Defence Industry Leadership Program



DILP 2026 Application Guide





Before you submit your application online

The online application form does not have the functionality to save your progress, so we recommend that you prepare your application in advance, including the documents you will need to upload.



Your Application Questionnaire will include

- Your biography (200 words max)
- In your current role, or in a previous role, have you had direct reports? Y/N options
- Why do you want to do the DILP course? (200 words max)
- How will participation in DILP contribute to the organisation you work for? (200 words max)
- How can your participation in DILP benefit Australia's defence industry? (200 words max)
- What would you most like to learn from the DILP course? (200 words max)
- How did you hear about the DILP?
- For interstate applicants, do you undertake any work in South Australia? If yes, what percentage of your work is conducted in South Australia?

You will need to upload copies of your

- Current CV
- Current job description/PD
- Driver's license or Passport

Personal details we request

- Legal First and Last Name
- Personal address
- Personal contact phone number
- Personal email
- Driver's license number
- Your emergency contact person and their phone
- Advise if you have a pre-existing medical condition that may impact your ability to participate in classroom based learning, visits to defence industry organisations and/or mild physical activities during field trips
- Dietary requirements, if any
- Advise if you have any allergies

National and Security Details

DILP Participants may visit secure facilities, so we need to know in advance if you have a clearance.

You will need to advise us:

- Australian Citizenship status
- The Visa type you hold if applicable
- Dual Citizenship status
- AGSVA Security Clearance status (Y/N options)
 - Find details about clearances at agsva.gov.au
- If you hold a Defence Common Access Card (DCAC)
 - Note, we do not require a copy of your DCAC card

Your Current Manager's Details

- First and Last Name
- Job/Role Title
- Work Phone Number
- Work Fmail Address

Your Manager will also need to complete the 2026 DILP Employer Representative Form online. It's a simple declaration form and requires no pre-preparation.

Next Steps

When you're ready submit your application here: https://dtc.org.au/services/defence-industry-leadership-program/enrol Apply via the website by 12 December 2025, we look forward to receiving your application!







Defence Industry Leadership Program



Key Dates & Enrolment Information

Nine (9) months Duration:

March 2026 - November 2026 Timina:

Applications lodged online at dtc.org.au Enrolment:

Closing date: COB 12 December 2025 Prerequisites: Employer's endorsement

Cost^{*}

DTC Member

- DTC Member working or residing in SA: \$10,400 ex GST*
- DTC Member working or residing interstate: \$18,000 ex GST

DTC Non-Member

- Non-Member working or residing in SA: \$11,445 ex GST*
- Non-Member working or residing interstate: \$19,445 ex GST

Course Eligibility (*)

To be eligible for the Government subsidised SA rate, participants must:

- reside or work in South Australia; and be an Australian or New Zealand citizen; or
- be a permanent Australian resident; or
- hold a State sponsored visa on a pathway to permanent residency: or
- hold a humanitarian temporary visa of a class specified by the Minister from time to time.

The course fee includes all course materials, catering at workshops, site tours, field trips, entry to networking events, graduation, Diploma of Leadership & Management, and a complementary ticket to the DTC's Defence Industry Dinner & Awards Ceremony in Adelaide.

Interest free payment plans are available.

Exclusions

- Airfares for any interstate field trips are not included in the course fee and must be covered separately by the participant.
- Interstate travel to participate in the program in Adelaide is at the cost of the participant.

Next Steps

Need more information?

Online Information Sessions are coming up; check the DTC website up-coming events page and register to attend, or email DILeadershipProgram@dtc.org.au for updates.

Ready to enrol?

Apply via the website by 12 December 2025

DILP is a cornerstone of professional development at PMB Defence.

"PMB Defence have used the Defence Industry Leadership Program for the development of our leaders and emerging leaders for many years now.

The management and leadership development provided with a 'Defence' lens gives a valuable context for the benefit of participants, PMB and the wider defence industry ecosystem."

- Stephen Faulkner, CEO, PMB Defence.



