

# FAQS



Defence Industry  
Leadership Program

## WHO IS THE PROGRAM FOR?

The Defence Industry Leadership Program (DILP) is an interactive and immersive program designed specifically for the personal and professional development of aspiring future leaders in the defence industry.

Structured around four integral pillars – self, organisation, industry, and community – the program attracts participants from diverse backgrounds, bringing unique qualifications, perspectives and experiences to the table.

As a participant, you can expect to challenge your boundaries, embrace collaboration, and expand your knowledge of Defence and defence industry.

The program attracts participants from a wide range of organisations connected to defence industry:

- Prime defence contractors
- SME's (Small to Medium Enterprises)
- Professional service providers
- Academic institutions
- Department of Defence
- Australian Defence Force

## WHO DELIVERS THE PROGRAM?

The program is delivered by DTC in partnership with Skills Lab, a nationally accredited registered training organisation (RTO). The program engages a diverse range of speakers, presenters, facilitators, industry experts and qualified leadership coaches throughout the duration of the course.

## WHAT ARE THE PROGRAM FEES?

DTC Member

- DTC Member working or residing in SA: \$10,400 ex GST\*
- DTC Member working or residing interstate: \$18,000 ex GST

DTC Non-Member

- Non-Member working or residing in SA: \$11,445 ex GST\*
- Non-Member working or residing interstate: \$19,445 ex GST

Eligibility (\*)

To be eligible for the Government subsidised SA rate, participants must:

- reside or work in South Australia; and be an Australian or New Zealand citizen; or
- be a permanent Australian resident; or
- hold a State sponsored visa on a pathway to permanent residency; or
- hold a humanitarian temporary visa of a class specified by the Minister from time to time.

## WHAT DOES THE PROGRAM FEE INCLUDE?

The course fee includes all course materials, catering at workshops, site tours, field trips, entry to networking events, graduation, Diploma of Leadership & Management, and complementary ticket to the DTC's Defence Industry Dinner & Awards Ceremony in Adelaide.

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## WHEN IS THE PROGRAM BEING HELD?

The program will be conducted in person in Adelaide between March and November 2025. Dates will be advised.

Each workshop runs for a full day (8 hours) and is usually followed by a networking event. Field trips involve an overnight stay.

As a guide, tentative dates for the 2025 program are as follows:

	<b>Cohort 1</b>	<b>Cohort 2</b>
<b>Orientation Briefing</b>	Wednesday 26 February	
<b>Workshop 1</b>	Tuesday 18 March	Tuesday 1 April
<b>Workshop 2</b>	Wednesday 19 March	Wednesday 2 April
<b>Workshop 3</b>	Tuesday 20 May	Tuesday 27 May
<b>Workshop 4</b>	Wednesday 21 May	Wednesday 28 May
<b>Workshop 5</b>	Tuesday 24 June	Thursday 26 June
<b>Workshop 6</b>	Tuesday 29 July	Thursday 31 July
<b>Workshop 7</b>	Tuesday 16 September	Thursday 18 September
<b>Field Trips</b>	TBA	
<b>Group Research Project Presentation (Rehearsal)</b>	Wednesday 15 October	Thursday 16 October
<b>Group Research Project Presentation</b>	Wednesday 29 October	Thursday 30 October
<b>Graduation</b>	Between 24 November and 28 November	

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## HOW BIG IS THE COHORT?

The program offers a maximum of 25 places each year. A selection committee will assess each applicant's level and experience, and where possible, seek a balance of participants from different organisations, primes and SMEs. In 2025 there will be two DILP courses being run concurrently, each course will have a maximum of 25 places each with a total of 50 places across the two courses available. Successful applicants will benefit from a number of shared networking events and course activities.

## WHAT ARE THE LEARNING OUTCOMES?

DILP is structured around four key pillars of self, organisation, industry and community. These pillars provide a framework to develop a leadership skillset realised through self-awareness and improvement, critical thinking, relationship development, innovation, teamwork and mentoring. This leadership skillset will be complemented with management practices to enhance overall efficiency and productivity.

Within this framework, the following units of study will be presented:

- Manage personal and professional development
- Develop and use emotional intelligence
- Lead innovation thinking and practice
- Communicate with influence
- Manage business operational plans
- Manage team effectiveness
- Lead difficult conversations
- Lead the development of diverse workforces
- Develop critical thinking in others

The learning outcomes will be applied to relevant issues within defence industry with the assistance of mentors who will share their expertise to enhance your learning experience.

## WHEN DO APPLICATIONS OPEN?

Applications open on Wednesday 28 August 2024.

## WHEN DO APPLICATIONS CLOSE?

Applications close on Friday 22 November 2024.

## HOW DO I APPLY FOR THE PROGRAM?

Applications are submitted online via the DTC website. [Click here](#) to apply.

To discuss the program in more detail, please contact the Program Co-ordinator:

Rowena Le Quesne

Tel: (08) 7320 1007

Email: [DILeadershipProgram@dtc.org.au](mailto:DILeadershipProgram@dtc.org.au)

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## DO I NEED MANAGERIAL APPROVAL TO ATTEND THE PROGRAM?

Yes. After submitting the application form you are required to obtain your managers consent to participate in the program by having him/her complete the Employer Representative application form. It is the responsibility of the applicant to ensure their manager has completed the Employer Representative application form by the closing date. Any application forms received after the application closing date will not be valid.

## WHEN WILL I BE INVOICED?

Once your application has been received, it will be reviewed by the selection committee. Successful applications will receive a formal Letter of Offer, and an invoice will be forwarded to your organisation.

## CAN I USE FEE-HELP TO PAY ALL OR PART OF MY TUITION FEE?

No, unfortunately you can't use Fee-Help. The participant's employer will be invoiced the program fee. A monthly re-payment agreement may be entered into. This will be discussed on a case-by-case basis with the organisation.

## WILL I BECOME PART OF THE ALUMNI COMMUNITY UPON COMPLETION OF THE PROGRAM?

Yes. Our Alumni Program helps participants maintain their peer-to-peer relationships and create a broad community of defence industry leaders all around Australia.