulting Business of the Year – SME and Cyber Professional of the Year - Defence (Jeremy Watkinson) at the 2026 Australian Cyber Awards
- WINNER: Cyber Business of the Year at the 2025 Australian Defence Industry Awards
- WINNER: Cyber Security Consulting Business of the Year – SME at the 2024 Australian Cyber Awards



KEY CLIENTS & PARTNERS

HELLIOS
IMI Critical Engineering
AERIUS
Ascent
ACSC Australian Cyber Security Centre
bidwrite
WE PLATT
Navantia Australia
Adelaide University
JFD

DedicatedSystems

john@dedicatedsystems.com.au | +61 8 8299 9333 | www.dedicatedsystems.com.au

20 Years

Australian Owned, Dedicated Systems is a Leading Supplier of Embedded Software components & tools, COTS Hardware & Services to Defence Primes & SMEs since 2003.

Our aim is to reduce customer's risk, improve outcomes and lower total cost of ownership by providing best-in-class products coupled with a team of highly experienced engineers.

ISO 9001 CERTIFIED

JOSCAR-AU REGISTERED

PRODUCT FOCUS

- Data Acquisition Systems
- Real-Time Middleware
- Hardware-In-The-Loop Simulation
- Static Application Security Testing (SAST)
- Embedded Systems Hardware
- Military Subracks, Cabinets & Enclosures
- Spatio-Temporal Data Analysis
- Safety Critical Software

DOMAIN

- Imaging Radar
- Generic Vehicle Architecture
- Supply Chain Security
- Electronic Warfare
- Mission Systems
- Critical & Autonomous Systems
- Cyber Security

DISCRIMINATORS

- 100% Australian owned and operated
- Strong focus on supporting complex systems integration
- Product support is delivered by senior local engineers backed by our international supplier network

CONSULTING SERVICES

- Systems Integration
- Software Engineering
- FPGA Firmware Development
- Assistance with Legacy Upgrades
- Advice on Obsolescence & Risk
- Speedgoat/UEI HIL Assistance



KEY BRANDS:

AdaCore WNDRVR rti IC Interface Concept ecrin Systems United Electronic Industries ASTRONICS nVent SCHROFF speedgoat real-time simulation and testing

Defence Health

Defence Health

Defence Industry Partnerships Team
P: 1800 920 140
E: corporate@defencehealth.com.au
www.defencehealth.com.au/employer



We support Defence industry organisations to attract, retain and support their people through Defence-focused health cover, wellbeing and workforce solutions.

Capabilities

- Defence industry health cover – employer-funded or voluntary
- Workforce wellbeing and health initiatives
- Veteran transition support
- Employee/family health support
- Dedicated corporate partnership & engagement

Key Customers

- Defence primes & major contractors
- Defence industry SMEs
- Capability providers & contractors
- Defence-connected workforces
- Veterans transitioning into Defence industry
- Employees & their families

Key Markets

- Defence Industry
- Employee Benefits &Health Programs
- Workforce Attraction & Retention
- Veteran Employment & Transition
- Workforce Wellbeing & Resilience
- Defence Community Engagement

Discriminators

- **70+ years of Defence expertise** – purpose-built around the Defence community
- **Defence-specific understanding** – serving, veterans, families and Defence industry
- **Purpose-led** – not-for-profit, member-focused
- **Flexible models** – tailored to workforce needs and budgets
- **Dedicated partnership support** – onboarding, engagement and ongoing account management
- **Beyond insurance** – wellbeing, advocacy and workforce support

Quality Approvals & Awards

Established in 1953, Defence Health is Australia's longest-serving private health fund dedicated to the Defence community, with national coverage serving more than 290,000 members.



Company Overview

- Global digital engineering and technology company delivering software, AI/data, cloud and cybersecurity engineering for complex, regulated industries.
- 62,850+ engineers across 55+ countries design, build, modernise and operate digital products and platforms for enterprise and government clients.
- Adelaide-based team supporting Australian defence, government and industry clients with legacy modernisation and secure, AI-enabled platforms.

Why EPAM

- ISO/IEC 42001 certified — formal AI Management System for governed, auditable AI delivery.
- NYSE-listed since 1993 (NYSE: EPAM) — global scale with an established Adelaide presence.
- Proven track record in legacy modernisation and cyber resilience for regulated sectors.
- Flexible delivery models — dedicated teams, defined work packages, teaming with Primes.

Capabilities

AI & Data Engineering	Software and Digital Engineering	Cloud, Security & Quality
• Gen AI & ML Solutions • Data platforms & analytics • Data integration & governance • ML Ops	• Custom software and app modernisation • APIs, integration & microservices • Digital experience, UX/UI & product engineering • Systems integration	• Cloud & Platform engineering, DevSecOPs • CI/CD, observability, secure SDLC • Cybersecurity engineering • Quality engineering & test automation

Accreditations

- ISO/IEC 42001 - Artificial Intelligence Management System

Recognition

- Glassdoor Top Tech & AI Workplace; Time/Statista America's Best Companies

Contact: Gregory Klymov Tel: +61 434 376 707 Mob: +61 434 376 707 Email: Gregory_Klymov@epam.com www.epam.com

ERA Group – Improving profitability & cash flow for Defence suppliers

Business Outcomes

- Improve profitability
- Strengthen cash flow
- Unlock measurable savings

Who We Support

- Defence suppliers
- Businesses entering Defence
- Growing Defence businesses

How We Deliver Savings

- Review and benchmark indirect supplier costs
- Secure improved commercial terms
- Implement and monitor realised savings

