

# FAQS



Defence Industry  
Leadership Program

## WHO IS THE PROGRAM FOR?

The Defence Industry Leadership Program (DILP) is an interactive and immersive program designed specifically for the personal and professional development of aspiring future leaders in the defence industry.

Structured around four integral pillars – self, organisation, industry, and community – the program attracts participants from diverse backgrounds, bringing unique qualifications, perspectives and experiences to the table.

As a participant, you can expect to challenge your boundaries, embrace collaboration, and expand your knowledge of Defence and defence industry.

The program attracts participants from a wide range of organisations connected to defence industry:

- Prime defence contractors
- SME's (Small to Medium Enterprises)
- Professional service providers
- Academic institutions
- Department of Defence
- Australian Defence Force

## WHEN IS THE PROGRAM BEING HELD?

The program will be conducted in person in Adelaide between March and November 2024. Dates will be advised.

Each workshop runs for a full day (8 hours) and is usually followed by a networking event. Field trips involve an overnight stay.

As a guide, the 2023 program dates were as follows:

- Orientation Briefing: Wednesday 15 March
- Workshop 1: Wednesday 22 March
- Workshop 2: Thursday 23 March
- Workshop 3: Wednesday 3 May
- Workshop 4: Wednesday 7 June
- Workshop 5: Wednesday 26 July
- Workshop 6: Wednesday 23 August
- Workshop 7: Thursday 21 September
- Field Trip 1: 20 to 21 April
- Field Trip 2: 8 to 10 August
- Group Research Project Presentation (Rehearsal): Wednesday 25 October
- Group Research Project: Wednesday 1 November
- Graduation: Thursday 23 November

## WHO DELIVERS THE PROGRAM?

The program is delivered by DTC in partnership with Skills Lab, a nationally accredited registered training organisation (RTO). The program engages a diverse range of speakers, presenters, facilitators, industry experts and qualified leadership coaches throughout the duration of the course.

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## HOW BIG IS THE COHORT?

The program offers a maximum of 25 places each year. A selection committee will assess each applicant's level and experience, and where possible, seek a balance of participants from different organisations, primes and SMEs.

## WHAT ARE THE LEARNING OUTCOMES?

DILP is structured around four key pillars of self, organisation, industry and community. These pillars provide a framework to develop a leadership skillset realised through self-awareness and improvement, critical thinking, relationship development, innovation, teamwork and mentoring. This leadership skillset will be complemented with management practices to enhance overall efficiency and productivity.

Within this framework, the following units of study will be presented:

- Manage personal and professional development
- Develop and use emotional intelligence
- Lead innovation thinking and practice
- Communicate with influence
- Manage business operational plans
- Manage team effectiveness
- Lead difficult conversations
- Lead the development of diverse workforces
- Develop critical thinking in others

The learning outcomes will be applied to relevant issues within defence industry with the assistance of mentors who will share their expertise to enhance your learning experience.

## WHAT ARE THE PROGRAM FEES?

DTC members: \$10,000 ex GST\*\*

Non-members: \$11,000 ex GST\*\*

Note: Funding support by the South Australian Government's Skilling South Australia Projects is restricted to South Australian based employees only. Participants from other states are welcome to apply, however the full cost of the program will be \$16,000 ex GST for DTC members and \$17,000 ex GST for non-members. This does not include the cost of travel.

\*\*Subject to change as prices are dependent on grant access

## WHAT DOES THE PROGRAM FEE INCLUDE?

The fee includes all program materials, teaching facilitation, learning management system access, , workshops, field trips, Diploma in Leadership and Management, graduation ceremony, graduation dinner and entry into all networking events.

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## WHEN DO APPLICATIONS OPEN?

Applications open on Friday 15 September 2023.

## WHEN DO APPLICATIONS CLOSE?

Applications close on Thursday 30 November 2023.

## HOW DO I APPLY FOR THE PROGRAM?

Applications are submitted online via the DTC website. [Click here](#) to apply now.

To discuss the program in more detail, please contact the Program Co-ordinator:

Rowena Le Quesne

Tel: (08) 7320 1007

Email: [DILeadershipProgram@dtc.org.au](mailto:DILeadershipProgram@dtc.org.au)

## DO I NEED MANAGERIAL APPROVAL TO ATTEND THE PROGRAM?

Yes. After submitting the application form you are required to obtain your managers consent to participate in the program by having him/her complete the Employer Representative application form. It is the responsibility of the applicant to ensure their manager has completed the Employer Representative application form by the closing date. Any application forms received after the application closing date will not be valid.

## WHEN WILL I BE INVOICED?

Once your application has been received, it will be reviewed by the selection committee. Successful applications will receive a formal Letter of Offer, and an invoice will be forwarded to your organisation.

## CAN I USE FEE-HELP TO PAY ALL OR PART OF MY TUITION FEE?

No, unfortunately you can't use Fee-Help. The participant's employer will be invoiced the program fee. A monthly re-payment agreement may be entered into. This will be discussed on a case-by-case basis with the organisation.

## WILL I BECOME PART OF THE ALUMNI COMMUNITY UPON COMPLETION OF THE PROGRAM?

Yes. Our Alumni Program helps participants maintain their peer-to-peer relationships and create a broad community of defence industry leaders all around Australia.