DTC Board Nominations



Your expertise matters - help shape the future of Australia's defence industry.

Serving on the DTC Board of Directors is your opportunity to influence strategy, strengthen industry connections, and represent the interests of more than 200 member organisations.

If you have the skills, experience, and passion to contribute, we encourage you to step forward – your leadership can make a lasting impact!

Overview

The Defence Teaming Centre (DTC) is inviting nominations for five Member-Elected positions on the Board of Directors.

The Directors reaching the end of their two year term are eligible for re-election, subject to nomination and constitutional requirements.

Why Join the DTC Board?

As a DTC Board Member, you will:

- Influence the strategic direction of the DTC
- Represent the interests of over 200 DTC member organisations
- Collaborate with passionate professionals who are committed to strengthening Australia's sovereign defence capabilities
- Contribute to shaping a vibrant, connected and capable industry

Eligibility Criteria

- Be a financial member of the DTC
- Be eligible for and apply for a Director Identification Number (DIN) in line with Australian Business Register Services
- Have 3 or more years of senior management experience
- Have experience working in or with the Department of Defence, the ADF, or the defence industry
- Each nomination must be supported by a financial DTC member who is entitled to vote
- The supporting member must come from a different organisation to that of the nominee
- · Only one person per member company may serve on the DTC Board at any given time
- Nominees must consent to their nomination
- Nominations not meeting these requirements will be deemed ineligible.

Nomination Process

• To nominate yourself or another DTC member, please complete the nomination form via the online system.

Key Dates

• Nominations Close: 15 September 2025 at 5:00pm ACDT

• Annual General Meeting: 16 October 2025

• Special Board Meeting: Elected members are required to attend a special Board meeting immediately after the AGM on 16 October 2025.



Influence the strategic direction of the DTC



Represent the interests of over 200 DTC member organisations



Collaborate with passionate professionals who are committed to strengthening Australia's sovereign defence capabilities



Contribute to shaping a vibrant, connected and capable industry





DTC Board Nominations



About the Board Positions

To maintain the DTC's high standards of integrity, professionalism and relevance to members, nominations are encouraged from members who have experience and qualifications in one or more of the following areas.

- AICD Company Directors course or equivalent, or membership of a director-based professional organisation
- Previous board experience
- · Senior management experience in governance, finance and or strategy or communications

The DTC develops and promotes Australia's defence industry to meet the needs of the sector through targeted programs and introductions. The Board therefore requires individuals who are actively employed in the defence sector, whether employed by a Prime Defence contractor or SME, and who are passionate about seeing the growth of Australia's defence industry.

Board positions are voluntary.

Time Commitment

- Bi-monthly Board meetings (6 per year) up to half a day per meeting, plus relevant pre-reading and preparation time
- Annual DTC Strategy Day
- Attendance at the Annual General Meeting
- Elected members are required to attend a special Board meeting immediately after the AGM on 16 October 2025
- Attendance at the DTC's annual Defence Industry Dinner and Awards Ceremony
- Attendance at the bi-monthly Business Development After Five (Connect@DTC) events is encouraged to engage and connect with members approximately 2 hours every 2 months
- Availability for Board sub-committees if and when required

Diversity and Inclusion

We believe that diversity and inclusivity are vital for effective leadership. We strongly encourage nominations from individuals of all backgrounds, experiences and perspectives.

This is a unique opportunity to contribute your skills and expertise to shaping the future of our association and to make a tangible difference within Australia's defence industry.

Forms and Links

Before submitting your application online, please read the <u>application guide</u> below.

The online application form does not have the functionality to save your progress, so we recommend that you prepare your application in advance, including the documents you will need to upload.

- Your Nomination Form Online Used for your application
- Nomination Support Form Used by your nominated DTC Member Referee

These a both located here: https://dtc.org.au/about/board-members/board-nominations

Contact

All submissions will be reviewed by the DTC Nominations Committee, chaired by Allan Dundas.

For any queries, please contact $\underline{business@dtc.org.au}$





Application Guide

Defence Teaming Centre Connecting • Developing • Advocating

Before you submit your application online

The online application form <u>does not have the functionality to save your progress</u>, so we recommend that you prepare your application in advance, including the documents you will need to upload.

You will need to upload a copy of your

• Headshot/Profile Image

Personal details we request

- Legal First and Last Name
- DOB & Place of Birth
- Any former names (required for registration with ASIC)
- Job Title
- Personal address
- Personal contact phone number
- Personal email
- Work address
- Work contact phone number
- Work email

Your Application will include

Personal competencies (tick all that apply

- Accounting / Finance Governance
- Contract Law / Corporate Law
- Corporate Relations
- Human Resource Management
- Information Technology
- Marketing
- Procurement
- Security
- Sales / Business Development
- Strategy Development
- Formal Board of Directors Training

Domain / Industry experience (tick all that apply)

- Defence Prime
- SME
- Government (Local, State or Federal)
- Multi-site National Business
- Professional Service Provider

Defence Domain Knowledge (tick all that apply)

- Air
- Cyber
- Joint
- LandSea
- Space

List other skills or experience not listed (text answer)

Eligibility questions

You will be asked to disclose the following:

- Have you ever been declared bankrupt or disqualified from owning a company or being a director of a company? Y/N options
- Do you have / or are you eligible to obtain a Directors ID? (please note all successful nominees will need to have an active Directors ID before they are sworn in) Y/N options
- Do you have 3 + years of senior management experience? Y/N options
- Do you have experience working in or with the Department of Defence, Defence Force or defence industry? Y/N options
- Do you have previous board experience? Y/N options

Your Application Questionnaire includes

- In 200 words or more, please detail your experience and relevant career history
- In 200 words or more, please detail why you are nominating for the DTC Board of Directors
- Are you interested in taking on an official Office Holder's position if one if available? Y/N options
- If yes, please indicate your positions of interest, should they be available (selection below)
- Chair
- Vice Chair
- Secretary
- Treasurer

Your Supporting Member Form

- Each nomination must be supported by a financial DTC member who is entitled to vote
- The supporting member must come from a different organisation from that of the nominee

Your nominated referee will need to complete the **DTC Board Director Nomination Support Form** online. It's a simple declaration form and requires no pre-preparation.

When you're ready, submit your online application here:

https://dtc.org.au/about/board-members/board-nominations

Apply via the website by **15 September 2025**, 5:00pm ACDT.

We look forward to receiving your nomination!