Typical client: Businesses looking to retain more profit from the work they already deliver

Why ERA Group

- No savings, no fee
- Independent and supplier agnostic
- Fellow Chartered Accountant (FCA), MAICD
- Former Department of Defence
- Veteran owned

value through insight™ **Contact: Dan Exeter 0435 128849 dexeter@eragroup.com https://au.eragroup.com/**

Hendon semiconductors

DESIGN. PROTOTYPE. MANUFACTURE. ALL IN ONE PARTNER

CAPABILITIES OVERVIEW



THICK FILM CERAMIC ASSEMBLY

- High Reliability, Durability and Rugged electronic assembly for Land, Sea and Air
- Reduce electronic footprint, size and weight
- Intellectual Property (IP) Protection

IN-HOUSE ENGINEERING DESIGN

- Electronic design and Firmware capabilities
- Customer co-design or full turnkey development

PRODUCT TEST AND QUALIFICATION

- On-site environmental test facility to support Qualification/ Burn In requirements
- In-house process and test engineering for development of functional test

PROTOTYPE/PRODUCTION MANUFACTURING

- In-house manufactured prototype bare PCB
- Build to Print Circuit Card Assemblies with:
  - Leaded/ Lead Free Surface Mount/ Through Hole Assembly
  - Automatic Optical Inspection
  - Automatic Selective Conformal Coating/ Potting
  - Flying Probe Tester
  - X-Ray and BGA Rework Station
- Custom Cable Assemblies
- Sub-assemblies and Box-build specialist
- Conformance to IECEx manufacturing
- Class 10K Clean Room:
  - Chip on Board Capability
  - Suitable for Optical Assembly

COMPETITIVE DISCRIMINATORS

- **Australia's only Thick Film Ceramic design and manufacturing facility**
- Sovereign capabilities all vertically integrated on a single site in South Australia
- Agile and flexible with accelerated in-house engineering development and prototyping service
- Diverse experience across multiple industries and technologies allowing cross-segment innovation
- Class 10K clean room enabling the manufacture of high-reliability Defence electronics through enhanced contamination control and process consistency.
- Always customer and delivery focused


In-House CCA Capability

CERTIFICATION & ACCREDITATIONS

- ISO-9001:2015 Certified
- IISO-14001 Certified
- ISO-13485 Certified
- ISO-45001 Certified
- AS9100D (Pending)
- DISP membership (Pending)
- Member of Defence Teaming Center (DTC)
- Qualified operators trained to various Class 3 of IPC standards
- Member of Industry Capability Network (ICN)

PROUDLY SUPPORTING

PMB Defence Pty Ltd (Collins Class)
SAAB Australia (Collins Class)
NXP Semiconductors (Semiconductors)
ResMed Limited (Medical)
Adaptas Solutions (Scientific / Medical)

LET'S DISCUSS YOUR CUSTOM SOLUTIONS



Brenton Judge
Executive General Manager
Phone:
+61 448 797 738
Email:
brenton.judge@hendonsemiconductors.com



Angelynn Lim
Customer Service Manager
Phone:
+61 (08) 8401 9823
Email:
angelynn.lim@hendonsemiconductors.com

hendonsemiconductors.com.au



OUR PURPOSE
ENGINEERED RESILIENCE:

Setting benchmarks for performance, value, and sustainability of critical industrial assets through world-class engineered surface wear solutions and specialised endurance coatings.

OUR CAPABILITIES

- Surface engineering using Laser Cladding and Thermal Spray coating processes
  - Functional coatings to extend service life (up to 20x)
  - For harsh conditions with severe wear and corrosion
  - Thermal insulation at high temperatures
  - Electrical insulation or electrical conductivity
- Remanufacturing of worn parts for maintenance
  - Gives components a second life
  - Reducing carbon footprint
- Additive Manufacturing
- Laser Cladding Equipment Manufacturing

KEY ATTRIBUTES

- Founded in 1992
- Australian owned public company ASX:LBL
- First in Australia to operate a commercial laser cladding system
- 5 workshops (Adelaide, Sydney, Melbourne, Brisbane, Perth)
- A team of 150 experts
- We export globally and have customers in North America, Asia and Europe
- R&D division with in-house laboratory and collaborations with universities
- Committed to training of students from high school to HDR

QUALITY WE DELIVER

- PAS99 Integrated Management
- Quality ISO 9001
- Environment ISO 14001
- Health & Safety ISO 45001
- Defence Business Readiness Assessment (Report 4059, 1 October 2024)
- Currently undergoing DISP accreditation in Australia

JAMIE MOORBY
TECHNICAL SALES
WA/SA/NT
+61 428 346 950
jmoorby@laserbond.com.au

LAND FORCES 2026 CAPABILITY CATALOGUE

Microsoft

Mission advantage enabled by Microsoft

Secure. Connected. Mission ready.

From headquarters to the tactical edge, Microsoft helps defense organizations modernize operations with secure cloud, data, AI and collaboration capabilities.

- Secure digital backbone
- AI-enabled decision advantage
- Coalition collaboration
- Mission planning and readiness

Defense

Partner

Scan to learn more

Partner with Microsoft today to build, scale, and sell mission-ready solutions.

Microsoft Defense & Intelligence | Contact: Nichole.Maassen@microsoft.com

microsoft.com/ai/defense-intelligence | partner.microsoft.com

MYEMPIRE GROUP

Your cyber security partner

We help organisations assess, manage and strengthen their security posture while navigating the complexities of cyber and AI governance, risk and compliance.

100% Australian owned and operated, we provide sovereign cyber capability through Australian specialists, including a dedicated team based in Adelaide.

