

Defence Industry Leadership Program

Designed by the **Defence Industry**
for the **Defence Leaders of Tomorrow**



Elevate your core leadership abilities within the distinctive context of Australia's defence industry.



Challenge Yourself

Challenge your boundaries, embrace collaboration, and expand your knowledge of Defence and defence industry.

- ✓ Experiential Learning
- ✓ Industry Research Project
- ✓ Effective Leadership Skills



Guided Leadership

Learn from senior Defence and defence industry specialists, while building highly valuable relationships with other participants on the course.

- ✓ Meet SMEs & Primes
- ✓ Build Your Network
- ✓ Field Trips & Site Visits



National Qualification

Graduate with a Diploma of Leadership and Management with optional pathways for your future growth.

- ✓ Immediately Applicable
- ✓ Nationally Recognised
- ✓ Tailored For Defence

Enrolments for 2026 are now open!
Submit your application by 12 December, 2025

Defence Industry Leadership Program



Designed by Industry,
for industry



Uniquely
defence



Meets industry
needs

About

The Defence Industry Leadership Program (DILP) has played a pivotal role in nurturing the growth of more than 370 defence industry leaders since its establishment in 2010.

Within the context of the rapidly evolving Australian defence landscape, the demand for adept, forward-looking, and collaborative leadership is paramount. Such leaders are essential to effectively steer through challenges, welcome innovation, and secure industry's role in both national security and economic prosperity.

With a focus on addressing the workforce development requirements of our aspiring upcoming leaders, DILP is highly regarded as the flagship leadership program for Australia's defence industry.

DILP is a leadership program co-ordinated and delivered by the Defence Teaming Centre (DTC) in collaboration with registered training provider, SkillsLab (a Tetra Tech company).

This comprehensive program is designed to nurture and elevate your core leadership abilities within the distinctive context of Australia's defence industry.

Through face-to-face workshops, and experiential learning, you will acquire the skills and knowledge to effectively lead and manage multi-party collaborations and understand the complexity of the defence industry. You will gain proficiency in self-leadership and self-awareness and become comfortable applying adaptive leadership in challenging environments.

You will hear presentations from senior Defence/industry specialists, engage with industry through site visits and build highly valuable relationships with other participants on the course.

Upon completion of the course, graduates will receive a nationally recognised **Diploma of Leadership and Management** through our partnership with Skills Lab.



Is DILP for me?

DILP attracts participants from a wide range of organisations connected to the defence industry:

- Prime defence contractors
- SME's (Small to Medium Enterprises)
- Professional service providers
- Academic institutions
- Department of Defence
- Australian Defence Force
- Government

The Program is interactive and immersive, creating the ideal environment for your personal and professional development.

With participants from diverse backgrounds bringing their unique qualifications, perspectives and experiences to the table, you can expect to challenge your boundaries, embrace collaboration, and expand your knowledge of Defence and the defence industry.

Personal growth, organisational skills, industry knowledge, and community values are integral themes that underpin the Program.

So, whether you're an aspiring future leader or already in a leadership role and ready to take your skills to the next level, this course will help you make a greater impact in the defence industry.

DILP is a cornerstone of professional development at PMB Defence.

"PMB Defence have used the Defence Industry Leadership Program for the development of our leaders and emerging leaders for many years now.

The management and leadership development provided with a 'Defence' lens gives a valuable context for the benefit of participants, PMB and the wider defence industry ecosystem."

- Stephen Faulkner, CEO, PMB Defence.

Benefits



Build leadership capability

Empower your workplace with new skills, strategic thinking, and industry connections that deliver real impact.



Learn from Defence and Defence Industry Leaders

Gain insights from expert facilitators, SME, and Prime company leaders, serving ADF members, veterans, and DILP alumni.



Invest in Yourself

Graduate with more confidence and a sense of empowerment to fuel your ambition and ultimate success.



Build valuable networks

Connect with peers, mentors, and industry leaders to form lasting relationships and collaborative partnerships across the defence sector, including the option to join over 300 graduates in the DILP alumni.



Diploma of Leadership and Management (BSB50420)

This diploma reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.



Create future pathways

Gain credit towards the University of South Australia's general MBA and open doors to further professional growth.



Graduate with a Nationally Recognised Qualification

Upon successful completion of DILP, graduates will earn a nationally recognised Diploma of Leadership and Management, accredited through our partnership with Skills Lab.

DILP Course Structure

Workshops, Field Trips and Site Visits.

The program includes in-person workshops, industry site visits, and may include overnight field trips.

Empowering Collaboration - Presentation and submission of a Group Industry Research Project.

The Industry Research Project is designed to advance the sector while giving you the opportunity to collaborate and apply the tools and knowledge you've gained throughout the program.

Guided Leadership Evolution - Leadership Coaching.

You'll benefit from coaching sessions, designed to instil a habit of reflective practice, amplifying both your personal and professional leadership growth.

Graduation

The Graduation Ceremony will be held on the same day as the 2026 DTC Defence Industry Dinner & Awards Ceremony, typically hosted in early December.

Defence Industry Leadership Program

Key Dates & Enrolment Information

Duration: Nine (9) months
Timing: March 2026 – November 2026
Enrolment: Applications lodged online at dtc.org.au
Closing date: COB 12 December 2025
Prerequisites: Employer's endorsement

Cost:

DTC Member

- DTC Member working or residing in SA: \$10,400 ex GST*
- DTC Member working or residing interstate: \$18,000 ex GST

DTC Non-Member

- Non-Member working or residing in SA: \$11,445 ex GST*
- Non-Member working or residing interstate: \$19,445 ex GST

Course Eligibility (*)

To be eligible for the Government subsidised SA rate, participants must:

- reside or work in South Australia; and be an Australian or New Zealand citizen; or
- be a permanent Australian resident; or
- hold a State sponsored visa on a pathway to permanent residency; or
- hold a humanitarian temporary visa of a class specified by the Minister from time to time.

The course fee includes all course materials, catering at workshops, site tours, field trips, entry to networking events, graduation, Diploma of Leadership & Management, and a complementary ticket to the DTC's Defence Industry Dinner & Awards Ceremony in Adelaide.

Interest free payment plans are available.

Exclusions

- Airfares for any interstate field trips are not included in the course fee and must be covered separately by the participant.
- Interstate travel to participate in the program in Adelaide is at the cost of the participant.

Next Steps

Need more information?

Online Information Sessions are coming up; check the DTC website [up-coming events](http://dtc.org.au) page and register to attend, or email DILeadershipProgram@dtc.org.au for updates.

Ready to enrol?

Download a copy of the application guide to pre-prepare your application for submission online.

Apply via the website by 12 December 2025



Designed by the Defence Industry for the Defence Leaders of Tomorrow

"I am very impressed by the calibre of the DILP cohort itself. I am not only learning from the very experienced and knowledgeable mentors and speakers, but from my fellow participants."

Celanie Meyer
Business Manager
Ascent Pty Ltd



"Participating in DILP has given me a greater appreciation of how our products can help fast-track innovative Defence projects. It's a powerful course, well worth the investment."



David McIver
Senior Software Engineer
Dedicated Systems Australia

"The group dynamic is fantastic and teaches you that whilst you are off trying to achieve similar things, everyone goes about it a little differently, and there is always something you can learn from your peers"

Pete Garrett, Maintenance
and Support Lead,
Airbus Australia Pacific