OUR DIFFERENTIATORS

- We are led by highly experienced CISOs who have managed security programs across very large and small organisations.
- Holistic solution from assessment and audit through to implementation of cyber security and data privacy programs, AI governance and risk management, strategy development, training and awareness and technical security solutions.
- Our Security Team-as-a-Service model provides continuous access to the entire team, security assurance, breadth of skills and agility to enable security uplift to work with your organisation's requirements.

OUR KEY MARKETS

Highly regulated markets including:

- Defence (ISM / DISP, CMMC)
- State and Local Government
- Financial Services (APRA)
- Markets requiring high levels of assurance
- Technology (NIST, PCI DSS, Essential 8, ISO 27001, ISO 42001)

WHAT WE DO

ASSESS

- Cyber Health Checks
- Gap Assessments
- Strategy & Roadmaps
- Risk Assessments
- AI Governance

ALIGN

- Information Security Manuals
- Critical Infrastructure (SOCI)
- Essential 8
- ISO 27001
- ISO 42001
- CMMC
- APRA CPS 234
- NIST CSF

PROTECT

- Endpoint Security
- Cloud Security
- Application Control
- Access Control
- Security Awareness
- Security Operations

OPERATE

- Security Team as-a-Service (STaaS)
- Vendor Risk as-a-Service
- Incident Response
- vCISO

ASSURE

- Audit
- Vulnerability Assessments
- Penetration Testing

CREST

ISO 27001

DTC MEMBER

CYBER ESSENTIALS CERTIFIED

info@myempire.group
1300 001 159

NEOMECH

EFFICIENCY THROUGH OPTIMISATION

SOUTH AUSTRALIA'S CAE EXPERTS FOR

AEROSPACE EFFICIENCY DEFENCE OPTIMISATION

MOTORSPORT PERFORMANCE

We are TQCSI AS9100D and ISO 9001 certified.

We are also currently undergoing DISP accreditation.

EXPERTS ACROSS KEY ENGINEERING INDUSTRIES

With a background in motorsport, aviation, maritime acquisition and weapon system design, Neomech's directors bring extensive expertise across an array of high-technology domains. Supported by a talented and motivated team of engineers at all levels of experience, Neomech applies practical expertise and innovative thinking to all engineering applications and industries.

45+ YEARS EXPERIENCE ACROSS OUR LEADERSHIP TEAM

15x REVENUE GROWTH IN LAST TWO YEARS

90% CLIENTS FROM THE DEFENCE INDUSTRY



QUALITY DELIVERED ON TIME FOR EVERY PROJECT

At Neomech, our culture is the foundation of every project we deliver. It starts with visionary leadership and flows through every team member, ensuring collaboration, integrity, and a passion for excellence. Every solution we create is infused with this commitment – so you can trust, at every step, we are driven by cultural and technical excellence.



ADAPTABLE ACROSS ANY ENVIRONMENT

Our experience and specialist capabilities are adaptable to any environment and the physical challenges they present. We understand the needs of modern engineering projects in fast moving industries. Our workflows are optimised to deliver rapid prototyping & quick production – applying Formula 1 timelines to defence projects.

CAE SPECIALIST CAPABILITIES



Optimising performance with flow analysis

- Flow & pressure analysis
- Thermal & heat transfer modelling
- Ventilation & cooling optimisation
- Drag & aerodynamic studies
- Multiphase & complex flow simulation



From digital design to physical reality

- Rapid prototyping
- Functional part production
- As-built simulation
- Low-volume production phase
- Design for additive manufacturing



Confidence through engineering insight

- Finite Element Analysis (FEA)
- Static and dynamic load analysis
- Fatigue and failure prediction
- Design validation & optimisation
- Compliance and safety assessments



Engineering design applied in the real world

- Concept development & prototyping
- Mechanical system design
- Design for manufacture (DFM)
- CAD modelling and design drafting
- Design optimisation & iteration

BRINGING YOUR ENGINEERING VISION TO LIFE. GET IN TOUCH TODAY.

NEOMECH.COM.AU

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Neomech Pty Ltd, 263 Sturt Street, Adelaide SA 5000, Australia

NHP

AU NHP.COM.AU
1300 674 647

NZ NHPNZ.CO.NZ
0800 674 647

100% Australian owned

Over 58 years of industry excellence

16 corporate branches

24 regional locations

20,000+ product lines

700+ employees

- Power distribution and protection
- Industrial automation and control
- Motor control and drives
- Electrical vehicle infrastructure
- Energy management and power quality
- Exit and emergency lighting
- Projects and services

Think global, trust local.

We're an independent, Australian-owned company with over 58 years of experience delivering trusted electrical and automation solutions. By sourcing best-in-class products from global partners and tailoring them to local requirements, we ensure technology is delivered with relevance and reliability.

With a strong presence across Australia and New Zealand, our local teams offer deep technical expertise and responsive support, helping customers navigate complex project needs with confidence. This local footprint enables a true understanding of regional challenges and ensures solutions are delivered with precision and care.

Our manufacturing facility in Laverton further strengthens its capability to provide customised, high-quality solutions quickly and efficiently—supporting project delivery from concept to completion.

NOVAFAST®

Innovative Composite Products **for critical processes.**

Supplying the Defence and Marine sector with customised composite solutions.

- GRE Pipe and Fittings to ISO Standards 9001:2015 and 14692:2017
- Composite Decks and Panels
- Composite Radomes and Masts
- Epoxy Coatings and Corrosion Resistant Materials
- Deluge and Ballast Systems
- Rocket Nozzles and Casings
- Composite Missile and Cargo Pods
- FRP Handrails and Gratings








David Figallo, Business Manager | +61 8 8269 5211 | defence@novafast.com.au

novafast.com.au

CELEBRATING 40 YEARS
AUSTRALIAN OWNED & OPERATED

WHO WE ARE

- We collaborate with industry to build careers, through quality apprenticeships, traineeships, employment and education.
- One of South Australia's largest industry focused not for profit Group Training Organisations (GTO) and Registered Training Organisations (RTO) servicing defence, building, clean energy, construction and mining sectors.
- Employs apprentices and trainees in partnership with government and industry to build a strong secure skills pipeline in Electrotechnology, Engineering Fabrication and Mechanical, Plumbing, Airconditioning / Refrigeration, Defence Industry Pathways.
- Modern trade school with state of the art facilities
- Highly experienced trainers and assessors committed to apprentice and trainee success.
- Extensive school-based programs creating pathways to industry and trades.

KEY ACHIEVEMENTS

87,000+ people trained, including 5,600 apprentices	**Partnerships with 250+ host organisations**	**92% completion rate across all courses**	**98% employment rate of trained apprentices at completion**

- **Defence Industry Pathways Program**
  150 Trainees commenced 2025 – 2027
  31% Female participation
- **Shipbuilding Employment Pathways Initiative**
  125 Apprentices commenced 2025 – 2026
  24% Female participation
  6% First Nations representation
- **PEER Apprentices**
  18% Female participation

sep
Shipbuilding Employment Pathway Initiative (SEP)

DEFENCE INDUSTRY PATHWAYS PROGRAM
Defence Industry Pathways Program (DIPP)

PEER

CAPABILITIES & SERVICES

- **Training Offerings:** Pre-apprenticeships, Apprenticeships, High School Programs, Try-a-Trade, and upskilling short courses.
- **Flexible Training Delivery:** Digital resources, industry-simulated workshops, remote training, and regional support.
- **Apprentice & Trainee Employment Support:** Recruitment, placement, supervision, learning support, and safety management.
- **Industry Collaboration:** Partnerships with leading organisations to ensure training meets industry needs.
- **Quality Accreditations:** Defence Industry Security Program (DISP) Membership Attainment, DISP Ongoing Compliance Assurance (OCA™)

INDUSTRY PARTNERSHIPS

- **Defence Primes:**
  ASC Pty Ltd, Babcock Australasia, BAE Systems Australia.
- **SME'S:**
  Aerobond, Century Engineering, De Stefano & Co, Levett Engineering, MacTaggart Scott, Neomech, Praetorian Aeronautics, Tynbell Sheetmetal, Shoal Group.
- **Industry Partners:**
  The Australian Submarine Agency (ASA), Australia Defence Industry Network (AIDN), Alliance South Australia, Defence SA, Defence Teaming Centre, Office of Defence Industry Support (ODIS), MAS National, Apprenticeship Support Australia and SYC Ltd.

PEER.COM.AU DEFENCE@PEER.COM.AU 08 8348 1200 PEER RTO CODE: 45744

PIRTEK (ADELAIDE) PTY LTD. Hydraulic & Industrial Hoses, Assemblies & Fittings

DEFENCE

PRODUCT

- SME Supplier of hoses, assemblies, adaptors, couplings & fittings.
- Australian made bespoke fittings, valves, and adaptors.
- Instrumentation & hydraulic tube work/compression fittings.
- Fire Suppression AS5062 compliant supply, installation & service.
- Centralised progressive lubrication system supply and Installation.
- OD Tube and NB Pipe assemblies.



KEY CUSTOMERS, DEFENCE and MINING

- Key supplier to defence primes
- Critical & Technical supplier status
- OEM Agreements with major equipment companies
- Major supplier to the mining industry
- Examples available on request

KEY SUPPLY PARTNERS

- Australian Industry supplier base
- Global Supply Network
- Partnership agreements with major industry suppliers
- Local engineering and supply chain
- Information available via our website www.pirtek.com.au

CAPABILITIES

- Manufacture, supply and installation of hoses, tube, pipe, assemblies, fittings, adaptors, valves in various materials, ZPS, SS, S/Duplex, NAB, CuNi.
- NATA Testing & certification, static, dynamic, impulse, and endurance.
- Low pressure Industrial hose (Rubber PVC & Stainless) assemblies.
- Hydraulic system design, Light Engineering & technical support.
- Defence OQE Traceability, RFID hose tagging, laser engraving.

DISCRIMINATORS

- Servicing the Defence industry for more than 30 years
- Dedicated in house Defence section, office, warehouse, and workshop
- RFID & Laser etching product identification
- Self-extinguishing, unlimited shelf-life hose assemblies
- Specialty hose construction / Ultra high-pressure hoses.
- Specialised 400Bar UHP Nitrogen testing for HP BA Air assemblies
- Qualified assemblers and installers located in South Australia.
- Defence specific item data catalogues for configuration control
- ITP assembly production and material traceability
- Defence ITAR Compliance
- 24/7 National supply & service support 102 National Service locations
- DISP,ICN and DTC Registered.

AUSTRALIAN

Proudly and uniquely Australian, Pirtek are the market leader in providing our diverse group of customers with a comprehensive portfolio of fluid transfer solution products and services. We have built a long-term relationship with our Defence Industry Customers and potential customers by consistently providing proven high-quality products and services, wherever they are needed.

QUALITY STANDARDS AND OTHER ACCREDITATIONS

ISO9001-2015 & AS4801
DNV-GL Type Approval
DNV-GL Assembler Approval
Lloyds Type Approval

Critical supplier RAN – DDG & OPV
Defence - Letter of Recognised Supply
Technical Support Agency and Critical supplier to Collins Class Submarines

PIRTEK

CONTACT

Pirtek (Adelaide) Pty Ltd 475 South Road, Regency Park SA, 5010
Tel +61 8 8229 5200
Email defence.adl@pirtek.com.au Website www.pirtek.com.au

THE CITY OF PAE – MADE FOR OPPORTUNITY AND INNOVATION



Located on the coast of South Australia and home to the Osborne Naval Shipyard, the City presents a world-class hub for the defence industry.

The City of PAE offers:

- Extensive supply chain opportunities
- A strong defence and manufacturing base already established
- Cohesive distribution and warehousing solutions
- Access to strategic road, rail and sea transport corridors
- World renowned defence organisations
- A community of businesses and industry professionals committed to working together
- Ongoing construction, training and employment opportunities leading the future of defence

If you are looking to expand, relocate or innovate – contact the City of PAE Economic Development Team to help realise your vision.

business@cityofpae.sa.gov.au
8405 6600

PAE PORT ADELAIDE ENFIELD

Photo credit: Filmit Lab and De Stefano & Co.

recognition
PR and Marketing

Integrated communications for the Australian defence industry

Capability overview

Integrated communications and business development support for Defence industry suppliers.

We help build brands, align messaging with procurement expectations, and position our clients to win work in the Australian Defence ecosystem.

Applications

We deliver industry-specific PR and marketing campaigns that boost credibility and generate growth outcomes for clients. Our services include:

- graphic and digital design
- digital marketing
- web development
- marketing as a managed service
- media relations
- media training
- content writing
- advertising and media planning
- event management support.

Key features and differentiators

- 100 per cent Australian owned and operated
- Deep knowledge of the Australian Defence ecosystem
- Single supplier for design, content, events, web development, and marketing services
- Extensive experience delivering projects for companies including: Thales, Defence Trailblazer, EMP, DXC Technology, Fortinet, Fujitsu, Getac, ManpowerGroup, and SAP Concur.

Credentials and contact



Adam Benson
Director
adam_benson@recognition.com.au



John Lenton
Business Engagement Lead
john_lenton@recognition.com.au

+61 2 9252 2266

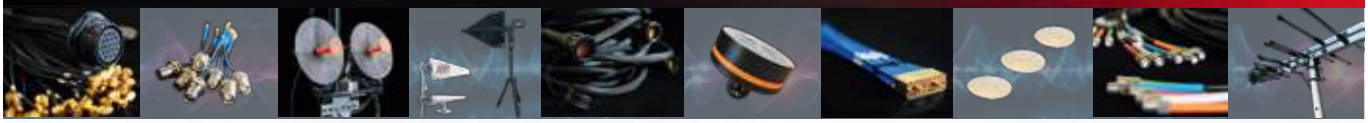
recognition.com.au

RFShop & black art Technologies

About our companies

At RFShop and BAT, we combine decades of expertise in RF engineering, antenna design, and custom cable manufacturing to deliver tailored connectivity solutions that perform in the world's toughest environments.

Proudly based in South Australia, we are a locally owned and ISO 9001:2015 certified manufacturer and design house, offering everything from high-performance coaxial cables and RF harnesses to advanced antenna simulation, prototyping, and production



Capabilities

- Antenna design, simulation & production, using advanced computational electromagnetic modelling for defence and commercial RF applications
- Passive RF circuit design
- Custom coaxial cables & complex cable harnesses — DC to 18 GHz, from flexible to semi-rigid and high-end ultra-low-loss cable types. Phase-matched, ruggedised and flexible options available
- RF components manufacturing — connectors, adaptors and attenuators across N, TNC, SMA, SMPM, SMP, BNC, Microdot, MCX, MMCX, SHV, FME and UHF
- End-to-end RF engineering — from prototyping through to full-scale production, all in-house

Discriminators

- Sovereign, Australian-owned manufacturing — based in South Australia, a designated growth region for defence and space
- ISO 9001:2015 & IPC620 certified — quality systems trusted for compliant, repeatable production
- Fast turnaround, no minimum order quantities — lead times as short as 1 day
- In-house antenna design capability
- Expanded facilities & production capacity
- Proven delivery record
- Customer-first culture — built on responsiveness, transparency and integrity

Key customers

NDA · SOUTHERN LAUNCH · solinnov · HOSV · INOVOR TECHNOLOGIES · SKYKRAFT · MAXMINE · SAFETY FROM SPACE

Key industries

Defence · Space · IoT · Automotive · Mining · Telecommunications

Certifications & Memberships

ISO 9001 QUALITY · IPC · IEEE AP-S · gateway by ICN · AOC · JOSCAR-AU REGISTERED

Contact information +61 (08) 8342 7444 | enquiries@rfshop.com.au | rfshop.com.au

securestate
INFORMATION SECURITY AND TECHNOLOGY

Feel Secure. Move Faster.

Secure State supports Australian defence industry businesses to strengthen their cyber security and information protection environments, helping them stay ahead of evolving compliance and regulatory requirements while achieving their strategic objectives.

As one of Australia's most trusted Defence industry partners, we work alongside organisations to build, implement and maintain cyber programs, while also providing managed services that support their operations on a day-to-day basis. This ensures businesses can operate with confidence and continue protecting Australia's national interests.

With a proven track record securing IT systems across Defence and Critical Infrastructure, Secure State is also Australia's leading expertfor the US Department of Defense Cybersecurity Maturity Model Certification (CMMC) program, ensuring our clients remain eligible and competitive in the global defence supply chain.



Luke Smith
Founder and Managing Director
e: luke.smith@securestate.com.au
m: 0401 241 456

Key Defence Industry Customers

PMB DEFENCE · Defence Teaming Centre · CENTURY ENGINEERING · HARDMAN · HORSELL · AEROBOND · SAFRAN · REDARC · APCA Technology · SAHR

What we do

Strategy and Consulting
- Gap Analysis
- Governance Risk and Compliance
- Data/Information Governance
- Disaster recovery and backup strategies
- Technical Assessments
- Vendor/Systems/Architecture
- Secure Digital Transformation
- Cloud migrations
- Supply Chain Assessments
- IT and Cyber Strategy Alignment

Proactive Security Services
- Penetration Testing
- External/Internal
- Red Teaming
- Vulnerability Assessments
- Physical Inspections

Secure Resilient Infrastructure
- Cloud and On Premise
- Security Domain and OT/IT Segregation
- Email and Secure File Sharing
- Disaster Recovery and Back Up

Information Protection
- Secure Collaboration
- Critical Information Discovery and Classification
- Secure Data Stack

Security Awareness Training

Social Engineering & Phishing Campaigns

Managed Service Provider
- Security as a Service
- ICT Helpdesk
- Security Framework Sustainment
- CISO as a Service
- Endpoint Detection and Response

Security Frameworks
- ISO 27001
- Essential 8
- Australian Government ISM
- DISP Entry Level to Level 3
- CMMC Level 1 and Level 2
- Cyber Essentials (& Plus)
- ITAR (NIST 800 53)
- NIST SP 800 171, SP 800 172

Accreditations and Standards
DISP · NIST

Memberships
Defence Industry Security Program · Defence Teaming Centre · ACSC · ASIO · HENDERSON ALLIANCE

Technology Partners
archTIS · VAULT · AIRLOCK

Secure Cloud Platform
xclave
www.xclave.com.au

securestate.com.au | info@securestate.com.au

SHOAL

Combining systems engineering and decision analysis to deliver confidence in Defence capability.

COMPANY

Shoal is a complex systems design company. We use Systems Engineering combined with Modelling, Simulation and Analysis to help our clients define, analyse, decide, optimise, and deliver technology-intensive projects in complex environments across Defence, Space, Transport, Infrastructure and Energy.

We understand that complexity can rapidly escalate and create pressure on already tight schedules, capability realisation, and budgets. At Shoal, we embrace the uncertainty in complexity and use our expertise to mitigate risks and capitalise on opportunities.

CAPABILITIES

- Model-Based Systems Engineering (MBSE) across the project lifecycle
- Capability Definition & Design
- Digital Engineering
- Guided Weapons (GW) Engineering
- Operational Analysis (OA)
- Weapons and Flight Safety, & Range Analysis
- Electronic Warfare (EW) & Signature Analysis
- Bid & Capture Support
- Research & Development
- Project / Program Management

COMPETITIVE DISCRIMINATORS

- World leaders in conceptual design of complex systems using MBSE and Digital Engineering
- Highly skilled, systems engineering specialists, experienced across domains
- INCOSE SEP certified systems engineers
- Whole of life cycle design support
- Flexible, distributed team with purpose-built Integration Management System
- R&D Innovation and product development partner

ACCREDITATIONS & AWARDS

- AFR BOSS Best Places to Work List, 2026
- ISO 9001 Quality Certified System
- JOSCAR-AU Accreditation

Defence awards
- DTC Innovation Award, 2025
- Finalist, DTC Defence Skilling Award, 2024
- Rising Star of the Year, 2021
- AAUS Industry Champions Award & NextGen Award, 2022
- Simulation Australasia, Project Innovation Award, 2021

Australian Space Industry Awards
- Innovator of the Year, 2022
- SME Business of the Year, 2021
- Graduate Program of the Year, 2020

KEY CLIENTS & PARTNERS

Government
- CASG - Land Systems, Joint Systems, Aerospace Systems, Space Command, & Maritime Systems
- Royal Australian Navy, Air Force & Australian Army
- HQ Joint Operations Command
- Defence Intelligence Organisation
- Defence Science Technology Group
- AUKUS Pillar 1 and 2

Industry
Lockheed Martin Australia | Babcock Australasia | PMB Defence | REDARC | Silentium | Daronmont Technologies | ASC

Universities
Leading Australian universities & research institutions

Harriet Slack
Director - Business Development
+61 431 442 666
107 Wright Street
Adelaide SA 5000
support@shoalgroup.com

JOSCAR-AU

shoalgroup.com

Australian owned and operated, **Shoal Group** has been supporting the Defence sector for over 25 years.

SNC | AUS™

ABOUT US

SNC AUS™ delivers advanced ISR capabilities designed for Australia's defence and national security customers. We ensure strong coalition interoperability through open architectures and reliable, mission-ready solutions. Established in 2024, SNC AUS is a wholly owned subsidiary of SNC, dedicated to supporting our Australian partners.

Backed by six decades of innovation, SNC is a global leader in defence technology, aerospace and national security. Since 1963, SNC has supported the US Government and its allies with cutting-edge ISR, electronic warfare, cybersecurity and mission-critical aircraft systems. This proven legacy drives SNC AUS's commitment to delivering modern, adaptable technologies that meet Australia's evolving defence needs.



DIFFERENTIATORS

- Privately owned & operated
- Proven trusted partner & defence tech leader
- Right size to scale
- Commitment to open architecture solutions
- Disruptive & rapid innovation
- All-domain solutions
- Continuous improvement

enquiries@sncaus.au | +61 459 784 761 | sncaus.au | Level 2 TechCentral, Lot Fourteen, Corner North Terrace & Frome Road, Adelaide

ViPAC Engineers & Scientists

Melbourne - Raj Pavalavel
Environmental Testing
(03) 9647 9874
rajp@vipac.com.au

Brisbane - Vasos Alexandrou
Director
(07) 3377 0408
vasosa@vipac.com.au

Sydney - Vasos Alexandrou
Director
(07) 3377 0408
vasosa@vipac.com.au

Adelaide - Christos Dimitropoulos
Team Leader
(08) 8334 0910
christosd@vipac.com.au



100% Australian Owned & Operated Defence & Space Qualification Testing Services

Established in 1973, Vipac Engineers & Scientists has organically grown to become one of Australia's leading engineering testing laboratories and consultancies.

Capabilities

- Dynamics & Structural Integrity Analysis
- Computer Simulation (FEA & CFD)
- Noise & Vibration Assessments
- Weapons Noise Testing
- Acceleration Testing
- High Altitude Testing
- High Amplitude Shock Testing
- Hydrostatic Pressure Testing
- Inclination Testing
- Ingress Protection Testing
- Mechanical Load & Fatigue Testing
- Salt Spray & Corrosive Atmosphere Testing
- Temperature & Humidity Testing
- Vibration & Shock Testing
- Monitoring (HUMS), Data Acquisition & Diagnostics

Discriminators

- Over 50 Years of Experience
- Over 120 Qualified Personnel
- Services in Melbourne, Brisbane, Adelaide, Sydney
- Security Clearances up to NV1
- A Reputation for Quality
- Preferred Supplier at Prime Industry Forums
- Cost Effective with Fast Turnarounds
- Able to Design and Manufacture Bespoke Testing Fixtures

Key Customers

Defence
- ASC
- Australian Defence Force
- BAE Systems
- BMT Group
- EOS Systems
- DroneShield
- Leidos
- New Zealand Defence Force
- Raytheon Australia
- Rheinmetall
- Royal Australian Navy
- Saab

Aerospace
- Roo-ver Project Partners
- Airbus
- Boeing
- Lockheed Martin
- Northrop Grumman
- Skykraft
- THALES Group
- Trakka Systems

Key Markets

- Defence & Aerospace
- Marine
- Mining
- Oil & Gas
- Rail & Transport
- Building & Infrastructure
- Cybersecurity
- Industrial Occupation
- Whitegoods

Qualifications & Certifications

- A2LA Accredited (Cert. #5677.01)
- NATA Accredited, IEC/ISO 17025
- BSI ISO 45001, ISO 9001, ISO 14001, and ISO 27001
- Registered RSP No. 15701
- Member of the DISP

Applicable Standards

Defence
- DEF(AUST)5000
- DEF-STAN 00-35
- MIL-STD 167, 810, MIL-HDBK
- NASA GSFC-STD-7000
- NATO
- SpaceX Falcon User Guide
- RTCA DO-160F
- AECTP

Environmental Testing
- AS IEC 60068.2
- AS/IEC 60529
- BS EN 50125-3:2003
- BS EN 50155:2007
- IEC 61373:2010



William Buck

Trusted Advisors for Defence

As a full-service accounting and advisory firm, William Buck works with businesses across the defence supply chain to navigate the complex financial and regulatory environment. We help businesses manage compliance, improve financial performance and support strategic growth.

Capabilities

- New market entry advisory
- Tax planning and compliance
- R&D incentives and grant support
- Cash flow and cost optimisation
- Bugeting, forecasting and board reporting
- Risk and compliance reviews
- Bank finance, capital raising and business valuations

Discriminators

- More than 130 years in business
- 156 Partners and 1,200 staff
- National and international reach, local presence with offices across Australia and New Zealand
- Member of Praxity, the world's sixth-largest accounting alliance, with coverage across 100+ countries

Supporting suppliers to Defence programs, including:

- Air 6500-1 Joint Air Battle Management System
- Sea 5000 - Hunter Class Frigates
- Collins Class Submarine Program
- BvS10 All-Terrain Tracked Vehicle
- Land 106 – M113AS4 APC Upgrade Program
- Land 116 – Bushmaster
- Canberra-Class Landing Helicopter Dock

Memberships

Defence Teaming Centre · PRAXITY · CPA · Australian Institute of Company Directors

Contact us

(08) 8409 4333
sa.info@williambuck.com
williambuck.com

WORKSEC

WorkSec helps Defence, government and industry build and maintain security cleared Trusted Workforces, without delay or compliance risk.

Supported
Thousands of Security clearances across Defence and national security industries.

Trusted
By Tier 1 and 2 Defence contractors.

Scalable
Reduced clearance delays by up to 60% for clients in time-critical projects.

Experienced
Qualified security professionals providing practical, responsive guidance.

CORE CAPABILITIES

Employment Suitability Checks
Risk-based screening and assessment aligned with AS 4811:2022.

Security Officer as a Service (SOaaS)
Outsourced personnel security governance for Defence & Government contractors.

Security Clearance Sponsorship
Baseline, NV1 and NV2 sponsorship including new clearances, revalidations, transfers and upgrades.

Cleared Talent Referrals
Connecting you to pre-vetted, Defence-ready professionals.

SUPPORTING

- Defence and Government suppliers
- DISP members
- Prime contractors and SMEs
- Recruitment and labour-hire organisations
- Individuals and contractors wanting to be work-ready for Government and Defence.

THE OUTCOME

- Reduce clearance and mobilisation bottlenecks
- Strengthen personnel security governance
- Build and maintain cleared workforces
- Reduce key-person and compliance risk
- Scale workforce capability with confidence.

CREDENTIALS

- **Defence Industry Security Program (DISP)** PERSEC Level 3 – Baseline | NV1 | NV2
- **ISO Certified** – ISO/IEC 27001:2022 – ISO/IEC 9001:2015
- **ACSC Essential Eight Compliant** Maturity Level 2
- **Highly Experienced Security Officers** Qualified & NV2 Cleared

IS YOUR WORKFORCE CLEARED, COMPLIANT AND READY TO MOBILISE?

Extended Support Hours
7 Days a Week

BOOK A WORKFORCE READINESS CONVERSATION

1300 453 285 | hello@worksec.au ▸ worksec.au

BUILDING AUSTRALIA'S TRUSTED WORKFORCE

KEY PARTNERS

Cyber Collaboration Centre · Australian Institute of Insider Risk · ACSC · AIDN · Defence Teaming Centre · Defence Connect · JOSCAR-AU

DEVELOP THE CAPABILITY, PERSPECTIVE AND NETWORKS TO LEAD ACROSS AUSTRALIA'S DEFENCE SECTOR



Applications are now open for The Defence Teaming Centre's Defence Industry Leadership Program (DILP), Australia's flagship program designed specifically for emerging and mid-career leaders across the defence sector.

Commencing in March each year, DILP is delivered over nine months and combines workshops, executive-level mentoring and industry engagement to build participants' capabilities in strategic leadership, collaboration and innovation. Participants graduate with a nationally recognised Diploma of Leadership and Management.

The program is ideal for:

- Emerging leaders preparing for greater responsibility
- Mid-career professionals seeking to strengthen their leadership capability
- Technical specialists transitioning into leadership roles
- Individuals moving into the defence sector
- Leaders from diverse or non-traditional career pathways.

Join peers from Primes, SMEs, Defence, government and academia in a uniquely defence-focused leadership development experience.

Applications for 2027 are now open.

See www.dtc.org.au to learn more and apply.

DTC Defence Industry Leadership Program

Defence Teaming Centre
Connecting • Developing • Advocating

T: +61 8 7320 1000 | dtc.org.au
Margaret Graham Building, Lot Fourteen, Frome Road, Adelaide SA 5000



The Defence Teaming Centre (DTC) is a nationally focused defence industry association, advancing Australian industry to meet the needs of Defence and be competitive at home and abroad.

Our vision is a thriving, sustainable Australian Defence Industry.

Strategic Priorities

- Drive connections nationally and globally to support members in AUKUS, Sovereign Defence Industrial Priorities (SDIPs) and Export
- Lift the Tier 2a and 2b (formerly Mid-Tier) base to balance industry participation in the Defence Industry sector
- Develop Member Capabilities and Workforce of the Future
- Influence the effective implementation of new strategy and policy
- Strengthen DTC membership through sustainability, diversification and efficiencies

Services

- Connecting industry with the information, support and market access you need to develop and grow
- Developing members through briefings, programs, training and awareness
- Advocating as a respected voice for Australia's defence industry, based on member data and insights
- Enabling industry engagement and collaboration
- AIC Policy advice and plan development
- Delivery of Defence Industry Leadership Program

Key Partnerships

- The office of the Minister for Defence Industry
- Defence SA
- SA Department of State Development
- Office of Defence Industry Support (ODIS)
- Australian Industry Group Defence Council
- AmCham Australia
- SAGE Group
- Engineering Australia
- Undersea Technology Innovation Consortium
- SA Skills Commission Defence and Space Technologies Industry Skills Council
- Hampton Roads Alliance (US)
- ADS Group (UK)
- SENEDIA - Alliance for Defense Tech, Talent & Innovation
- Undersea Defence Technology Australia (UDT Australia)
- Veterans SA

Gold Partners: ADCG, Commonwealth Bank of Australia, Defence Health

Silver Partners: Adelaide Film Works, Microsoft, William Buck

Bronze Partners: NHP, Port Adelaide Enfield, Redback

Quality Accreditations and Awards

- Defence Industry Security Program (DISP) accreditation

Prime Contractor Members

ASC Australia's Submarine Company, BAE SYSTEMS, LOCKHEED MARTIN, leidos, Babcock, Raytheon Australia, MBDA, BOEING, GENERAL DYNAMICS Land Systems–Australia, KONGSBERG, SAAB, HII

Defence Teaming Centre
Connecting • Developing • Advocating

Prime Supporters and Corporate Partners

Prime Supporters

ASC Australia's Submarine Company

BAE SYSTEMS

LOCKHEED MARTIN AUSTRALIA

Gold Partners

ADCG Defence and Government Ready

Commonwealth Bank of Australia

Defence Health

Silver Partners

ADELAIDE FILM WORKS

Microsoft

William Buck ACCOUNTANTS & ADVISORS

Bronze Partners

NHP

PAE PORT ADELAIDE ENFIELD

REDBACK By SGS

Defence Teaming Centre Prime Supporters and Corporate Partners are committed to working with the DTC, advancing Australian industry to meet the needs of Defence and be competitive at home and abroad. We thank them for their ongoing support.

dtc.org.au



LAND FORCES

CAPABILITY CATALOGUE 2026

Defence Teaming Centre
Connecting • Developing • Advocating

Government of South Australia

DEFENCESA

dtc.org.au

defencesa.com